

APPROVED BY THE BOARD OF DIRECTORS ON SEPTEMBER 23, 2021

Mission Statement: *“We are a community of learners. We will do whatever it takes to learn. We are building a strong foundation by believing we can, working our plan, then feeling the power of success.”*

George Washington Academy
Thursday, August 26, 2021
7:30 p.m.

Board Meeting Minutes

Location: George Washington Academy
2277 South 3000 East
St. George, Utah
Library

The Board Training was held at 5:00 p.m. prior to the Board Meeting.

The Board meeting convened at 7:30 p.m.

Board Welcome: Shannon Greer, President

Roll Call: Shannon Greer, President

Prayer: Holly Myers

Pledge of Allegiance: Casey Unrein

Board Members Present: Shannon Greer, Kevin Peterson, Blake Clark, April Paxton (Via Zoom conference), Holly Myers, Shauna Mahoney, Rachel Stewart, Casey Unrein, and Jaycee Rogers.

Board Members Absent: None

Others Present: Steve Erickson, LaNessa Stevens, Aubrey Johnson, Chance Manzanares, Debbie Kuavaka, Linnie Lindsay, Christine Giles, and Spencer Adams. Tracey Peyghambarian and Dallin Reed attended via Zoom conference.

Approval of Minutes: Kevin Peterson motioned to approve the minutes from the July 22, 2021 Board Meeting as presented in the Board packet. Holly Myers seconded the motion, which passed unanimously.

Public Opportunity to Address the Board: None

Set time for adjournment: The time set for adjournment was 8:30 p.m.

Teacher Representative Report: Linnie Lindsay reported on the first weeks of school. Teachers are saying they had a calm easy start and a feeling of belonging. First grade is excited for how strong student's CKLA skills are. The kids are also loving the field. Christine Giles reported that teachers participated in great back to school trainings, including the Leader in Me Training by Julia Mitchell. Service Leadership opportunities was a huge focus of the training and teachers are hoping that students will learn the joy and satisfaction of helping others. Teachers thought the "You Belong" assembly was very impactful for students and faculty.

Administration Report: Blake Clark, Executive Director, presented the Board Update. He reported that all required reports have been completed. He said 1,015 students are currently enrolled. There is no waitlist for grades 3-7. Kindergarten has a waitlist of 88, first grade has a wait list of 10, second grade has a wait list of 8. Overtime Hours from July 1st to now (August 26th) are 1.25 hrs. He reported that the field has been a great addition to the school and there have been no complaints about the temperature of the turf. He also reported that there is a tangible feeling of positivity and belonging in the school.

Financial Report: Spencer Adams, Business Administrator, presented the Financial Summary as of August 26, 2021 and the Financial Detail Report as of August 26, 2021. Spencer reported that local revenue is low because school hasn't started, however that will jump up once school begins. State revenue is ahead because the school receives the land trust funds all at once. Federal funds are zero for now because it is the tail-end of the financial year. Lunch funds will come in throughout the year and are expected each month. The school has received more revenues due to state funding. It is expected August expenses will spike, largely because of the ESSER purchases and the field. Overall the school finances are in good shape.

Committee Reports (3 min each):

- **Policies Committee** – Nothing to report.
- **Finance Committee** – Kevin Peterson reported that finance committee is trying to get their feet on the ground and get the invoices updated.
- **Benefits Committee** – Benefits Committee has not met. Blake reported that Regina Kerr will remain as committee chair and a new secretary will be found.
- **Curriculum Committee** – LaNessa Stevens said there was nothing new to report. Kevin asked how the new math program is going. LaNessa reported that some teachers are struggling while others are excelling or rolling with the punches. LaNessa and Aubrey are working on getting the resources they need as the initial training wasn't what they thought it was going to be. They also reached out to other schools who have taught the math program for support, as well as teachers in-house who are doing well and can help their grade level. LaNessa reported that her and Aubrey have selected leaders in each grade-level to observe other teachers and help offer support in teaching the curriculum.

Casey Unrein asked about the change in homework expectations with the new math program. LaNessa explained that it is up to each grade-level to set homework expectations and asked that each grade is consistent in their choosing. She explained that

because of the difficulty in learning the new math program, homework hasn't been the focus for teachers because the students have not been able to learn the concept in its entirety in the classroom first. She explained that homework will ebb and flow throughout the year and that teachers should address the needs of the students, not the curriculum, which has been a shift of thinking from what has occurred in the past.

- **Outreach Committee** – Holly Myers reported that committee's focus will continue to be on branding and outreach to the community.
- **Technology Committee** - Steve Erickson reported that the technology committee will not meet until September 9, 2021.
- **LAND Trust Committee** – Kevin Peterson reported that the committee has not met. Shannon Greer expressed concern about parental involvement and getting word out to them about the committee. Kevin said he would reach out to the parents who were involved in the committee last year.
- **PTO Committee** – April Paxton reported that the PTO is planning the fall carnival. There will be sign-up genius sent out to parents for carnival volunteer opportunities. Casey Unrein asked about the reformation of the PTO as found in the PTO meeting minutes from August. Shannon Greer said it had been taken care of.
- **Board Development Committee** – Shannon Greer reported that the next board training will be an open meeting training which is required by the state.
- **Campus Management Committee** – Steve Erickson reported that the first meeting will be September 7, 2021.

Discussion and/or Action Items:

- **Expenditures over \$5,000**
- **Renewal of Go Guardian-** Casey Unrein made a motion approve the renewal of Go Guardian in the amount of \$8,105.70 to the vendor of STS (Superior Technical Solutions). Holly Myers seconded the motion, which passed unanimously. Kevin Peterson asked if this was an annual purchase and if there were other options than a yearly contract. Steve Erickson reported that there were currently no other purchase options.
- **Policy 120: Grievance Policy Amendment-** Kevin Peterson made a motion to approve Policy 120: Grievance Policy Amendment as found in the board packet. Shauna Mahoney seconded the motion. Kevin liked the improvement of the wording in the policy to include "stakeholders." Shannon Greer liked the wording "Grievance Resolution Policy" as it implies a resolution or amendment. Holly Myers questioned the line on 2.D where "patrons" was eliminated if the term "stakeholders" encompasses patrons. Blake Clark reported that stakeholders includes patrons. Casey Unrein suggested to strike the word "administrative" and add "grievance" prior to the word resolution on line 2.A. Kevin Peterson modified the motion to accept the grievance policy as found in the board packet, while striking "administrative" and adding "grievance" prior to the word resolution on line 2.A, Shauna Mahoney seconded the motion which passed unanimously.
- **Policy 451: Notification of Rights Under the Protection of Pupil Rights Amendment-** Holly Myers motioned to approve Policy 451: Notification of Rights Under the Protection of Pupil Rights Amendment as found in the board packet. Casey Unrein seconded the motion which passed unanimously.

- **LEA Specific License-** Blake Clark explained that the board could not vote on this matter because the law had recently changed. Discussion and voting was tabled for a later date.
- **Motorroom Manager-** Holly Myers made a motion to approve the motorroom manager job description as outlined in the board packet. Rachel Stewart seconded the motion, which passed unanimously. Shannon explained this job description aligns with the compensation scale approved in the July 2021 board meeting.

Shannon Greer made a motion to continue on with the board meeting which passed unanimously.

- **Special Education Policies and Procedures Manual-** Kevin Peterson made a motion to accept the Special Education Policies and Procedures Manual as found in the board packet. Casey Unrein seconded the motion, which passed unanimously.

Closed Meeting – *none*.

Reconvene – Rachel Stewart made a motion to adjourn the meeting, which passed unanimously.

Next Meeting: The next regular Board Meeting will be held September 23, 2021 at 7:30pm.

Adjournment – The meeting was adjourned at 8:40 p.m.

Respectfully submitted by Jaycee Rogers, Board Secretary