

APPROVED BY THE BOARD OF DIRECTORS ON SEPTEMBER 26, 2019

Mission Statement: “*We are a community of learners. We will do whatever it takes to learn. We are building a strong foundation by believing we can, working our plan, then feeling the power of success.*”

George Washington Academy
Thursday, August 22, 2019
7:30 p.m.

Board Meeting Minutes

Location: George Washington Academy
2277 South 3000 East
St. George, Utah
Lunchroom

A Board work session was held at 7:00 p.m.

Work Session: Open Meeting Act Training

The Board meeting convened at 7:30 p.m. following the work session.

Board Members Present: Shannon Greer, President; Javier Jimenez; Holly Myers; Patrick Carroll, CFO; April Paxton; Matt Hafen, Secretary and Blake Clark, Executive Director. Kevin Peterson was sworn in at the beginning of the meeting.

Board Members Absent: None.

Others Present: Spencer Adams; Steve Erickson; Kaitlyn Oglesby; Rachelle Crawford; Brandon Winn; Chance Manzanares ; Regina Kerr

Board Welcome: Shannon Greer, President

Roll Call: Shannon Greer, President

Prayer: TBD

Pledge of Allegiance: Steve Erickson

Mrs. Greer motioned to appoint Kevin Peterson to a 3-year term on the Board of Directors. Mr. Carroll seconded the motion, which passed unanimously.

Mr. Peterson was sworn in as a member of the Board of Directors.

Approval of Minutes: Mr. Carroll motioned to approve the Minutes from the July 18, 2019 Board Meeting. Mrs. Myers seconded the motion, which passed unanimously.

Public Opportunity to Address the Board: There was no public comment.

The time for adjournment was set for 8:46pm.

Teacher Representative Report: Mrs. Oglesby reported that the teachers are excited to be back to school. There has been a lot of positive reports about the new scheduling with character education coming into the classroom and being proactive about teaching good behaviors rather than correcting.

Administration Report: Blake Clark, Executive Director, reported that enrollment is at 998. Overtime is 18.07 hours since July 1, 2019. They are working on ways to avoid this in the future. All required reports have been turned in. Today was the Leader in Me kick-off assembly. They have been working hard to make sure there are kids in the seats and teachers to teach them. There is no waitlist for 6th and 7th grade. He estimates that the numbers are going to fluctuate between 998 and 1,010 this year. This is a more realistic number.

Financial Report: Mr. Adams presented the Financial Summary as of July 31, 2019 and the Financial Detail Report as of July 31, 2019. The financial reports only reflect one month of the fiscal year. The 600 and 700 budget items are high, as is expected at the beginning of the year for supplies, technology, etc. Operating ratios are looking really healthy. We are right in the middle of the audit for this year.

Committee Reports:

Policies Committee – Blake Clark, Chair, reported that there are several policies that are on the Agenda for the review and vote of the Board later in the meeting.

Finance Committee – Patrick Carroll, Chair, had nothing to report.

Benefits Committee – Regina Kerr, Chair, reported that the committee met to discuss the Short-Term Disability policy which will be voted on later.

Curriculum Committee – Nothing to report.

Outreach Committee – Holly Myers, Chair, had nothing to report.

Technology Committee - Steve Erickson, Chair, had nothing to report.

LAND Trust Committee – Nothing to report.

PTO Committee – April Paxton, Chair, reported that the PTO was a little over budget last year so they are recouping that. She reported that they are ramping up for Fall Carnival, which will be held on October 26, 2019.

Board Development Committee – Shannon Greer, Chair, reported that the Board Retreat will be held next month.

Campus Management Committee – Steve Erickson, Chair, had nothing to report.

Academic Excellence Committee – Nothing to report

Additional Discussion and/or Action Items:

Mr. Peterson motioned to approve the Purchase Order for Easy Tech / Easy Cox from Learning.com in the amount of \$6,095. Mr. Jimenez seconded the motion, which passed unanimously.

Mr. Carroll motioned to approve the Franklin Covey – Launching Leadership purchase order in the amount of \$7,136. Mrs. Myers seconded the motion, which passed unanimously.

Mrs. Paxton motioned to approve the amendments to Policy 220 – Short-term Disability. Mr. Hafen seconded the motion. Mr. Clark explained that the purpose of the amendments are to provide better benefits to our employees by not having negative consequences when they have a short term disability. Mr. Clark explained that we no longer pay for outside substitutes to come in and cover for teachers because we have three potential subs in the building every day that are already budgeted for. This policy change also in in conformance with other school districts that they researched. This is a benefit that will hopefully help retain and attract teachers to GWA. Mr. Carroll explained the background of the policy and the financial cost to the school if the revised policy is taken advantage of in unintended ways. Mrs. Greer called for a vote, and all Board members voted in favor of the amendments to Policy 220 except Mr. Carroll, who voted nay.

Mr. Carroll motioned to approve Policy 250 – Code of Conduct / Appropriate Behavior as presented in the Board Packet. Mrs. Myers seconded the motion, which passed unanimously.

Mr. Hafen motioned to revise Policy 310 – Dress Code as provided in the Board Packet. Mr. Carroll seconded the motion. After a discussion by the Board and input from the teachers present at the meeting, all Board members voted “nay”.

No closed session was held.

Next Meeting: The next regular Board Meeting will be September 26, 2019 at the Board Retreat.

Mr. Peterson motioned to adjourn the meeting. Mr. Carroll seconded the motion, which passed unanimously.

The meeting adjourned at 8:48pm.

Respectfully submitted by Matt Hafen, Board Secretary