

**APPROVED BY THE BOARD OF DIRECTORS ON JUNE 27, 2019**

**Mission Statement:** *“We are a community of learners. We will do whatever it takes to learn. We are building a strong foundation by believing we can, working our plan, then feeling the power of success.”*

**George Washington Academy  
Thursday, May 16, 2019  
7:30 p.m.**

**Board Meeting Minutes**

**Location:** George Washington Academy  
2277 South 3000 East  
St. George, Utah  
Lunchroom

*A Board work session was held at 7:00 p.m.*

**Work Session:** Holly Myers presented GWA’s Outreach Plan.

*The Board meeting convened at 7:30 p.m. following the work session.*

**Board Members Present:** Shannon Greer, President; Anthony Haun; Javier Jimenez; Holly Myers; Matt Hafen, Secretary; and Blake Clark, Executive Director. Patrick Carroll attended by phone. David Ellis arrived at 8:37pm.

**Board Members Absent:** None.

**Others Present:** Steve Erickson; Spencer Adams; Kaitlyn Oglesby; Marci Abboud; Brandon Winn; Marica McMicken; April Paxton; Debbie Kauvaka; and Anjanae Merida

**Board Welcome:** Shannon Greer, President

**Roll Call:** Shannon Greer

**Prayer:** Javier Jimenez

**Pledge of Allegiance:** Shannon Greer

**Approval of Minutes:** Mr. Jimenez motioned to approve the Minutes from April 25, 2019 Board Meeting as presented in the Board Packet. Mr. Haun seconded the motion, which passed unanimously.

**Public Opportunity to Address the Board:** Representatives from St. George Academy presented information about their charter school.

The Board set the time for adjournment at 9pm

**Teacher Representative Report:** Mrs. Abboud expressed the gratitude of the teachers for the PTO and everyone who put so much effort into teacher appreciation week. It was appreciated very much. Mrs. Oglesby reported on end-of-the-year activities and events.

**Administration Report:** Mr. Clark, Executive Director, reported that enrollment is at 1,009 students. He reported that all of the required state reports are either completed or will be completed by the due date. He also expressed gratitude to the PTO and everyone involved in teacher appreciate week.

**Financial Report:** Mr. Adams reported the Financial Summary as of April 30, 2019 and the Financial Detail Report as of April 30, 2019. We are about 83% of the way through the year. There is an issue statewide collecting the federal revenue, not just an issue with GWA. Even if the funds are not in our account by the end of the year, these funds will be reported as a receivable and will not impact our bottom line. We are doing very well financially – we continue to have more revenue than expenses, even without the federal funds.

### **Committee Reports**

**Policies Committee** – Mr. Clark, Chair, reported that the committee met on May 7<sup>th</sup>. The State is currently putting together model policies for some of the new required policies. The committee reviewed the Grading Policy, which needs to go through the Curriculum Committee, but the Policy Committee did approve the recommendation that the 10% penalty be removed for late homework. The next Policy Committee Meeting will be July 16<sup>th</sup> to discuss the required new policies.

**Finance Committee** – Mr. Jimenez reported that the committee met and has made some adjustments to the proposed budget. They are looking to reflect a closer count to what the actual student count will be, which will help us more accurately budget. The student count would be revised up to 1,010 from 1,000. There is a slight increase in revenue from the CDs that are invested and money market accounts, so there should be an increase of about \$15-\$20,000 in revenues.

**Benefits Committee** – Mrs. Myers reported that the committee met to ensure that things are going well with GWA benefits.

**Curriculum Committee** – Mrs. Greer reported that the committee met and they are having discussions about grading.

**Outreach Committee** – Mrs. Myers, Chair, had nothing new to report beyond her presentation to the Board earlier in the meeting.

**Technology Committee** – Nothing to report.

**LAND Trust Committee** – Nothing to report.

**PTO Committee** – Mr. Haun, Chair, introduced April Paxton as the 2019-2020 PTO Representative on the Board.

**Board Development Committee** – Nothing to report.

**Campus Management Committee** – Mr. Erickson reported that the committee met and discussed a reunification plan. Mr. Jimenez reported that he, Mrs. Greer, Mr. Clark, and Mr. Erickson met with the Mayor, Chief of Police, City Planner, and City Developer to discuss potential solutions to for carpool. Both sides are looking at potential options to help alleviate the bottleneck, including further development of roads, communication with parents, a study to review traffic flow and recommend other solutions, etc.

**Academic Excellence Committee** – Mrs. McMicken, Chair, reported that there are only a few students left for RISE. The State is finding that reporting is not going correctly.

### **Additional Discussion and/or Action Items:**

The Board discussed cement bids for big playset area. The Campus Management Committee recommended the first bid from Reggie Anderson Construction LLC in the amount of \$11,310, which was the low bid. The Board mentioned that his bid was not as specific as other bids, and requested that we get written confirmation from him of the specific aspects of the project. Mrs. Myers motioned to approve the bid from Reggie Anderson

Construction LLC in the amount of \$11,310, contingent on a written agreement that the project includes the entire contemplated project. Mr. Carroll seconded the motion, which passed unanimously.

Mr. Clark explained the benefits of the Leader in Me program. Mr. Hafen motioned to approve the Franklin Covey Leader in Me Membership invoice in the amount of \$13,150. Mrs. Myers seconded the motion, which passed unanimously.

The Board discussed bids to update the GWA website. Mr. Clark recommended the morweb bid. Mr. Jimenez motioned to approve the morweb bid in the amount of \$4,000 plus \$99 per month tools and maintenance fee. Mr. Ellis seconded the motion, which passed unanimously.

Mr. Ellis motioned to approve the Moby Max bid in the amount of \$4,990. Mrs. Myers seconded the motion, which passed unanimously.

The Board discussed the salary schedules provided in the Board Packet. Mrs. Greer pointed out that “Principal” needs to be changed to “Director” and “Vice Principal” needs to be changed to “Assistant Director”. Mr. Carroll discussed the process used to determine the salary schedules. The Salary Schedules have been recommended by the Finance Committee and have been budgeted into the 2019-2020 budget. Mr. Carroll motioned to approve the salary schedules as provided in the Board Packet with the change discussed to the title of Director and Assistant Director. Mr. Haun seconded the motion, which passed unanimously.

Anjanae Merida presented the Adoption of Comprehensive College and Career Readiness School Counseling Program proposal for the 2019-2020 school year as provided in the Board Packet. This would provide the counseling program \$20,000. Mr. Jimenez motioned to approve the program as provided in the Board Packet. Mr. Hafen seconded the motion, which passed unanimously.

Mrs. Merida presented a grant application for a school-based licensed mental health provider. The Board discussed the logistics and pros and cons of having a mental health therapist on site. The Board asked that Mr. Clark discuss with Risk Management whether we would be at risk for any potential liability and whether we have correct coverage to protect from any risk. Mr. Ellis motioned to approve the School-based Mental Health Qualified Grant Program as presented. Mr. Jimenez seconded the motion, which passed unanimously.

The Board discussed and revised the Goals in the GWA Charter.

No closed meeting was held.

The next regular Board Meeting will be held on June 27, 2019.

Mr. Jimenez motioned to adjourn the meeting. Mrs. Myers seconded the motion, which passed unanimously.

The meeting adjourned at 9:45pm.

Respectfully submitted by Matt Hafen, Secretary