

**APPROVED AS AMENDED BY THE BOARD OF DIRECTORS ON
SEPTEMBER 22, 2016**

Mission Statement: *“We are a community of learners. We will do whatever it takes to learn. We are building a strong foundation by believing we can, working our plan, then feeling the power of success.”*

**George Washington Academy
Thursday, August 25, 2016
7:30 p.m.**

Board Meeting Minutes

Location: George Washington Academy
2277 South 3000 East
St. George, Utah
Lunchroom

A Board work session was held from 7:00 p.m. to 7:30 p.m.

Work Session: “Building a Positive School Culture” training from Anya Yeager

The Board meeting convened at 7:40 p.m. following the work session.

Board Members Present: Shannon Greer, President; Matt Hafen, Secretary; Matt Howe; Stacy Bowles; James Ure; Javier Jimenez; and Patrick Carroll, CFO.

Board Members Absent: Adam Lofgran.

Others Present: Anya Yeager; Steve Erickson; Jennifer McCorvey; Kaden Madsen; Joni Bauer; and Steve Finley.

Board President Welcome: Shannon Greer, President

Roll Call: Shannon Greer, President

Prayer: Patrick Carroll

Pledge of Allegiance: Matt Howe

Approval of Minutes: Mr. Carroll whole-heartedly motioned to approve the Minutes from July 28, 2016 Board Meeting as provided in the Board Packet. Mrs. Bowles seconded the motion, which passed unanimously.

Public Opportunity to Address the Board: No public comment.

Mrs. Greer set the time for adjournment for 8:15 p.m.

Teacher Representative Report: Joni Bauer reported that the school year is going well and expressed the gratitude of the faculty to work at GWA.

Administration Report: Mrs. Yeager, Executive Director, presented the Enrollment Report and Employee hours reported vs. budgeted (overtime). She reported that we are currently at 1,008 students. We have 11 hours of overtime for the custodian and 2.25 hours for the Food Services Coordinator.

Mrs. Yeager reported that we received SAGE scores and GWA did tremendously well. We improved in every area from last year. GWA was top 10 for Math and Science in the entire state.

Financial Report: Steve Finley from Red Apple reported that Spencer from Red Apple will be taking Thayne Smith's spot as the Business Administrator. Mr. Finley presented the Financial Summary as of July 31, 2016 and the Financial Detail Report as of July 31, 2016. He reported that the categories that are high (such as curriculum and supplies) are because of the front-loaded purchases for the beginning of the school year. He reported that the auditors have been reviewing the financials and everything is going well so far. We should have the audit completed by mid-September.

Committee Reports:

Policies Committee – Anya Yeager, Chair, had nothing to report. The Committee has a meeting scheduled for the first week of September.

Compensation / Finance Committee – Patrick Carroll, Chair, reported that we are financially on very stable footing. Mr. Carroll recently had a phone conference with S&P and it appears that we will maintain a triple B- rating.

Benefits Committee – Nothing to report.

Curriculum Committee – Jennifer McCorvey, Chair, reported that the committee has a meeting schedule for September 12.

Charitable Giving / Outreach Committee – Stacy Bowles, Chair, reported that the committee is looking at the cost of a postcard for mailing.

Technology Committee - Steve Erickson, Chair had nothing to report.

LAND Trust Committee – Nothing to report.

PTO Committee – James Ure, Chair, had nothing to report.

Board Development Committee – Shannon Greer, Chair, reported that we have a schedule of trainings until January 2017.

Campus Management Committee – Steve Erickson, Chair, reported that they had their first fire drill which went well. We have a new custodian which has been very nice.

Additional Discussion and/or Action Items:

Mr. Carroll asked if the Apple iPad Air request had been reviewed by the Technology Committee. Mr. Erickson indicated that the iPad Airs are necessary because the programs that are needed are only provided through Apple. He also indicated that this was being paid for through a grant that was received. He also indicated that SPED uses iPads so they will not be the only iPads being used at the school. Mr. Carroll indicated his desire, in the future, to have all technology purchases pass through the Technology Committee. Mr. Jimenez motioned to approve the Apple iPad Air Invoice in the amount of \$4,877.00 as provided in the Board Packet. Mr. Ure seconded the motion, which passed unanimously.

Mr. Jimenez motioned to approve the Suzuki Music Invoice in the amount of \$4,036.63 as presented in the Board Meeting. Mrs. Bowles seconded the motion, which passed unanimously.

The Finance Committee decided not to present the Lane Change Form for approval at this Board Meeting. Mrs. Yeager reported that GWA has been working to provide comparable or better compensation to GWA teachers compared to similar opportunities. The Finance Committee is considering offering opportunities for teachers to move up the pay scale based on their GWA-specific education. They would like to provide incentive for teachers to receive additional training, even if they don't receive a higher degree for the training. This would also incentivize teachers who have a lot of GWA-specific training to stay at GWA because they can get on a higher pay scale than would be offered at other schools.

Closed Session- *pursuant to Utah Code 52-04-205(d)*. Shannon Greer motioned to move into a closed session to discuss the purchase of real property. Roll call vote was taken, as follows:

Shannon Greer	Yes
Matt Hafen	Yes
Matt Howe	Yes
Stacy Bowles	Yes
James Ure	Yes
Javier Jimenez	Yes

Reconvene – Mr. Ure motioned to come out of the closed session. Mr. Carroll seconded the motion, which passed unanimously.

The Board discussed the Board Retreat scheduled for September 22, 2016.

Next Meeting: The next regular Board Meeting will be held on September 22, 2016.

Mr. Hafen motioned to adjourn. Mr. Jimenez seconded the motion, which passed unanimously. The meeting adjourned at 9:35 p.m.

Respectfully submitted by Matt Hafen, Board Secretary