

APPROVED BY THE BOARD OF DIRECTORS ON JANUARY 25, 2018

Mission Statement: *“We are a community of learners. We will do whatever it takes to learn. We are building a strong foundation by believing we can, working our plan, then feeling the power of success.”*

George Washington Academy

Thursday, November 16, 2017

7:30 p.m.

Board Meeting Minutes

Location: George Washington Academy
2277 South 3000 East
St. George, Utah
Lunchroom

A Board work session will be held at 7:00 p.m.

Work Session: Steve Erickson provided a training to the Board regarding Student Data Security

Board Members Present: Shannon Greer, President; Matt Hafen, Secretary; Javier Jimenez; Anthony Haun; Patrick Carroll, CFO; and David Ellis. Anya Yeager, Executive Director, attended as a non-voting Board Member.

Board Members Absent: Stacy Bowles.

Others Present: Steve Erickson; Glenda Raschke; Marica McMicken; Kaitlyn Oglesby; LaNessa Stevens; and Spencer Adams.

The Board meeting will convene at 7:30 p.m. following the work session.

Board President Welcome: Shannon Greer, President

Roll Call: Shannon Greer, President

Pledge of Allegiance: David Ellis

Approval of Minutes: Mr. Carroll motioned to approve the Minutes from the October 26, 2017 Board Meeting. Mr. Ellis seconded the motion, which passed unanimously.

Public Opportunity to Address the Board: There was no public comment.

The time for adjournment was set at 8:45 p.m.

Teacher Representative Report: Kaitlyn Oglesby reported that the teachers are excited about the Christmas party at the movie theater. She reported how each grade is customizing their teaching to address the needs of GWA students.

Administration Report: Anya Yeager, Executive Director, reported that our enrollment is at 1,017. We had 17.25 hours of overtime this month and administration is working to rectify that.

Attendance is at 96%, and 97% of students were on time. Mrs. Yeager expressed her gratitude to the administrative team for attending all of the trainings and managing all of the data at GWA. She reported that they held a training on data security for the faculty today. She reported an idea presented to her by Glenda Raschke regarding offering “Education Through Experience Tours” for students to go on trips to historical, patriotic sites. It would not be sponsored by GWA and GWA would not be in charge of any of it. The opportunity would set GWA apart from other schools. Mrs. Yeager reported that all of the required state reports have been completed.

Financial Report: Spender Adams from Red Apple reported the Financial Summary as of October 31, 2017 and the Financial Detail Report as of October 31, 2017. The financial ratios are looking great. He reported that all required state reports have been submitted.

Committee Reports:

Policies Committee – Anya Yeager, Chair, reported that the committee has worked on one policy this month that is included in the Agenda later on.

Finance Committee – Patrick Carroll, Chair, reported on the audit results from Squire and the results are very positive. There were no adverse findings. He reported that we received the report back from S&P and maintained a triple B minus rating, which is very good standing for our bond holders. Mr. Jimenez reported that the committee met today and discussed out-of-state student funding. The state of Utah would pay about \$10,000 less for an out-of-state student. The Washington County School District charges a tuition for out-of-state students. The committee reviewed Policy 225 and proposed some revisions to allow Administration to be competitive, particularly with hiring SLPs and to provide more flexibility to Administration.

Benefits Committee – Glenda Raschke, Chair, reported that the committee met multiple times. The committee decided to keep a copay plan as an option, but it will cost a little more. Most employees are going with the HSA plan. There was an increase in premiums of approximately 17% this year. The committee has made a recommendation that will be voted on later in the meeting.

Curriculum Committee – LaNessa Stevens, Chair, reported that the committee is working on unifying the curriculum. The committee is looking at the writing curriculum and considering ways to make the program better and more fluid between grades. Their next meeting will be in January.

Charitable Giving / Outreach Committee – Nothing to report.

Technology Committee – Nothing to report.

LAND Trust Committee – David Ellis, Chair, reported that the committee met this month to make goals and make a plan for moving forward. Only one parent joined the meeting. The next meeting will be in January.

PTO Committee – The Board expressed appreciation for all that the PTO does. Anthony Haun, Chair, reported that they received bids on the drinking fountains and the bids were very high.

Board Development Committee – Nothing to report.

Campus Management Committee – Nothing to report.

Academic Excellence Committee – Marica McMicken, Chair, reported that teachers are using the Lexia program and are finding that it has very useful data.

Additional Discussion and/or Action Items:

Mr. Ellis reported that he and Mr. Carroll met yesterday with the city regarding ingress/egress, traffic, pick-up and drop-off issues. The result of the meeting was that we have to work within the framework we have. It is not looking promising for any new roadways or access. They are brainstorming ideas to improve what we have.

Mr. Carroll motioned to accept the revision to Policy #260 – Salary Reconciliation Policy as presented in the Board Packet. Mr. Jimenez seconded the motion, which passed unanimously.

Mr. Carroll motioned to accept the update to the Special Education Director salary schedule as presented in the Board Packet. Mr. Ellis seconded the motion, which passed unanimously.

Mr. Ellis motioned to approve the Data Governance Plan as provided in the Board Packet. Mr. Haun seconded the motion, which passed unanimously.

Mr. Carroll motioned to approve the Health Insurance, HSA Contributions, and Dental Insurance as presented in the Board Packet. Mr. Jimenez seconded the motion, which passed unanimously.

No closed session was held at the meeting.

The next Board Meeting will be held on January 25, 2017.

Mr. Ellis motioned to adjourn the meeting. Mr. Haun seconded the motion, which passed unanimously.

The meeting adjourned at 9:53 p.m.

Respectfully submitted by Matt Hafen, Board Secretary