

Mission Statement: “We are a community of learners. We will do whatever it takes to learn. We are building a strong foundation by believing we can, working our plan, then feeling the power of success.”

George Washington Academy

Thursday, June 25, 2015

7:30 p.m.

Board Meeting Minutes

Location: George Washington Academy
2277 South 3000 East
St. George, Utah
Lunchroom

A Board work session convened at 7:00 p.m.

Work Session: The Board held an Open House for outgoing and incoming Board members.

The Board meeting convened at 7:40 p.m. following the work session.

Board Members Present: Shannon Greer, President; Phil Loomis (left at 8:50 p.m.); Matt Hafen, Secretary; Adam Lofgran (arrived at 9:46 p.m.); and James Ure (sworn in at 8:05 p.m.).

Board Members Absent: Stacy Bowles; Brandon Russell; and Patrick Carroll, CFO.

Others Present: Anya Yeager, Executive Director; Jennifer McCorvey; Thayne Smith; and Karen Morrison.

Board President Welcome: Shannon Greer, President

Roll Call: Shannon Greer, President

Prayer: Jennifer McCorvey

Pledge of Allegiance: Anya Yeager

Approval of Minutes: Phil Loomis motioned to approve the Minutes from the May 28, 2015 as presented in the Board Packet. Adam Lofgran seconded the motion, which passed unanimously. Phil Loomis motioned to approve the Minutes from the June 11, 2015 Board meeting as presented in the Board Packet. Adam Lofgran seconded the motion, which passed unanimously.

Public Opportunity to Address the Board: No public comments.

Shannon Greer set the time for adjournment at 8:45 p.m.

Teacher Representative Report: Anya Yeager reported that four teachers went to the UAPCS conference and they all had a positive, enriching experience.

Administration Report: Anya Yeager, Executive Director, reported that enrollment for the 2015-2016 year is 1,016 and the waitlist is at 466. There was no overtime reported for previous month.

Anya Yeager reported that the State Reports due in June have all been completed except the complete CACTUS update, which will be completed on July 1.

Financial Report: Thayne Smith, Business Administrator, reported on the Financial Summary as of May 31, 2015 and the Financial Detail Report as of May 31, 2015. He reported that we are still waiting on the federal revenue to come in, and he will continue to work on this. GWA is right on par with expenses and doing well financially.

Thayne Smith reported that the library books and electronic resources funding report is complete.

Swearing in of Board Member: James Ure was sworn in as the PTO Board Member for a one year term.

Committee Reports (3 min each):

Policies – Anya Yeager, Chair, reported that the committee has not met but will soon have a Health and Wellness Policy for the Board’s review and comment.

Compensation- Adam Lofgran, Chair, reported that the committee has met and has had discussions regarding teacher compensation.

Finance Committee – The Finance Committee had nothing to report.

Benefits – The Benefits Committee had nothing to report.

Continuation – Shannon Greer, Chair, had nothing to report.

Curriculum – Jennifer McCorvey, Chair, reported that the committee is looking at new keyboarding technology for 2-5 Grades.

Charitable Giving / Outreach – The Charitable Giving / Outreach Committee had nothing to report.

Technology - Anya Yeager reported that they have received the projectors and Chromebooks and they will be ready to go in July. They have sold the used Starboards and projectors and made just under \$10,000 for those. The new copiers have been installed.

LAND Trust – the LAND Trust committee had nothing to report.

PTO Committee – Phil Loomis, Chair, had nothing to report.

Board Development – Shannon Greer, Chair, had nothing to report.

Board Recruitment – Shannon Greer, Chair, noted that that James Ure has been added to the Board as the PTO representative for a one year term.

Campus Management – Anya Yeager reported on the campus maintenance that has occurred in the past month. She reported that we have had a lot of setbacks in the kitchen remodel but the school is planning for contingencies in the event that the full program is not up and running in time for school. The committee is looking at options of using Risk Management again. There are some benefits that we receive through Risk Management that we do not receive through our current insurance provider.

Additional Discussion and/or Action Items:

Phil Loomis motioned to approve the Tune into Reading purchase in the amount of \$3,495. Adam Lofgran seconded the motion, which passed unanimously.

Karen Morrison presented the Occupational Therapy Service contract in the amount of \$3,298.75. The Board discussed the need to have monthly billings in the future. Phil Loomis motioned to approve the services of Caroline Bass in the amount of \$3,298.75. Adam Lofgran seconded the motion, which passed unanimously.

The Board discussed the Speech Pathologist Contract with Communication Station Speech Therapy, LLC (Rebecca Nelson) for \$65/hour. Matt Hafen motioned to approve the independent contractor agreement with Communication Station Speech Therapy, LLC (Rebecca Nelson) as provided in the Board Packet. James Ure seconded the motion, which passed unanimously.

Shannon Greer motioned to move the Board Retreat to September 25, 2015 at 8:30 a.m. in Zions, and to move the September 24, 2015 Board Meeting to September 25, 2015 at 4:00 p.m. at the same location in Zions.

Adam Lofgran presented revisions to the 2015-16 salaries for GWA employees. The Compensation Committee has been considering ways to more adequately compensate teachers and provide ways to incentivize employees. Mr. Lofgran motioned to increase the teacher salary schedules by 7% and all other GWA pay schedules by 4%. Phil Loomis seconded the motion, which passed unanimously.

Thayne Smith presented the 2015-16 budget, with a change that the salaries for all employees other than the teachers is being increased from 3% to 4% as previously discussed by the Board. The presented budget already incorporates the 7% interest for teacher salaries. Adam Lofgran motioned to approve the 2015-2016 budget as presented, with the change from a 3% to 4% increase for all employees other than teachers. James Ure seconded the motion, which passed unanimously.

No closed session was held at the meeting.

Adam Lofgran motioned to adjourn. James Ure seconded the motion, which passed unanimously.

Respectfully submitted by Matt Hafen, Secretary

APPROVED BY THE BOARD OF DIRECTORS ON JULY 16, 2015