

Mission Statement: *"We are a community of learners. We will do whatever it takes to learn. We are building a strong foundation by believing we can, working our plan, then feeling the power of success."*

**George Washington Academy
Thursday, November 29, 2012
7:00 p.m.**

Board Meeting Agenda

Location: 2277 S 3000 E St George, UT
Board Room, Portable Building

Work Session:

Competitive Strategy Training – Kody Young

- Introduction to Competitive Strategy – HBS Case Study

The Board meeting will convene following the work session.

Board President Welcome: Steve Wattles

Roll Call: Steve Wattles, President

Pledge of Allegiance: Chet Wall

Approval of Minutes: Minutes from October 25, 2012 and November 20, 2012 meetings (Attachment pgs. 1-7)

Public Opportunity to Address the Board:

Note: *The Board will not take action on an item introduced during this portion of the agenda pursuant to Utah Code 52-4-202(6)(b).*

Set time for adjournment.

Teacher Representative Report: Kathy Whiteside

Administration Report: Don Fawson, Principal and/or Anya Yeager, Vice Principal

- Enrollment Report
- Attendance Report
- Employee hours reported vs. budgeted (overtime)
- **Status of State Reports Due November/December**
 - Educator salary adjustments per information in CACTUS – Due Nov. 15
 - School LAND Trust Committee Report (2012-2013 data) and 2011 2012 Final Report – Due Nov. 16
 - Immunization Status Report (Heather, Michelle) – Due Nov. 30
 - UPIPS Off-site date (Anya) – Due Dec. 1
 - December 1 Child Count enrollment report (SCRAM) (Anya and Glenda) – Due Dec. 17

Financial Report: Kevin Abraham, Business Administrator

- Profit and Loss Budget vs Actual (Attachment pgs. 8-11)
- **Status of State Reports due November/December**
 - Audited Financial Statements, prior year (Kevin) – Due Nov. 30 to USOE and State Auditor's Office

Discussion and/or Action Items:

- **Expenditures over \$3,000:** (Attachment pg. 12)
 - **Computer Connection – Final 50% of support agreement for 2012-2013 - \$5,746.00**
- **Proposed amendment to attendance policy** (Mr. Fawson) (Attachment pg. 13)

- **Vote on amendment to rates charged for commercial use of GWA facilities** (Mr. Fawson) (Attachment pg. 14)
- **Deadlines for employment offers** (Mr. Fawson and Shannon Greer) (Attachment pg. 15)
- **Proposed GWA Contract Policy** (Steve Wattles) (Attachment Pg. 16)
- **Proposed policy for Administration's presence and supervision of GWA** (Steve Wattles) (Attachment pg. 17)
- **Proposed Employee Volunteer Policy** (Steve Wattles / Matt Hafen) (Attachment pg. 18)
- **Adjustments to travel policy** (Patrick Carroll)
- **Katering Concepts agreement/contract** (Steve Wattles) (Attachment pgs. 19-21)
- **Bids for sealing the parking lot** (Steve Wattles)
- **Building Access policy** (Steve Wattles)
- **Strategic Planning** (Kody Young)

Committee Reports (3 min each):

- **Charter, By-Laws, Handbook** – Matt Hafen, Chair
- **Compensation-** Patrick Carroll, CFO, Chair
- **Finance** – Patrick Carroll, CFO, Chair
- **Investment Policy** – Patrick Carroll, CFO, Chair
- **Facilities** – Patrick Carroll, CFO, Chair
- **Continuation** – Shannon Greer, VP, Chair
- **Curriculum /Accreditation**– Shannon Greer, VP, Chair
- **Charitable Giving** – Chet Wall, Chair
- **Technology** – Chet Wall, Chair
- **Outreach** – Owen Olsen/Chet Wall, Co-Chairs
- **Parent Teacher Organization** – Kody Young, Chair
- **Board Development/Recruitment** – Anna Bohannan/Kody Young, Co-Chairs

Closed Session – *pursuant to Utah Code 52-4-204, 205.*

Reconvene — **Take all appropriate action in relation to closed session items.**

Determine date and time for next regular meeting to avoid holding a meeting on Christmas Break.

Adjournment