

Mission Statement: *“We are a community of learners. We will do whatever it takes to learn. We are building a strong foundation by believing we can, working our plan, then feeling the power of success.”*

George Washington Academy

Thursday, August 6, 2015

7:00 a.m.

Board Meeting Minutes

Location: George Washington Academy
2277 South 3000 East
St. George, Utah

The Board meeting convened at 7:00 a.m.

Board Members Present: Shannon Greer, President; Matt Hafen, Secretary; Stacy Bowles; and Brandon Russell, Vice President. Patrick Carroll, CFO participated by telephone.

Board Members Absent: Adam Lofgran and James Ure.

Others Present: Anya Yeager, Executive Director; Jennifer McCorvey; Steve Erickson; and Glenda Raschke.

Welcome: Shannon Greer, President

Roll Call: Shannon Greer, President

Pledge of Allegiance: Anya Yeager

Public Opportunity to Address the Board: None.

Discussion and/or Action Items:

The Board discussed the need to purchase an electric oven for the kitchen. Brandon Russell motioned to approve the purchase of the electric oven in the total of \$12,176 as presented in the Board Packet. Stacy Bowles seconded the motion, which passed unanimously.

Steve Erickson discussed the need to obtain approval of a committee for the selection of a contractor for the kitchen. The Board determined that the Campus Management committee would make this selection on August 17 when the bids are due.

Patrick Carroll and David Robertson discussed the Board Resolution provided in the Board Packet authorizing new bonds. Patrick Carroll motioned to approve the Board Resolution provided in the Board Packet authorizing new bonds. Brandon Russell seconded the motion, which passed unanimously.

Anya Yeager discussed a compensation plan proposal for GWA that includes merit pay for teachers. The Board discussed the merit pay proposal. The Board agreed that in order to receive the merit pay for performance, teachers would need to continue to be employed by GWA at the beginning of the following school year. The Board discussed providing the merit pay net of payroll taxes. Shannon Greer motioned to accept the proposed merit pay proposal to provide \$36,000 for performance to be paid today, and the leadership/involvement awards of \$46,500 to be paid out in June of 2016. Patrick Carroll seconded the motion, which passed unanimously.

No closed session was held at this meeting.

The next regular Board meeting will be held on August 27, 2015.

Patrick Carroll motioned to adjourn. Brandon Russell seconded the motion, which passed unanimously.

The meeting adjourned at 8:06 a.m.

Respectfully submitted by Matt Hafen, Secretary

APPROVED BY THE BOARD OF DIRECTORS ON AUGUST 27, 2015