

APPROVED BY THE BOARD OF DIRECTORS ON JANUARY 28, 2021

**Mission Statement:** *“We are a community of learners. We will do whatever it takes to learn. We are building a strong foundation by believing we can, working our plan, then feeling the power of success.”*

## George Washington Academy

Thursday, December 17, 2020

7:30 p.m.

### Board Meeting Minutes

**Location:** George Washington Academy  
2277 South 3000 East  
St. George, Utah  
Lunchroom

The meeting will also be available through Zoom. Anyone interested in participating via Zoom conferencing can email Shannon Greer at [sgreer@gwacademy.org](mailto:sgreer@gwacademy.org) for call-in information.

*The Board completed a training prior to the Board Meeting*

**Training:** Introduction to Ethics & Nepotism Laws

*The Board meeting convened at 7:30 p.m.*

**Board Members Present:** Shannon Greer, President; Matt Hafen, Secretary; Kevin Peterson; Blake Clark, Executive Director; April Paxton; Patrick Carroll, CFO; and Holly Myers were present in person.

**Board Members Absent:** Javier Jimenez.

**Others Present:** Debra Kauvaka; Chance Manzanerez; and LaNessa Stevens attended in person. Linnie Lindsay and Kaitlyn Oglesby via Zoom conference.

**Board Welcome:** Shannon Greer, President

**Roll Call:** Shannon Greer, President

**Prayer:** Kevin Peterson

**Pledge of Allegiance:** Kevin Peterson

**Approval of Minutes:** Mrs. Myers motioned to approve the Minutes from the November 19, 2020 Board Meeting as provided in the Board Packet. Mr. Peterson seconded the motion, which passed unanimously.

There were no public comments.

Adjournment was set for 8:15pm

**Teacher Representative Report:** Teacher Representatives, Linnie Lindsay and Kaitlyn Oglesby, reported on activities in the library. They conveyed the gratitude of the teachers.

**Administration Report:** Blake Clark, Executive Director, reported mid-year data for students which shows excellent growth and learning by students. We are at 1,011 students, which is excellent compared to many other schools during the pandemic. He reported that we scored the highest in the state on our Audit.

**Financial Report:** Patrick Carroll reported on the Financial Summary as of November 30, 2020 and the Financial Detail Report as of November 30, 2020. So far we have not spent more than we planned on spending. He reported that only just over 15% of our budget goes towards the building payment, which means more money is able to be used for teachers and other needs to benefit GWA students.

**Committee Reports:**

**Policies Committee** – Blake Clark, Chair, had nothing to report besides what was in the packet.

**Finance Committee** – Nothing to report.

**Benefits Committee** – The benefits were presented to the school last week.

**Curriculum Committee** – Nothing to report.

**Outreach Committee** – Holly Myers, Chair, reported that a new charter school is coming in 2021. We are being proactive to market GWA to keep up our enrollment.

**Technology Committee** – Nothing to report.

**LAND Trust Committee** – Nothing to report.

**PTO Committee** – Nothing to report.

**Board Development Committee** – Shannon Greer, Chair, reported that we are looking for an additional Board member.

**Campus Management Committee** – Nothing to report.

**Discussion and/or Action Items:**

Mrs. Paxton motioned to approve the Chalk Curriculum purchase order in the amount of \$5,200. Mr. Peterson seconded the motion, which passed unanimously.

Mr. Carroll motioned to approve the Larsen Plumbing bid to replace the Water Heater in the amount of \$6,422. Mrs. Paxton seconded the motion, which passed unanimously.

Mr. Peterson motioned to approve the Fee Schedule for 2021-2022 as provided in the Board Packet. Mrs. Myers seconded the motion, which passed unanimously.

Mrs. Myers motioned to approve the modified Policy 215 – FMLA (Family Medical Leave Act) as provided in the Board Packet, with the following modifications: Section 2.1 is amended to add “or adoption”, Section 2.1.1 and 2.1.2 are amended to remove “deemed as”, and Section 3.1 is amended to state “GWA policy” instead of “Existing District policy”. Mr. Peterson seconded the motion, which passed unanimously.

Mr. Peterson motioned to approve the Policy 285 – Employee Dress Code as provided in the Board Packet. Mrs. Paxton seconded the motion. The motion was rescinded and Mr. Peterson made a new motion to provide for no visible body piercings with the exception of pierced ears, which should not be excessive. Mrs. Paxton seconded the motion, which passed unanimously.

Mrs. Paxton motioned to approve Policy 525 – Grading Policy as presented in the Board Packet. Mr. Carroll seconded the motion, which passed unanimously.

No closed session was held.

The next regular Board Meeting will be held January 28, 2021 at 7:30pm.

Mr. Peterson motioned to adjourn the Board Meeting. Mrs. Myers seconded the motion, which passed unanimously.

The Board Meeting adjourned at 9:02p.m.

Respectfully submitted by Matt Hafen, Board Secretary