## **School Plan Approved**

School Plan Approval Detail Submitted By:	5		
Karen Rupp			
Submit Date:			
2020-04-15			
Admin Reviewer:			
Karen Rupp			
Admin Review Date:			
2020-04-15			
District Reviewer:			
Karen Rupp			
District Approval Date:			
2020-04-15			
Board Approval Date:			
2020-04-15			

## Goal #1 Goal

GWA will continue to work with all types of learners including low level learners. Our goal is to increase learning and proficiency in the lowest 25% of our student population by 3%.

## Academic Areas

- Reading
- Mathematics
- Writing
- Technology
- Science
- Fine Arts
- Social Studies
- Health
- Foreign Language

## Measurements

GWA will provide students with an opportunity to participate in various after school programs related to the academic areas of Reading, Writing, Math, STEM, and ESL and other related academic areas.

GWA will develop a baseline of student participation at the beginning of the program and then proactively work with the curriculum committee to increase the student participation and growth rates.

# Action Plan Steps

GWA will continue to offer after school programs in Math, STEM, Reading, and ESL. GWA will be providing teachers with an opportunity to earn a stipend by implementing various academic after school programs. Administration and a designee will oversee the after school programs. Beginning in July Administration will begin developing and putting together a plan for implementation for these various academic after school programs. Beginning the first of October the after school programs will be in full implementation. We will be offering teacher stipends to help this initiative continue at our school.

# **Expenditures**

Category	Description	Estimated Cost
Salaries and Employee Benefits (100 and 200)	Stipends for after school programs.	\$8,000
	Total:	\$8,000

## Goal #2 Goal

GWA continues to ensure that we are focused on research-based educational strategies and working towards becoming a 21st century school through technology. Our goal for the 2020-2021 school year is to continue providing technology to increase student achievement by 2% in mathematics and literacy.

## Academic Areas

- Reading
- Mathematics
- Writing
- Technology
- Science
- Fine Arts
- Social Studies
- Health
- Foreign Language

## Measurements

We will continue meeting with the grade level team leads to ensure that the right technological supports are in place and are purchased for greater support.

## **Action Plan Steps**

We will collect information from various team leaders a well as the technology and curriculum committees. We will submit all orders from 7/1/20-12/1/21. We will purchase Chromebooks, desktops, headphones, and other technology hardware and software as well as possible technological support staff to all of our K-7 grade students. We feel like the educational software we have available will provide direct support to the student populations requiring additional resources.

## Expenditures

Category	Description	Estimated Cost
Technology Related Hardware/Software (< \$5,000 per item) (650)	Chromebooks, Headphones, Desktops, various technology hardware and software as well as various technological support.	\$60,000
	Total:	\$60,000

# Goal #3 Goal

GWA has obtained STEM accreditation and is moving forward with more fully aligning with the state STEM framework as well as the Utah Seed Standards, which are the new Science and Engineering Standards. Our goal is to have our students increase their knowledge of Science through SEEd standards as well as improving our students' RISE scores in the area of science by 2%.

# **Academic Areas**

- Reading
- Mathematics
- Writing
- Technology
- Science
- Fine Arts
- Social Studies
- Health
- Foreign Language

## Measurements

We will initiate a teacher survey as well as begin a discussion with the various team leaders and curriculum committees to gain feedback of what STEM specific resources are needed to better support them in these new standards and objectives. We will continue to use our check out procedures with our stem labs of the various items that will be added to the lending library. With this STEM allocation we are looking to purchase various kits, technology, materials, and miscellaneous STEM supplies to better help our students become ready for STEM careers.

# Action Plan Steps

We will continue to build our STEM lending library and allocate resources and supplies to various STEM areas to make sure that our teachers and the curriculum are supported. We will use this allocation for Science, Technology, Engineering, Mathematics, and Language Arts in the Tier 1 and Tier 2 setting including intervention and extension activities that may be needed to support our students. We will meet with the team leads at the end of April and develop a plan to purchase all necessary supplies by the end of July. We will purchase all of the supplies by December of 2020.

## Expenditures

Category	Description	Estimated Cost
General Supplies (610)	We will use this allocation to purchase necessary supplies related to all STEM academic areas including Science, Technology, Engineering, Mathematics, and Language Arts in both the Tier 1 and Tier 2 academic setting.	
	Total:	\$11,000

## Goal #4 Goal

GWA is receiving more English Language Learners every year and we are in need of additional support. As a high performing school we are showing the lowest proficiency and growth in our English Language Learners. Our goal is to have our ELL students become more proficient by 3% in the area of literacy through RISE and Acadience.

## **Academic Areas**

- Reading
- Mathematics
- Writing
- Technology
- Science
- Fine Arts
- Social Studies
- Health
- Foreign Language

## Measurements

We will look at the current levels of our ELL students as they enter the year and continue to monitor their progress with state assessments and progress monitoring tools as well as ELL specific testing with the WIDA. We will look monthly to make sure that we are targeting the right skills and giving these students every possible way to succeed.

# **Action Plan Steps**

We are wanting to purchase specific ELL curriculum for our students as well as give them additional support through the day in all academic areas with an ESL aide. We will purchase ELL curriculum and supports in July 2020. We will also hire an ESL aide before the 20-21 SY begins. This aide will work up to 29 hours a week and will support ELL students in all academic areas through pushing into their class as well as pulling students into a lab to work with at appropriate times.

# **Expenditures**

Category	Description	Estimated Cost
Salaries and Employee Benefits (100 and 200)	ESL Aide	\$13,000
General Supplies (610)	ESL Supplies and Support	\$1,000
	Total:	\$14,000

## Goal #5 Goal

Our goal is have our students increase in proficiency in all state mandated reporting academic areas including science, math, and English language arts by 2%.

#### **Academic Areas**

- Reading
- Mathematics
- Writing
- Technology
- Science
- Fine Arts
- Social Studies
- Health
- Foreign Language

## Measurements

We will meet weekly to monitor the progress of all of our students and the growth or lack of growth that they are exhibiting. We will make sure that we have supports and interventions as well as enrichment activities in place to better support all students. We will constantly monitor their progress through formative and summative assessments and use the PLC process in its entirety to make sure that we are being as effective as possible for all students.

# **Action Plan Steps**

GWA we are beginning the PLC process by focusing on the power of collaboration in all settings throughout the school. We have coordinated all of the schedules throughout the school day so that teachers have time to collaborate with their teams during contract time. As we are beginning this initiative we would like to provide more research-based professional development to our staff through Solution Tree PLC specific professional development trainings that we will send our faculty to as well as having trainers and consultants come to the school to better assist us in how to support all of our students. We will send 6 teachers in the fall and 6 teachers in the spring to the Solution Tree conferences in Phoenix and Salt Lake City. We will also reach out to PLC consultants to bring them to our school and offer in school PD for all of our teachers and their teams.

## Expenditures

Category	Description	Estimated Cost
Professional and Technical Services (300)	Staff Training and Development as well as associated travel costs.	\$18,000
	Total:	\$18,000

## Goal #6 Goal

Our goal is to have our students increase in attendance by 5% with those students that suffer from chronic absenteeism as well as increase by 2% in all state mandated academic reporting areas.

## Academic Areas

- Reading
- Mathematics
- Writing
- Technology
- Science
- Fine Arts
- Social Studies
- Health
- Foreign Language

## Measurements

Our goal is to have our students increase in attendance by 5% with those students that suffer from chronic absenteeism as well as increase by 2% in all state mandated academic reporting areas.

## **Action Plan Steps**

GWA will post the Student Support Paraprofessional position at the end of July 2020. This position will be for up to 29 hours a week and focus on students with chronic absenteeism, behavior and academic concerns.

## **Expenditures**

Category	Description	Estimated Cost
Salaries and Employee Benefits (100 and 200)	Salary and benefits for Student Support Paraprofessional position.	\$14,000
	Total:	\$14,000

# Summary of Estimated Expenditures

Category	Estimated Cost (entered by the school)
Salaries and Employee Benefits (100 and 200)	\$35,000
Professional and Technical Services (300)	\$18,000
General Supplies (610)	\$12,000
Technology Related Hardware/Software (< \$5,000 per item) (650)	\$60,000
Total:	\$125,000

# Funding Estimates

Estimates	Totals
Estimated Carry-over from the 2019-2020 Progress Report	\$3,697
Estimated Distribution in 2020-2021	\$124,625
Total ESTIMATED Available Funds for 2020-2021	\$128,322
Summary of Estimated Expenditures For 2020-2021	\$125,000
This number may not be a negative number Total ESTIMATED Carry Over to 2021-2022	\$3,322

The Estimated Distribution is subject to change if student enrollment counts change.

# Funding Changes

There are times when the planned expenditures in the goals of a plan are provided by the district, a grant, or another unanticipated funding source leaving additional funds to implement the goals. If additional funds are available, how will the council spend the funds to implement the goals in this plan?

We will use the additional monies to allocate towards after school programs (Goal #1) and increasing needed supplies for STEM related actives (Goal #3)

# Publicity

School website

# **Council Plan Approvals**

Number Approved	Number Not Approved	Number Absent	Vote Date	Board Approval Date
7	0	0	2020-03-26	2020-03-26

## Amendment

Need to amend this school plan?

**Please Note** Comments will only be visible for users that have logged in.

Comments		
Date	Name	Comment
2020-04-15	Karen Rupp	Goal #6 was rewritten to clarify academic and not action steps.

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