

APPROVED BY THE BOARD OF DIRECTORS ON JUNE 24, 2021

Mission Statement: *"We are a community of learners. We will do whatever it takes to learn. We are building a strong foundation by believing we can, working our plan, then feeling the power of success."*

George Washington Academy

Thursday, May 27, 2021

7:30 p.m.

Board Meeting Minutes

Location: George Washington Academy
2277 South 3000 East
St. George, Utah
Lunchroom

A Board work session was held at 7:00 p.m.

Work Session: Board Responsibilities; Board Accountability (Shannon Greer)

The Board meeting convened at 7:30 p.m. following the work session.

Board Welcome: Shannon Greer, President

Roll Call: Shannon Greer, President

Prayer: April Paxton

Pledge of Allegiance: Shannon Greer

Approval of Minutes: Patrick Carroll motioned to approve the Minutes from the April 22, 2021 Board Meeting as presented in the Board packet. April Paxton seconded the motion, which passed unanimously.

Public Opportunity to Address the Board: Shannon thanked all the retiring teacher and those who have been with the school for 10+ years.

Change the form to Public Commitments Form.

Chance Manzanaras Full support of the school and support of the school and charter. Say something positive.

Greg Cox Proud Parent. Opinion of the GWA, Staff and students is positive. 1st Child Graduate both high school and some college as the same time. 2) We following the policy, following the rules and the state mandate. Happy to have the board to reach out

April Cox Employee perspective: April is part the front line. Is the information that we need to provide reaching the end of the row of information. We are a school of choice.

Brynn Bell Social Worker at the school. Kids started in 2012. The direction of the social and emotional focus on the student may have saved a life. Good Culture, Strong policy and empowering student to become independent.

Christine Giles New Board Representative, Strong commitment to the students. 1st year here. The administration have strengthen teacher and focused on the data. Administration encourages to self reflect. We wanted the school and community to be unified.

LaNessa Stevens - Instructional Coach. Collaborative effort of the administration team. We work as a team and make decision based on what is best for the students. We have committees to make sure that any decision is done collectively not individually. The administration is concern with each student and teacher.

Kathleen Whiteside I chose to be here. Private feeling with a local setting. The book Dare to Lead helps to join us together to really say what was going on. Honored to be here

Steve Erickson Administration Team- We made it through this tough year. How do we stay open? We did it through what many thought was impossible.

Patty Esquivel Front Office- Left and then chose to come back. It's a community that work together. There is a great culture where everyone work together

Linzi Hansen- Parent been here 14 years. As a parent different perspective, the education that they have received here is worth the price. The teacher as the absolutely best. Post on the Parent Page about the mask. The reach out surprised here. Message after message, phone call after phone call teachers reached out. Teacher are not reaching out because of a repercussion.

Katherine LeBaron Former Teacher- 7 year teaching out. Here to support a teacher that did not have a contract renewed. This teacher care about the entire student especially those who struggle with self control. She would would not feel comfortable working working with this administration. Teacher feel bullied and worry about the chain of command. She asked to board to dig deeper.

Emily Poulson Past PTO President- She never thought that the decision to leave was so easy to leave. As of today each teacher that spoke up a year ago have been fired or left to go to another school. If there is not a change she worries that the school will loose what has made it so special. There is breakdown that the teacher and Administration are not on the same page

Jennifer Meyer / Kristen Blaha - Teacher Spouse- Contract was not renewed. TIP (Teacher Improvement Plan) for 1.5 year and what was going on and not clear to where we are going forward.

Tia Ellison- Wants to included and anonymous survey from everyone including the teachers that are leaving. She feels that administration is not reaching out to the teachers and is starting to see a trend.

Mireille Evans- Teacher- Here is what is better. All students can learn and grow. Even struggling student are thriving. Wellness center is really helping and trying to make sure each student succeeds.

Angene 3rd Year. Best Place to ever work. Student needs and what is best for students. We have a full time counseling program for the students. Hundred of students have received counseling services and at least 12 kids have been saved. More parents support them than those who do not support them.

Emily Zierse - 1st year Teacher- Positive Culture at the school. The 7th grade administration worked as a team.

Krista Blaha - She is an incredible teacher. She is highly skilled and GWA needs her. Parents reach out to talk about her situation and wrote a letter. She was amazing teacher and sorry to see her leave.

Laura Taylor - Parent - She is so happy that here daughter is here. Her child had a wondering teacher that knew she had her back. The parents feel comfortable when teacher care specifically about each student.

Motion By Blake to have a close meeting to discussion of the character, professional competence, or physical or mental health of an individual. Seconded by Holly. The vote was Unanimous.

Motion to come out of close session was made by Patrick Carroll Seconded by Holly Myers. A role call vote was held: Mrs. Stewart: Yes. Mrs. Paxton: Yes. Mrs. Greer: Yes. Mr. Carroll: Yes. Mr. Peterson: Yes. Mrs. Myers: Yes.

The meeting was set to adjourn at 10:33pm.

Teacher Representative Report: Kaitlyn was not here. Kindergarten graduation was awesome as well as 7th grade. Kathleen was appreciative of the gift. 5th grade finished strong. Teachers felt that the student did very well on their year end testing.

Administration Report: All reports are completed and or in progress. Board update. Acadience Data for the BOY to EOY each grade improved. Blake thanked everyone who made this year a success. Blake took time to talk with individual student about there amazing year that they had. We are looking about end of year reports will indicate where we can continue to improve. There were 57 online students.

Financial Report: 83% through the fiscal year. There is a significant amount of positive trends for most budget items. Getting reimbursement items submitted to the State. The financials will be cleaned up to match actuals vs forecasted. Finances are looking great. All reports are done.

Committee Reports:

Policies Committee – Blake Clark, Chair Nothing

Finance Committee – Patrick Carroll, Chair Continue to Make. Changes to 20-21

Benefits Committee – Regina Kerr, Chair Nothing

Curriculum Committee – LaNessa Stevens, Chair We have received the new curriculum

Outreach Committee – Holly Myers, Chair Nothing

Technology Committee - Steve Erickson, Chair Nothing

LAND Trust Committee – Kevin Peterson, Chair Nothing

PTO Committee – April Paxton, Chair Teacher Appreciation Day was a huge success. Year books sold out. We have the new PTO presidency meeting board. Vice President and Treasury are still available and they are looking to fill.

Board Development Committee – Shannon Greer, Chair

Campus Management Committee – Steve Erickson, Chair New Sink is getting installed. The field starts next week. The turf is here. Still work on the road easement.

Discussion and/or Action Items:

Holly motioned to approve the Chomebooks – Protech purchase order in the amount of \$8,034.56 as provided in the Board Packet. Patrick seconded the motion, which passed unanimously.

Patrick motioned to approve the Power School Renewal purchase orders in the amounts of Hosting and License \$10,202 and \$8,925 as provided in the Board Packet. Kevin seconded the motion, which passed unanimously. This will be on the 2021-2022 budget.

April motioned to approve the Computer Purchase purchase order in the amount of \$11,049.87 as provided in the Board Packet. Holly seconded the motion, which passed unanimously. This will be coming out of the land trust funds.

Kevin motioned to approve the 2021-2022 Independent Contractor Agreement for the Speech Language Pathologist (Intermountain Speech Pathology Services) as provided in the Board Packet. Holly seconded the motion, which passed unanimously. Patrick abstained from voted based on a conflict of interest.

Patrick motioned to approve the 2021-2022 Independent Contractor Agreement for the Occupational Therapist (Team Therapy, LLC) as provided in the Board Packet. Holly seconded the motion, which passed unanimously.

April motioned to approve the 2021-2022 Independent Contractor Agreement for the Psychologist (Ryan Houston, PhD) as provided in the Board Packet. Patrick seconded the motion, which passed unanimously.

*** We want to make sure that the allocation of this contract is properly allocated per class (SEP vs NO-NSEP) per evaluation.***

Kevin motioned to approve the Fraud Risk Assessment – FY21 as provided in the Board Packet. Patrick seconded the motion, which passed unanimously.

Just a first reading off the GWA FY22 Working Budget

Patrick motioned to approve the 2021-2022 School Calendar Revision as provided in the Board Packet. Holly seconded the motion, which passed unanimously.

April motioned to approve the Health and Wellness Committee – Policy 455 - Health and Wellness Policy as provided in the Board Packet. Kevin seconded the motion, which passed unanimously.

Patrick motioned to approve the Counseling Program Approval as provided in the Board Packet. Holly seconded the motion, which passed unanimously.

A closed session was held pursuant to Utah Code 52-4-204, 205.

Holly motioned to move to a closed session for deliberation and the decision-making process related to the procurement process. Patrick seconded the motion. A roll call vote was taken to move into a closed session, as follows: Mrs. Stewart: Yes. Mrs. Paxton: Yes. Mrs. Greer: Yes. Mr. Carroll: Yes. Mr. Peterson: Yes. Mrs. Myers: Yes.

The Board went into closed session for deliberation and the decision-making process related to the procurement process.

Patrick motioned to end the closed session and move into the open meeting. Holly seconded the motion, which passed unanimously.

The Board reconvened the public meeting.

Patrick motioned to approve the [IT Services Contract]. Holly seconded the motion, which passed unanimously. Stipulation within the contract that a 90 days no cause for both parties and a 30 for cause termination with a right to correct any concerns by either party. We are going with the 3 year plan with the reduced cost.

The next regular Board Meeting will be held June 24, 2021 at 7:30pm.

Patrick motioned to adjourn the Board Meeting. April seconded the motion, which passed unanimously.

The Board Meeting adjourned at 10:51p.m.

Respectfully submitted by Kevin Peterson