

Approved by the Board of Directors Dec 15, 2022

Mission Statement: *"We are a community of learners. We will do whatever it takes to learn. We are building a strong foundation by believing we can, working our plan, then feeling the power of X success."*

George Washington Academy
Thursday, October 27, 2022
7:30 p.m.

Board Meeting Minutes

Location: George Washington Academy
2277 South 3000 East
St. George, Utah
Library

The Board Training on 2022 End of Year Test Results was held at 7:00 p.m. prior to the Board Meeting.

The Board meeting convened at 7:30 p.m.

Board Welcome: Shannon Greer, President

Roll Call: Shannon Greer, President

Prayer: TBD

Pledge of Allegiance: Jaycee Rogers

Board Members Present: Shannon Greer, Amanda Mortenson, Kevin Peterson, Blake Clark, Holly Myers, Jaycee Rogers (attending via Zoom) and Casey Unrein (attending via Zoom).

Board Members Absent: None

Others Present: Steve Erickson, Debbie Kuavaka, Jocelyn Larkin, Chance Manzanares, Kari McCoy, Jaxynn Smith, and Kim Townes.

Approval of Minutes: Kevin Peterson made a motion to accept the meetings from the September 29, 2022 Board Meeting. Amanda Mortenson seconded. The motion passed unanimously (all present voted in favor: Shannon Greer, Amanda Mortenson, Kevin Peterson, Blake Clark, Holly Myers, and Jaycee Rogers)

Public Opportunity to Address the Board:

Alisha Madsen: Addressed concerns about PTO. Defined that PTO is a partnership and outlined the disconnect between administration, teachers, and the PTO board. Expressed concerns that students are missed out because fliers are not being sent home and staff members are not aware of school events. Concerned that there is more support from the community than within the school. Outlined previous fundraising schedule and expressed that there are no additional fundraisers and parents are not obligated to donate or participate. Expressed that there is a lack of parent volunteers and that PTO may not be around in the future.

Amber: Outlined that the general feeling of PTO is a lack of support from teachers and parents. If the PTO organization will thrive, something needs to change.

Set time for adjournment The time set for adjournment was 9:15 p.m.

Teacher Representative Report:

Jocelyn Larkin introduced the new teacher representative, Jaxynn Smith. She reported that the LTRS training was a success and the lessons have been informative. Teachers are thinking more deeply about their reading lessons and have been implementing strategies from the training. Jaxynn Smith also reported that teachers have reported positive feedback about the LTRS training. The general feeling about the training is positive and supportive. Jocelyn said that the new math program has been running better this year. Teachers and students are more familiar with it.

Administration Report: Blake Clark, Executive Director, discussed the board update. The academic data is looking good. All reports are complete.

Financial Report: Spencer Adams, Business Administrator, reported that the budget report is reflecting a quarter of the fiscal year. Local revenue is 42% of forecasted numbers. The forecast has increased overtime due to the interest on investments. Federal funds are low right now because the money has to be spent first before being reimbursed. The expenses are trending on track for the year. Line items in red are known by administration and there is a reason behind the red. The red is not concerning at this time. The reports are complete, excluding the transparency report.

Committee Reports:

- **Policies Committee** – Nothing new to report.
- **Finance Committee** – Nothing new to report. Holly Myers requested a percentage sheet from other schools for comparison.
- **Benefits Committee** – Shannon Greer asked about the benchmark used in evaluating the premiums for benefits (board packet pgs. 17-35). Holly Myers reported that they are comparing against ourselves. Shannon Greer asked the assistant director about what

challenges the school was doing to help with the premiums. He said they were developing challenges but face obstacles with the enrollment period, summer time, etc.

- **Curriculum Committee** – LaNessa Stevens, reported that the curriculum committee is researching right now. Nothing new to report.
- **Outreach Committee** – Nothing new to report.
- **Technology Committee** - Nothing new to report.
- **LAND Trust Committee** – Nothing to report.
- **PTO Committee** – Amanda Mortensen reported that the Fall fundraiser was successful considering the weather. Blake Clark noted that families want to participate in the activities, however, when they attend the meetings they might only give the PTO one chance. The opportunity to involve parents in the committee needs to be addressed when parents attend that first PTO meeting. He brought up the idea that more parental involvement might be helping them recognize the importance PTO plays in their child’s education. He expressed that employees are aware of activities. Shannon Greer requested that the teacher representatives collaborate with Mr. Clark and Amanda Mortensen to send a survey out to teachers requesting feedback about PTO meetings and overall feeling of the PTO. Holly Myers mentioned that perhaps each classroom could have a parent liaison with the PTO. Jaycee Rogers expressed concerns about the culture of the PTO committee and their outlook which could potentially cause others to not want to participate in activities or to join the committee.
- **Board Development Committee** – Nothing new to report.
- **Campus Management Committee** – Nothing new to report.

Discussion and/or Action Items:

- Expenditures over \$5,000– none.
- TSSA Framework 2022-2023: Holly Myers made a motion to approve the TSSA Framework 2022-2023 as found in the board packet. Kevin Peterson seconded. The motion passed unanimously (all present voted in favor: Shannon Greer, Amanda Mortenson, Kevin Peterson, Blake Clark, Holly Myers, and Jaycee Rogers).
- Policy 210 (Paid Time Off): Kevin Peterson made a motion to approve the Policy 210 as outlined in the board packet. Holly Myers seconded. Holly Myers asked about the timeline in implementing the policy. Blake Clark said the policy will cover from July 1, 2022 on for the current school year (all present voted in favor: Shannon Greer, Amanda Mortenson, Kevin Peterson, Blake Clark, Holly Myers, and Jaycee Rogers).
- 2023 Benefits Insurance Renewal Packet: Holly Myers made a motion to approve the 2023 benefits insurance renewal packet as found in the board packet. Shauna Mahoney seconded (all present voted in favor: Shannon Greer, Amanda Mortenson, Kevin Peterson, Blake Clark, Holly Myers, and Jaycee Rogers).

Casey Unrein joined the board meeting via Zoom.

Closed Meeting – *pursuant to Utah Code 52-4-204, 205*

Shannon Greer made a motion for a closed meeting for the purpose of a strategy session for the purchase of property. Amanda Mortenson voted yes. Kevin Peterson voted yes. Holly Myers voted yes. Jaycee Roger voted yes. Casey Unrein voted yes.

Holly Myers made a motion to end the closed meeting. Shauna Mahoney and Kevin Peterson seconded. The motion passed unanimously by all present.

Reconvene — Take all appropriate action in relation to closed session items.

Shannon Greer brought the meeting back to open session.

Kevin Peterson made a motion to make an offer on the property discussed in the closed session. Shauna Mahoney seconded the motion. Shannon Greer clarified that Kevin Peterson will help the board with the process as well as additional individuals. The vote passed unanimously by all present. (all present voted in favor: Shannon Greer, Amanda Mortenson, Kevin Peterson, Blake Clark, Holly Myers, Casey Unrein and Jaycee Rogers)

Holly Myers made a motion to end the meeting at 10:01 P.M.

Next Meeting: The next Board Meeting will be held on November 17, 2021 at 7:30pm.

Adjournment

Submitted by Jaycee Rogers, Board Secretary