

George Washington Academy
Thursday, April 25, 2013
7:30 p.m.

Board Meeting Minutes

Location: 2277 S 3000 E St George, UT
Board Room, Portable Building

Board Members Present: Shannon Greer, President; Patrick Carroll, CFO; Owen Olsen; Anna Bohannan; Matt Hafen, Secretary; Kody Young, Vice President; and Steve Wattles (excused at 9:45)

Board Members Absent: Chet Wall

Others Present: Don Fawson, Principal; Anya Yeager, Vice Principal; Jennifer McCorvey; Kathy Whiteside; Kevin Abraham, Business Administrator; Phil Loomis; Adam Edwards; Dana Garner; Rachelle Crawford; Chris Hatch; and Michael Thompson.

The Board work session began at 7:00 p.m.

Work Session:

Competitive Strategy Training – Kody Young led a discussion based on pages 71-98 (Steps 1 and 2) of Seven Outs by Brian Carpenter. The Board discussed the principles of focusing on the most important 20% of issues and focusing less on the other 80%, the importance of identifying and communicating what our goals and expectations are for Administration, and the importance of being “laser focused” on those goals. The Board discussed the current strategic plan of the school and the need to review it and assess whether it sets forth the goals and measurements that we need. Next month’s reading assignment is Chapters 3-4.

The Board meeting convened at 7:30 p.m. following the work session.

Board President Welcome: Shannon Greer

Roll Call: Shannon Greer, President

Pledge of Allegiance: Matt Hafen

Approval of Minutes: Patrick Carroll mentioned that on Page 3 regarding team lead stipends, it should be changed to say that the Board would check to see if it would work, rather than stating that the Board would make sure that it will work. Patrick Carroll motioned to approve the March 28, 2013 Board meeting minutes as included in the Board packet with the above change. Shannon Greer seconded the motion, which passed by all but Steve Wattles and Kody Young, who abstained because they were not present at the March 28 meeting.

Public Opportunity to Address the Board: Phil Loomis commented that he is not personally in favor of opening Board meetings with a prayer, and gave the background that Board meetings were opened with a prayer during the first two years of the school, and ended in a spirited discussion. The previous Board determined that, rather than opening with a prayer, it would open with the mission statement. He also mentioned that it is a losing issue from a legal standpoint.

Matt Hafen read the following public comment from Kristine Wagner into the record: It has come to my attention that there is a disagreement over whether it is appropriate to open a school board meeting with prayer. I believe it is imperative that we not confuse "freedom of religion" with "freedom from religion." The greatest threat in our time, is not a Christian theocracy but a secularist theocracy that tolerates no disagreement and removes all religion from our public lives. As you well know, our founding fathers believed in the freedom to practice one's religion openly. The First Amendment of the Constitution prohibits the federal government from establishing OR prohibiting the free exercise of religion. Public displays of respect for God, including public prayer, do not constitute an establishment of religion. In fact, they are a vitally important part of our culture. John Adams said, "Our Constitution was made only for a moral and religious people. It is wholly inadequate to the government of any other." The founding fathers believed this should be taught in school. Our educational system has a rich spiritual heritage. I believe we would be doing a great disservice to our children and to our country if we allow the rights and freedoms for which our forefathers fought so desperately to be taken away so easily. If we do not take a stand now at the local level, we will have no one to blame but ourselves when one by one each of our freedoms disappear.

Matt Hafen read the following public comment from Jennifer Woodland into the record. I strongly support opening the board meetings with a prayer. Our school was founded upon the principles of freedom and we took upon our school the name of George Washington, who firmly believed in God. We proudly display pictures of him throughout our school; one of which hangs in the front office. That picture depicts George Washington kneeling next to his horse in prayer. How can we say that prayer is not allowed in a board meeting, while at the same time honoring a man who believed in and fought for religious freedom? In addition, a prayer is given at the start of nearly every local, state and federal government session; such as Washington County School District board meetings, City of St George City Council meetings, Utah Legislative sessions, and US Senate and House of Representative sessions/meetings. The President of the United States also attends prayer meetings. It certainly appears that prayer is still an important part of our country's values. We at GWA need not be different. We need to support prayer in our board meetings. Thank you.

Kathy Whiteside supported the comments of Phil Loomis. Phil Loomis commented that two other proposals that were made regarding prayer last time it was debated by the Board were a moment of silence or Board members voluntarily meeting to pray before the meeting.

Time for adjournment. Kody Young set the time for adjournment for 10:30 p.m.

Discussion and/or Action Item:

- School Picture Contract. Don Fawson presented the contract that had been emailed out to the Board. Kody Young expressed a concern with the school receiving a commission from the sales. Dana mentioned that there has not been an issue with Washington County School District or any other school district receiving a commission from each packet that is ordered, and the school has done it this way in the past. The Board discussed whether or not the school should accept the commission, or reduce the cost of the picture packets. Don Fawson mentioned that the PTO could possibly contract for the school pictures and receive the commission. Kody Young mentioned that a vendor agreement would need to be completed along with a contract.
 - Patrick Carroll presented a motion to accept the school picture contract with GWA as presented in the Board packet. Owen Olsen seconded the motion, which passed by all other than Kody Young and Steve Wattles, who voted against.

Teacher Representative Report: Kathy Whiteside reported on a field trip and the need for someone to help teach the boy's maturity class. She also reported that the Wizard of Oz rehearsals are going well.

Administration Report:

- Enrollment Report. Anya Yeager reported that enrollment is at 951, which is down 6 from last month. 3 students moved and 2 students were struggling academically. Anya also reported that the waitlist has increased.
- Attendance Report. We are currently at 95.7% attendance and 98.2% on tardies.
- Volunteer Hours Report. We are currently at 13,809 hours. Patrick Carroll estimated that we should be around 17,000 right now to reach the school goal.
- Employee hours reported vs. budgeted (overtime). We are currently at 104.75 hours for the year. In the last month we had 1.75 hours for Kiera Durphey.
- Assessment scores for Trimester 2 – Anya Yeager presented a summary of the 2nd trimester test results and the Board discussed the scores and the trends in the scores. The test scores are internal scores that originate from our curriculum.
- **Status of State Reports Due April/May**
 - CRT testing. Anya reported that this is currently going on and is going well.
 - Final deadline to submit Letter of Authorizations for employees hired after November 15. Administration had nothing to report on this.
 - Monthly report to school districts – required of new and expanding schools (April 30). Don Fawson reported that this is taken care of.

Financial Report: Kevin Abraham, Business Administrator

- Kevin Abraham reported that today he and Patrick Carroll had a phone conference with Standard and Poors regarding our financial status related to our bonds. They reported that we are one step below “investment grade” and we continue to be on track to achieve this status.
- Budget vs Actual for July 2012 through March 2013. Steve Wattles asked about the increase in natural gas costs, and Kevin Abraham reported that this cost increased significantly last year due to usage and cost increases. Patrick Carroll asked administration about the textbook and curriculum budget, and Don Fawson reported that the school will likely be okay on this budget issue. Kody Young asked about the student supplies – principal budget which is currently underused, and Kevin Abraham explained that a lot of this will be needed for graduation and other end of the year expenses.
- Expansion plans and future finances and expenses. Kevin Abraham presented an Excel spreadsheet showing the potential student count forecasts, which he stated may not be relevant now with the current plans of the school.
- Legislative Session Recap. Kevin Abraham presented a handout that was provided to us by Chris Bleak. He reported that overall we can expect an increase of approximately \$57/student for next year. He also reported that recordings need to be publicly available within 3 days. Matt Hafen will attempt to post the recordings on the Utah public notice website. The school’s current process is to provide the recording to the school’s office so that anyone who wants a copy can come to the school and request it. Steve Wattles will look at the long range education plans and report to the Board.
- Kevin Abraham also reported on the financial status of the school. He expressed that his biggest concern right now for the school is the cost of the bonds. The school could save \$400,000 or more per year if it could refinance the bonds; however it will be about 6 years before refinancing will be an option. The school would need to continue to be fiscally responsible and frugal to save up enough money to refinance.
- Kevin Abraham reported on the options for social security. Schools are required to elect whether or not to pay into Social Security. By electing not to pay into social security, the employee and the school would not have to pay into the program. The Board has the option to not send the decision out for an employee vote, or the Board can pass on the vote to the employees of the school. The vote is an all-or-nothing vote. If the vote is to participate in Social Security, then no votes have to be taken again on the issue and the school can move forward as it currently operates. If the vote is to not participate in Social Security, then a revote cannot be taken for a year. If the school votes not to participate in Social Security, then all current and former employees have to be refunded the amounts they paid into Social Security. Patrick Carroll recommended that we add this issue to our agenda in the May meeting.
- **Status of State Reports due April/May**

- Draft budget due by May 1. Kevin Abraham has discussed this with Administration and is waiting on insurance numbers to compete the budget, so it may not be available by May 1, but the finance committee will be looking at the draft budget at its next meeting.
- File DWS wage report for prior quarter. Kevin Abraham recommended that we take this off because it is required every month and is completed every month.
- Steve Wattles recognized Kevin Abraham for the excellent work he has done to keep our school financially on track, which was supported by all on the Board.

Additional Discussion and/or Action Items:

- Travel Policy - Rental Cars. Don Fawson reported that when Sol Garcia was visiting GWA, she was concerned that we are leaving ourselves open to liability in our travel policy because if a rental vehicle is crashed, there can be significant fees. Sol also mentioned that our policy should spell out what an employee's potential liability is if they choose to rent a vehicle. Sol recommended that if the mileage amount was closer to what the car rental was, then there wouldn't be as much of an issue. Don Fawson will check into whether Sol Garcia has a sample policy that could cover this. Kevin Abraham will look into whether our insurance policies would cover these concerns. Kody Young will work on an amendment to the travel policy for the May meeting.
- IT Service Provider Bids. Don Fawson reported on the five bids that he has received for IT services and has decided to go with Kaber Esplin for next year. He will bring a contract for approval at the May meeting.
- Fundraising: International Exchange Students. Michael Thompson from Zion International Programs presented about a Japanese exchange program through which they bring Japanese students and provide them with a family and opportunities to learn. The families that host the students can receive compensation, or the families can elect to donate the compensation to the school to help with programs at the school. Shannon Greer asked about the insurance coverage related to the program, and Michael reported that they have insurance coverage. The program that they would like help with from us is from July 22 – August 10. The Board discussed the possibility of having the PTO pursue this fundraising opportunity. Kody Young will talk with the PTO.
- Girl Scouts advertising and building use. Don Fawson reported that the Girl Scouts would like to use the building and advertise. The Board recommended that the building can be used if the building use policy is followed, but that advertising should not be distributed through the school unless Mr. Fawson feels that it is appropriate. The Board will create a policy on the distribution of flyers/advertisements at the school.
- Summer School Proposals. Chris Hatch reported that he and three other teachers have put together a program to do a science summer school program. The program would be for 3rd grade and up. It would be opened up to the community. The Board thought this would be a valuable program to provide to students and the community and authorized Administration to move forward with this and to talk with Risk Management about the possibility of sponsoring the summer school program.
- Math and the Common Core. Don Fawson reported that when he met with the local middle schools, they asked about our plans with math common core. Mr. Fawson said that we have information from Saxon Math that helps bridge the gap between our curriculum and the common core. The Board recommended that the curriculum committee look at this.
- Proposed changes to 7th/8th grade program. Anya Yeager discussed the future of the middle school program. One concern that they have had with the 8th grade is the difficulty of filling the second class for 8th grade, which leaves two small 8th grade classes. Also, there is a very heavy load for 8th grade teachers with the difficulty of the curriculum. She also discussed the challenge of students having to do 8th grade at GWA, 9th grade at a middle school, and then 10th-12th at a high school. The cutoff could make more sense at 7th grade. Anya presented a possible rotation model for 7th and 8th grade at GWA. This option received significant support from parents and students in their survey. This model would have 5 teachers – a math specialist, a keyboarding & CTE business teacher, social studies, language arts, and science teachers. The teachers have generally been excited about the option. The teachers will need

an endorsement to go to this model. Administration believes this would allow the school to keep the 8th grade and would be more appealing. It would help accomplish GWA's high standards of academic achievement. The Board and Administration discussed the problem of possibly having to force attrition in the higher grades. Mr. Fawson stated that their proposed model would require another teacher. Steve Wattles stated that the original expansion plan was to have four 7th grades and two 8th grades. Patrick Carroll suggested that the proposed model would put us at a financial disadvantage compared to other options. Administration needs to know within the next two weeks the direction the Board would like to go on this so that they can plan accordingly. The Board wanted to look at the financial ramifications of the decision, but took a preliminary poll on the issue, and Matt Hafen, Shannon Greer, and Patrick Carroll supported the plan presented by Administration. Kody Young asked for additional information, and Owen Olsen and Anna Bohannan voted to look at other options.

- Contract Policy. Kody Young presented the proposed Contract Policy, which is attached.
 - Kody Young presented a motion to approve the Contract Policy as provided in the Board packet and to change the name of the previous building use application to the "Building Use Application & Agreement". Owen Olsen seconded the motion, which passed unanimously.
- Legal Counsel Policy. Kody Young presented the Legal Counsel Policy, which is attached.
 - Anna Bohannan presented a motion to accept the Legal Counsel Policy as presented in the Board packet. Owen Olsen seconded the motion, which passed unanimously.
- Pay Scale Advancement Policy. Shannon Greer presented the Pay Scale Advancement Policy, which is attached.
 - Owen Olsen presented a motion to pass the Pay Scale Advancement Policy. Patrick Carroll seconded the motion, which passed unanimously.
- Discuss Participation in Chamber of Commerce. Shannon Greer reported that we are part of it, and discussed the need for a commitment for members to attend. Matt Hafen, Kody Young, Patrick Carroll, and Owen Olsen stated that they could attend meetings when needed.
- Follow up on assignments from previous Board meetings. Owen Olsen reported that Chet Wall's web designer can get going on the website if we want him to. Shannon Greer presented a bid by Velocity to update our website, and the Board recommended that we have Velocity work on the website immediately. The draft policy for volunteer background checks has not been completed.
- Select Business Administrator for 2013-2014 school year. Anna Bohannan and Patrick Carroll presented bids from three potential business administrators: Red Apple, Washington County School District, and HintonBurdick. Patrick Carroll presented the pros and cons of each option. The bid from Washington County School District was \$45,000 plus a \$17,000 setup fee for limited services. The HintonBurdick bid was for \$55,000, with a quarterly review and reassessment of that amount. Red Apple's bid was \$76,800 with a setup fee of \$2,000. The finance committee had determined that Red Apple would be the best choice for a full service provider, and was leaning towards Washington County School District as a limited provider.
 - Owen Olsen presented a motion to accept the bid of Red Apple. Anna Bohannan seconded the motion, which passed by all except Kody Young, who voted against.
 - The Board discussed the possible need for a fireproof safe for original documents that Kevin Abraham has safeguarded.
- Insurance renewal. Patrick Carroll updated the Board on the health insurance options that are currently being look at.
- Proposal to begin Board meetings with a prayer. Kody Young presented that other government agencies open with a prayer, and so he wanted to have a discussion about setting the tone for our meetings as well. The Board expressed mixed views on the issue and decided to table this item for another meeting.

Committee Reports (3 min each):

- **Policies** – Matt Hafen reported that the Policies Committee is currently working on restoring multiple old policies that have been stored as PDF files that are difficult to read. There are 26 pages to retype and the OCR software was not able to pick up most of the words, so Glenda is delegating the project of

restoring these policies. Kevin Abraham may have some of the policies in Word format if the committee sends the PDFs to him.

- **Compensation-** Patrick Carroll reported that they are still discussing team leads.
- **Finance** – Patrick Carroll reported that they will be meeting to go through the budget in the next couple of weeks.
- **Investment Policy** – Patrick Carroll had nothing to report.
- **Continuation** – Shannon Greer had nothing to report.
- **Curriculum /Accreditation**– Shannon Greer had nothing to report.
- **Charitable Giving** – Nothing to report.
- **Technology** – Nothing to report.
- **Outreach** – Owen Olsen had nothing to report.
- **Parent Teacher Organization** – Anna Bohannan reported that the PTO Board member will be selected next week.
- **Board Development/Recruitment** –Anna Bohannan will get in touch with the new PTO Board member when he or she is selected. The Board determined that we would like to have seven Board members.

Closed Session –Kody Young made a motion to move into a closed session. “I propose we move into a closed session for the purpose of discussing the character, professional competence, or physical or mental health of an individual.” Anna Bohannan seconded the motion.

- A roll call vote was taken as follows:
Patrick Carroll – Yes Steve Wattles – Absent
Shannon Greer – Yes Anna Bohannan – Yes
Owen Olsen – Yes Chet Wall – Absent
Kody Young – Yes Matt Hafen – Yes
- Kody Young motioned to come out of closed meeting. The motion was seconded by Anna Bohannan and passed unanimously.

Next Meeting: May monthly meeting will be held on Thursday, May 30, 2013 at 7:00 p.m.

Being no further business, Owen Olsen made a motion to adjourn. Anna Bohannan seconded the motion, which passed unanimously.

Respectfully submitted by Matt Hafen, Secretary

MINUTES APPROVED BY BOARD OF DIRECTORS AS AMENDED ON MAY 30, 2013

Contract Policy

GWA will likely require products and services from third party businesses and/or individuals (“Vendors”). This Contract Policy is established to ensure that GWA assets, resources, and interests are protected when such products and services are provided by such Vendors.

Vendor Registration & Disclosure Statement

Each Vendor desiring to provide product(s) and/or service(s) to GWA and whose annual sales revenue is less than twenty-five million dollars (\$25,000,000) OR whose employees/agents intend to enter onto GWA premises shall first complete and submit a Vendor Registration & Disclosure Statement (“VRDS”). A new VRDS shall be submitted every twelve (12) months. Upon verification of an active VRDS, GWA employees should follow the procedures outlined in the Procurement Policy when utilizing such Vendors.

The Administration will maintain or assign a GWA employee to maintain a list of Vendors with an active VRDS.

In the event of an emergency, a Vendor may provide product(s) and/or service(s) to GWA prior to submission of a VRDS; however, such Vendors should complete and submit a VRDS as soon as reasonably possible.

Building Use Agreement

Should use of GWA property and/or equipment be sought by individual(s) and/or business(es) for non GWA purposes, a Building Use Application & Agreement (“BUAA”) shall be executed. Each and every BUAA shall be signed by a member of the Board of Directors. Upon verification of an approved BUAA, GWA employees should follow the procedures outlined in the Building Use Policy.

Service Agreement

Should GWA desire to purchase a Vendor’s products and/or services on a routine, on-going basis, a Service Agreement (“SA”) shall be executed. SA’s should contain a term of twelve (12) months or fewer, and, under no condition, contain a term of greater than thirty-six (36) months. Each and every SA shall be presented to the Board of Directors for approval prior to execution.

Other Contracts

All other contracts, agreements, or other legal documents where GWA is named as a party therein shall be presented to the Board of Directors for approval.

APPROVED APRIL 25, 2013

Legal Counsel Policy

GWA will likely require legal counsel from legal professionals. This Legal Counsel Policy is established to ensure that such legal counsel is engaged in a prudent and orderly manner.

All requests for legal counsel for GWA related matters shall be first submitted to the Board of Directors Secretary. The Secretary will distribute such request to all members of the Board of Directors for review. After review, the request will be approved and may be submitted to legal counsel if the majority of the members of the Board of Directors respond in favor of the same; otherwise, the request shall be denied and the Secretary shall respond to the initiator of the request accordingly. The Board of Directors Secretary, Vice-President, or President may submit approved requests to legal counsel.

The Board of Directors President and Vice-President may act as backup to the Secretary in the event that he/she is unable to perform the duties described above.

APPROVED APRIL 25, 2013

Pay Scale Advancement Policy

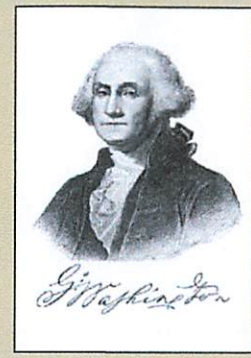
Employees will advance up the pay scale one year at a time. Any deviations from this procedure are subject to Board approval prior to Letters of Employment being sent out.

[This Policy will be included at the bottom of all current and future pay scales]

APPROVED APRIL 25, 2013

G.W.A. Monthly Enrollment Update

2012-2013	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	JANUARY	FEBRUARY	MARCH	APRIL	Waitlist
Grade	Enrollment	Enrollment	Enrollment	Enrollment	Enrollment	Enrollment	Enrollment	Enrollment	Waitlist
K	130	130	128	128	127	126	126	123	127
1	130	130	130	130	127	127	127	127	155
2	156	156	153	156	153	151	151	150	121
3	130	130	130	130	129	129	127	127	48
4	114	114	111	113	109	109	109	108	35
5	130	130	130	130	129	129	129	129	26
6	92	92	89	86	87	87	87	87	34
7	64	63	64	64	62	62	61	61	9
8	40	40	40	40	39	39	39	39	5
Totals	986	985	975	977	962	959	956	951	560



-6 added 9
 3 moved
 2 struggling

Kindergarten	1st Trimester Math %	2nd Trimester Math %	DIBELS COMPOSITE SCORE (FALL)	DIBELS COMPOSITE SCORE (WINTER)	32 PHONOGRAM TEST (# CORRECT OUT OF 32)	50 PHONOGRAM TEST (# CORRECT OUT OF 50)
TEACHER A	90	89	56	168	24	47
TEACHER B	96	95	60	175	29	47
TEACHER C	95	94	52	148	31	50
TEACHER D	95	94	61	196	30	46
TEACHER E	97	95	49	179	32	48

1st Grade	1st Trimester Math %	2nd Trimester Math %	DIBELS COMPOSITE SCORE (FALL)	DIBELS COMPOSITE SCORE (WINTER)	50 PHONOGRAM TEST (# CORRECT OUT OF 50)	70 PHONOGRAM TEST (# CORRECT OUT OF 70)
TEACHER A	97	93	148	234	46	64
TEACHER B	98	95	178	296	49	67
TEACHER C	95	92	156	262	48	66
TEACHER D	96	96	165	250	48	68
TEACHER E	96	94	159	265	45	63

2nd Grade	1st Trimester Math %	2nd Trimester Math %	DIBELS COMPOSITE SCORE (FALL)	DIBELS COMPOSITE SCORE (WINTER)	70 PHONOGRAM TEST (# CORRECT OUT OF 70)	70 PHONOGRAM TEST (# CORRECT OUT OF 70)	NOVEMBER SRI	FEBRUARY SRI
TEACHER A	91	87	230	266	68	66	433	456
TEACHER B	89	89	190	270	63	63	348	400
TEACHER C	90	86	243	291	55	67	463	542
TEACHER D	91	88	257	334	62	64	393	480
TEACHER E	93	89	223	286	58	65	348	502
TEACHER F	93	91	223	299	63	65	460	560

3rd Grade	1st Trimester Math %	2nd Trimester Math %	DIBELS COMPOSITE SCORE (FALL)	DIBELS COMPOSITE SCORE (WINTER)	50 WORD SPELLING TEST (NOVEMBER)	50 WORD SPELLING TEST (FEBRUARY)	NOVEMBER SRI	FEBRUARY SRI
TEACHER A	87	82	94	368	5	5	563	627
TEACHER B	89	84	272	389	4.5	5.1	514	548
TEACHER C	87	79	303	374	4.9	5.3	581	638
TEACHER D	86	78	281	327	5	4.9	523	528
TEACHER E	88	82	313	332	5.3	48.815	586	623

4th Grade	1st Trimester Math %	2nd Trimester Math %	50 WORD SPELLING TEST (NOVEMBER)	50 WORD SPELLING TEST (FEBRUARY)	NOVEMBER SRI	FEBRUARY SRI
TEACHER A	87	91	35	7.9	764	799
TEACHER B	90	88	32	8	682	771
TEACHER C	87	88	32	6.8	749	758
TEACHER D	85	74	33	34	701	735
TEACHER E	83	89	33	7.1	787	860

5th Grade	1st Trimester Math %	2nd Trimester Math %	50 WORD SPELLING TEST (NOVEMBER)	50 WORD SPELLING TEST (FEBRUARY)	NOVEMBER SRI	FEBRUARY SRI
TEACHER A	90	94	8.3	8.7	919	956
TEACHER B	88	86	7.7	8.7	839	890
TEACHER C	86	81	7.7	7.7	861	883
TEACHER D	87	91	7.9	8.1	923	943
TEACHER E	85	84	7.1	7.5	872	920

6th Grade	1st Trimester Math %	2nd Trimester Math %	50 WORD SPELLING TEST (NOVEMBER)	50 WORD SPELLING TEST (FEBRUARY)	NOVEMBER SRI	FEBRUARY SRI
TEACHER A	88	89	8.7	8.7	965	999
TEACHER B	89	94	8.3	8.9	932	970
TEACHER C	92	93	9.5	9.7	940	955
TEACHER D	84	80	7.8	8.5	946	938

7th & 8th Grade	1st Trimester Math %	2nd Trimester Math %	50 WORD SPELLING TEST (NOVEMBER)	50 WORD SPELLING TEST (FEBRUARY)	NOVEMBER SRI	FEBRUARY SRI
TEACHER A	(ALGEBRA) 83	(ALGEBRA) 86	8.6	9.6	1074	1071
TEACHER B	(COURSE 3) 86	(COURSE 3) 82	7.6	8.7	1031	1078
TEACHER C	(ALGEBRA) 81	(ALGEBRA) 81	9.9	9	1058	1064
TEACHER D	(COURSE 3) 82	(COURSE 3) 83	8.7	9.9	1123	1148
TEACHER E	(COURSE 3) 84	(COURSE 3) 85				
TEACHER F	(GEOMETRY) 93	(GEOMETRY) 91				
TEACHER F	(ALGEBRA 2) 98	(GEOMETRY) 96				

EXCITING FUNDRAISING OPPORTUNITY!

Zion International Programs



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- Provides youth with a unique opportunity to meet and interact with a foreign student.
- Learn about the customs, traditions, languages and cultures of other countries.
- Service learning opportunity for Families who like to share about themselves and their way of life with others.
- Great experience to put on applications for employment, college and universities.
- Makes "friends for life" in another country.
- Promotes world peace while "educating tomorrow's leaders" here in the U.S., as well as abroad.
- Great way to be an ambassador of St. George and the US!

TIUA 1 6/30-7/13 Single Placement / \$200
TIUA 2 7/14-27 Single Placement / \$200
Time English 7/22 – 8/10 Single Placement / 300
JTB 1 8/11-24 Single Placement / \$260
JTB 2 8/18-9/1 Single Placement / \$260
Takasaki 8/11-20 Single Placement / \$160

Patrick Gass
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BOARD MEETING SIGN-IN SHEET

GEORGE WASHINGTON ACADEMY

Meeting Date: 4/25/13

Matt Hafen

Anna Bohannon

Greg Olson

Stephen Wattles

Spencer Yeager

Tom Hanson

ADAM Edwards

Patrick Carroll

DANA KANNON (BILL PHOTO)

Shannon Greer

Rachelle Crawford

Michael Thompson (ZIP- visitor)

KEVIN ABRAMSON

Jennifer McCreary

Kathy Whiteside

Phil Loomis

Statement Affirming Purpose of Closed Meeting
George Washington Academy

Pursuant to Utah Code §52-4-206(6)(a), the undersigned hereby affirms that the sole purpose for closing the meeting of the George Washington Academy Board of Directors held on the date set forth below was to discuss the character, professional competence, or physical or mental health of an individual.

Signature:

Shannon Greer

Print Name:

Shannon Greer

Title:

Board Chair, GWA

Date:

April 26, 2013