

**Mission Statement:** “We are a community of learners. We will do whatever it takes to learn. We are building a strong foundation by believing we can, working our plan, then feeling the power of success.”

## **George Washington Academy**

**Thursday, September 22, 2016**

**7:30 p.m.**

### **Board Meeting Agenda**

**Location:** George Washington Academy  
2277 South 3000 East  
St. George, Utah  
Lunchroom

*A Board Retreat will be held from 5:00 p.m. to 7:30 p.m.*

#### **Board Retreat Discussion Items:**

- Nominate/Elect a new Vice President of the Board
- Board Evaluation
- Review of Bylaws
- Evaluate Board Committee assignments and make new assignments
- Expansion/Satellite Discussion

*The Board meeting will convene at 7:30 p.m.*

**Board President Welcome:** Shannon Greer, President

**Roll Call:** Shannon Greer, President

**Prayer:** TBD

**Pledge of Allegiance:** TBD

**Approval of Minutes:** Minutes from July 28, 2016 Board Meeting (Board Packet pgs. 1-3)

#### **Public Opportunity to Address the Board:**

*Note: The Board will not take action on an item introduced during this portion of the agenda pursuant to Utah Code 52-4-202(6)(b).*

#### **Set time for adjournment.**

**Teacher Representative Report:** Kaitlyn Oglesby and Paula Fawson, Teacher Representatives

**Administration Report:** Anya Yeager, Executive Director

- Enrollment Report and Employee hours reported vs. budgeted (overtime)
- Status of State Reports Due in September:
  - Child Nutrition Claims – Julie Mertlich, Steve Erickson (September 8)
  - Student Membership Audit for prior year – Auditors/Glenda/RA (September 15)

- Extended Year for Special Educator (EYSE) Stipends Report – Karen Morrison (September 30)
- Extended School Year (ESY) for Severely Disabled Report – Karen Morrison (September 30)
- Special Education Dispute Resolution – Karen Morrison (September 30)
- Vision Screening – Glenda Raschke (End of September – End of October)

**Financial Report:** Business Administrator

- Financial Summary as of August 31, 2016 (Board Packet pg. 4)
- Financial Detail Report as of August 31, 2016 (Board Packet pgs. 5-7)
- Status of State Reports Due in September:
  - Utah Public Finance (Transparency) (September 30)
  - IDEA funds expire (September 30)

**Committee Reports (3 min each):**

- **Policies Committee** – Anya Yeager, Chair (Board Packet Pgs. 8-9)
- **Compensation / Finance Committee** – Patrick Carroll, Chair
- **Benefits Committee** – Glenda Raschke, Chair (Board Packet Pgs. 10-11)
- **Curriculum Committee** – Jennifer McCorvey, Chair (Board Packet Pgs. 12-13)
- **Charitable Giving / Outreach Committee** – Stacy Bowles, Chair
- **Technology Committee** - Steve Erickson, Chair (Board Packet Pgs. 14-15)
- **LAND Trust Committee** – Paul Hatch, Chair
- **PTO Committee** – James Ure, Chair (Board Packet Pgs. 77-78)
- **Board Development Committee** – Shannon Greer, Chair
- **Campus Management Committee** – Steve Erickson, Chair (Board Packet Pgs. 16-17)

**Additional Discussion and/or Action Items:**

- Expenditures over \$3,000
  - PowerSchool Invoice - \$4,968.60 (Board Packet Pgs. 18-25)
  - UAPCS Invoice - \$4,621.50 (Board Packet Pgs. 26-27)
  - Elevation Outdoors Invoice - \$4,280 (Board Packet Pgs. 28)
- STG Academy and GWA Articulation Agreement (Board Packet Pgs. 29-31)
- Employee Benefits Policy Amendment (Board Packet Pgs. 32-33)
- Grading Policy Amendment (Board Packet Pgs. 34-39)
- Elimination of Usage of Spalding in Upper Grades Policy (Board Packet Pgs. 40-41)
- Paid Time Off (PTO) Policy Amendment (Board Packet Pgs. 42-47)
- Employee Leave of Absence Policy (Board Packet Pgs. 48-49)
- Personal-Emergency Leave Policy (Board Packet Pgs. 50)
- Personal-Emergency Leave Request Form (Board Packet Pgs. 51)
- Proposal to Increase Hourly Rate of Pay for Food Services Coordinator (Board Packet Pgs. 52)
- School Emergency and Response Plan (Board Packet Pgs. 53-76)
- Weekend Building Use

**Closed Session** – pursuant to Utah Code 52-4-204, 205.

**Reconvene** — Take all appropriate action in relation to closed session items.

*The Board Meeting is scheduled to adjourn at 8:30 pm, at which time the Board Retreat will recommence*

**Board Retreat**

- Board of Directors 5-year Plan
- Effectiveness Goals
- Finalize metrics for Executive Director Balanced Scorecard

**Next Meeting:** The next regular Board Meeting will be held on October 27, 2016.

**Adjournment**