Mission Statement: "We are a community of learners. We will do whatever it takes to learn.
We are building a strong foundation by believing we can, working our plan, then feeling the power of success."

# George Washington Academy 

## Thursday, February 24, 2022

7:30 p.m.

## Board Meeting Minutes

Location: George Washington Academy
2277 South 3000 East
St. George, Utah
Library
The meeting will also be available through Zoom. Anyone interested in participating via Zoom conferencing can email Shannon Greer at sgreer@gwacademy.org for call-in information.

The School Safety Training was held at 7:00 p.m. prior to the Board Meeting.
The Board meeting convened at 7:30 p.m.
Board Welcome: Shannon Greer, President
Roll Call: Shannon Greer, President
Prayer: Jaycee Rogers
Pledge of Allegiance: Kevin Peterson
Board members present: Shannon Greer, Blake Clark, April Paxton, Holly Myers, Rachel Stewart, Casey Unrein, Kevin Peterson, Jaycee Rogers and Shauna Mahoney.

Board members absent: Rachel Stewart
Others present: LaNessa Stevens, Steve Erickson, Aubrey Johnson, Kim Townes, Linnie Lindsey, Chance Manzanares, and Debbie Kuavaka

## Approval of Minutes:

Kevin Peterson motioned to approve the minutes from the January27, 2022 board meeting. Holly Myers seconded. The motion by passed by Shannon Greer, April Paxton, Holly Myers, Shauna Mahoney, Casey Unrein, and Jaycee Rogers.

## Public Opportunity to Address the Board:

None

## Set time for adjournment

The time set for adjournment was 8:28 p.m.

## Teacher Representative Report:

Linnie Lindsey reported on the staff development day. Teachers watched the documentary film "The Rescue" and then talked in teams about the collaboration involved in the documentary. They discussed teamwork and perseverance among other things.

Christine Giles talked about GWA's collaborative learning environment and the teachers, specialists, and support staff that work together. She reported that Hope and Kindness Week created a tangible feeling of kindness in the school. GWA Gives Back raised \$10,000. She reported that the SUU block students are coming to the school for an in classroom experience. She expressed the positive qualities of GWA and how the school stands out because of the professionalism of the faculty and staff, the structure of Tier II instruction, and the overall culture and community of the school.

Administration Report: Blake Clark, Executive Director, reported that student count is 1,017. He discussed the Acadience Math scores for grades 1-3 and how GWA falls 30\% above the state data. He explained that this is the first year the Acadience Math assessment was administered. He reported on new hires and expressed that GWA has a positive relationship with SUU's students. All reports are complete.

Financial Report: Spencer Adams, Business Administrator, reported that financial report is 58\% through the fiscal year. Finances are in a comfortable position. He pointed out the salary schedule updates awaiting board approval have already been reflected in the budget report. The revenue continues to exceed expenses. There were no reports due in February.

## Committee Reports ( $\mathbf{3} \mathbf{~ m i n}$ each):

- Policies Committee - Nothing to report.
- Finance Committee - Nothing to report.
- Benefits Committee - Nothing to report.
- Curriculum Committee - LaNessa reported that the committee is going through the curriculum vetting process for science curriculum.
- Outreach Committee - Nothing to report.
- Technology Committee - Nothing to report.
- LAND Trust Committee - Nothing to report.
- PTO Committee - April Paxton, reported approximately $\$ 18,000$ was brought in from the Dixie Direct Fundraiser. She expressed the need to fill PTO board positions and the stress that the Fall Carnival creates on the board. She reported that the Family Appreciation Night is coming up and will showcase the movie "Cars."
- Board Development Committee - Shannon Greer reported next month's training will be on Student Data Privacy Training.
- Campus Management Committee - Nothing to report.


## Discussion and/or Action Items:

- Expenditures over $\$ 5,000$
- Proposal for Board Action: Chalk Renewal: April Paxton made a motion to approve the Chalk renewal in the amount of $\$ 5,410$ as presented in the board packet. Casey Unrein seconded. The motion passed unanimously (all present voted in favor).
- Proposal for Board Action: Part Time Pay Increase: Casey Unrein motioned to approve the part-time pay increase on the registered nurse, secretary, and teacher aide pay schedules. April seconded. Kevin Peterson reported that these positions will be sustainable and expressed that these pay increases are needed to retain and attract employees. Casey amended his motion to approve the part-time pay increases as presented in the board packet for the registered nurse, secretary, teacher aide, and food service coordinator. April seconded. Motion passed unanimously (all present voted in favor).
- Proposal for Board Action: Special Education Contract for Physical Therapist 2022: Holly Myers made a motion to approve the proposal for the Special Education Contract for Physical Therapist 2022 as outlined in the board packet. Shauna Mahoney seconded. Holly Myers asked if the termination policy outlined on GWA's behalf could match the termination policy of the contractor. Casey Unrein asked about a clause on severability. He is going to communicate with the executive director on wording to include in the contract. Kevin asked about compensation, and if the rates are reasonable for the services being provided. The rates are comparable to the 2018 contract. The motion passed unanimously (all present voted in favor).
- Proposal for Board Action: Chromebook Purchase: Holly Myers made a motion to accept the ProTech Castle Rock for 173 Chromebooks in the amount of $\$ 34,181.34$. Shauna Mahoney seconded. The assistant director reported that these Chromebooks will replace the older Chromebooks in the school that need to be replaced. Shannon Greer asked what will be done with the old Chromebooks. The Chromebooks may be sold or offered to families who need them. The motion passed unanimously (all present voted in favor).

Closed Meeting - none.
Reconvene - The board reconvened at 8:16 p.m.
Next Meeting: The next regular Board Meeting will be held on March 24, 2022 at 7:30pm.

## Adjournment




|  |  | $\begin{aligned} & 1011 \text { Students) } \\ & \text { FY21 } \\ & \text { Actuals } \end{aligned}$ |  | 1013 Students) urrent Yr's Actuals |  | 010 Students) <br> Approved <br> Budget |  | Changes |  | Forecast | \% of Forecast |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Revenue |  |  |  |  |  |  |  |  |  |  |  |
| 1000 Revenue From Local Sources |  |  |  |  |  |  |  |  |  |  |  |
| 1510 Interest | \$ | 42,831 | \$ | 24,779 | \$ | 45,000 | \$ | $(11,500)$ | \$ | 33,500 | 74.0\% |
| 1600 Food Services | \$ | 83,722 | \$ | 20,129 | \$ | 40,000 | \$ |  | \$ | 40,000 | 50.3\% |
| 1741 Student Activities and Fees | \$ | 17,152 | \$ | 5,062 | \$ | 6,000 | \$ |  | \$ | 6,000 | 84.4\% |
| 1741 Textbook and Library Fees | \$ |  | \$ |  | \$ |  | \$ | - | \$ |  | \#DIV/0! |
| 1920 Donations | \$ | 13,290 | \$ | 9,305 | \$ | 6,349 | \$ | 5,000 | \$ | 11,349 | 82.0\% |
| 1920 Field Fund Donations | \$ | 61,866 | \$ |  |  |  |  |  |  |  | \#DIV/0! |
| 1920 Leadership Flags | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \#DIV/0! |
| 1920 GWA Gives Back | \$ | 2,014 | \$ | 5,009 | \$ | - | \$ | 5,000 | \$ | 5,000 | 100.2\% |
| 1920 Background Checks | \$ | 1,164 | \$ | 1,430 | \$ | 931 | \$ | 669 | \$ | 1,600 | 89.4\% |
| 1920 Staff Lounge | \$ | 3,041 | \$ | 1,512 | \$ | 4,500 | \$ |  | \$ | 4,500 | 33.6\% |
| 1920 Principal Discretionary | \$ |  | \$ |  | \$ | 500 | \$ | - | \$ | 500 | 0.0\% |
| 1920 Dixie Direct Fundraiser | \$ | - |  |  |  |  |  |  |  |  |  |
| 1930 Sales of Assets | \$ | 620 | \$ | 310 | \$ | 3,940 | \$ | - | \$ | 3,940 | 7.9\% |
| 1990 Miscellaneous Income | \$ | - | \$ | - | \$ | - | \$ | - | \$ |  | \#DIV/0! |
| Total 1000: | \$ | 225,700 | \$ | 67,536 | \$ | 107,220 | \$ | (831) | \$ | 106,389 | 63.5\% |
| 3000 Revenue From State Sources MSP |  |  |  |  |  |  |  |  |  |  |  |
| 30-3005 Regular School Program K | \$ | 263,961 | \$ | 186,624 | \$ | - | \$ | 277,873 | \$ | 277,873 | 67.2\% |
| 30-3010 Regular School Program 1-12 | \$ | 2,865,100 | \$ | 2,008,607 | \$ | 3,309,434 | \$ | $(297,522)$ | \$ | 3,011,912 | 66.7\% |
| 30-3020 Professional Staff | \$ | 219,461 | \$ | 153,925 | \$ | 219,244 | \$ | 11,429 | \$ | 230,673 | 66.7\% |
| Special Ed Deferred Revenue | \$ | 787,406 | \$ |  | \$ | - |  |  | \$ |  | \#DIV/0! |
| 31-1205 Sped Educ Reg Add-On WPUS | \$ | 372,913 | \$ | 239,107 | \$ | 372,386 | \$ | - | \$ | 372,386 | 64.2\% |
| 31-1210 Sped Educ Reg Self Contained | \$ | 31,025 | \$ | 20,681 | \$ | 31,025 | \$ |  | \$ | 31,025 | 66.7\% |
| 31-1220 Sped Educ Extended Year Program | \$ | 3,331 | \$ | 1,506 | \$ | 3,331 | \$ |  | \$ | 3,331 | 45.2\% |
| 31-1225 Sped Educ State Programs | \$ | 5,557 | \$ | 3,998 | \$ | 5,557 | \$ |  | \$ | 5,557 | 71.9\% |
| 31-1278 Sped Educ Stipends Extended Year | \$ | 2,912 | \$ | 784 | \$ | 448 | \$ | 336 | \$ | 784 | 100.0\% |
| 31-5201 Class Size Reduction K-8 | \$ | 328,411 | \$ | 235,324 | \$ | 328,086 | \$ | 23,717 | \$ | 351,803 | 66.9\% |
| 31-5344 Enhancement for At-Risk Student | \$ | 40,663 | \$ | 43,105 | \$ | 40,623 | \$ | 24,035 | \$ | 64,658 | 66.7\% |
| 31-5901 Career and Tech Ed Dist. Add-On | \$ | 8,749 | \$ | 5,603 | \$ | 5,568 | \$ | 5,612 | \$ | 11,180 | 50.1\% |
| 31-5903 CTE Comprehensive Counseling | \$ | - | \$ | 13,333 | \$ | - | \$ | 20,000 | \$ | 20,000 | 66.7\% |
| 32-0500 Charter School Admin. Costs Base Funding | \$ | 15,000 | \$ | 64,352 | \$ | 15,000 | \$ | 81,528 | \$ | 96,528 | 66.7\% |
| 32-5619 Charter School Local Replacement | \$ | 2,590,182 | \$ | 1,831,278 | \$ | 2,728,010 | \$ | 18,907 | \$ | 2,746,917 | 66.7\% |
| 32-5658 Supp Educ COVID 19 | \$ | 130,940 | \$ |  | \$ | - | \$ | - | \$ | - | \#DIV/0! |
| 33-5331 Gifted and Talented | \$ |  | \$ | - | \$ | - | \$ | - | \$ | - | \#DIV/0! |
| 33-5641 Early Intervention - OEK | \$ | 75,000 | \$ | 101,768 | \$ | - | \$ | 152,652 | \$ | 152,652 | 66.7\% |
| 33-5805 Early Literacy | \$ | 36,810 | \$ | 30,012 | \$ | 36,327 | \$ | 5,447 | \$ | 41,774 | 71.8\% |
| 34-5642 Elementary School Counselor Grant | \$ |  | \$ | 50,000 | \$ | 25,000 | \$ | 25,000 | \$ | 50,000 | 100.0\% |
| 34-5807 Teacher Salary Supplement Program | \$ | 6,397 | \$ |  | \$ |  | \$ |  | \$ |  | \#DIV/0! |
| 34-5868 Teacher Supplies and Materials | \$ | 7,815 | \$ | 7,415 | \$ | 7,815 | \$ | (400) | \$ | 7,415 | 100.0\% |
| 34-5876 Educator Salary Adjustment | \$ | 252,237 | \$ | 166,538 | \$ | 252,237 | \$ | $(3,780)$ | \$ | 248,457 | 67.0\% |
| 34-5911 ELL Software | \$ | 7,800 | \$ |  | \$ |  | \$ |  | \$ |  | \#DIV/0! |
| 35-5420 School Land Trust Program | \$ | 134,040 | \$ | 134,357 | \$ | 136,473 | \$ | $(2,116)$ | \$ | 134,357 | 100.0\% |
| 35-5655 Digital Teaching \& Learning | \$ | 42,622 | \$ | 15,247 | \$ | 57,870 | \$ |  | \$ | 57,870 | 26.3\% |
| 35-5678 TSSA | \$ | 135,571 | \$ | 96,741 | \$ | 135,571 | \$ | 30,844 | \$ | 166,415 | 58.1\% |
| 35-5679 School Based Mental Health Grant | \$ | 56,155 | \$ | 13,039 | \$ | 55,749 | \$ | (898) | \$ | 54,851 | 23.8\% |
| 35-5680 UCCRSC - Utah College and Career Counseling | \$ | - | \$ | - | \$ | 20,000 | \$ | - | \$ | 20,000 | 0.0\% |
| 35-5810 Library Books \& Elective Resources | \$ | 1,064 | \$ | 711 | \$ | 1,062 | \$ | 5 | \$ | 1,067 | 66.6\% |
| Library ARPA Physical Collection Grant | \$ | - | \$ | - | \$ | - | \$ | 2,000 | \$ | 2,000 | 0.0\% |
| 38-5672 Substance Prevention | \$ | - | \$ | 2,333 | \$ | - | \$ | 2,333 | \$ | 2,333 | 100.0\% |
| 38-5674 Elementary Suicide Prevention | \$ | 1,566 | \$ | 1,000 | \$ | 1,066 | \$ |  | \$ | 1,066 | 93.8\% |
| 38-8070 School Lunch (Liquor Tax) | \$ | 122,058 | \$ | 73,814 | \$ | 70,000 | \$ | 30,000 | \$ | 100,000 | 73.8\% |
| 19-5601 Beverly Taylor Sorenson Grant | \$ | 24,269 | \$ | 17,694 | \$ | 27,611 | \$ | - | \$ | 27,611 | 64.1\% |
| Total 3000: | \$ | 8,569,015 | \$ | 5,518,896 | \$ | 7,885,494 | \$ | 407,001 | \$ | 8,292,495 | 66.6\% |
| 4000 Revenue From Federal Sources |  |  |  |  |  |  |  |  |  |  |  |
| 42-7210 ESSER CARES | \$ | 56,316 | \$ |  | \$ |  | \$ | - | \$ | - | \#DIV/0! |
| 42-7215 ESSER II CARES | \$ | 130,770 | \$ | - | \$ | 67,576 | \$ | - | \$ | 67,576 | 0.0\% |
| 42-7220 GEERS | \$ | 19,130 | \$ | - | \$ | - | \$ | - | \$ |  | \#DIV/0! |
| 42-7225 ESSER III ARP | \$ |  | \$ | 414,364 | \$ | - | \$ | 427,603 | \$ | 427,603 | 96.9\% |
| 45-7280 Corona Relief Grant | \$ | 24,899 | \$ | - | \$ | - | \$ | - | \$ | - | \#DIV/0! |
| 45-7522 IDEA Pre-School | \$ | 2,061 | \$ |  | \$ | 1,853 | \$ | 735 | \$ | 2,588 | 0.0\% |
| 45-7524 IDEA Flow-Through | \$ | 133,727 | \$ | - | \$ | 70,697 | \$ | 70,764 | \$ | 141,461 | 0.0\% |
| 45-8075 National School Lunch Program | \$ | 45,546 | \$ | 26,740 | \$ | 30,000 | \$ | - | \$ | 30,000 | 89.1\% |
| 45-8075 Free \& Reduced Reimbursement | \$ | 305,213 | \$ | 306,298 | \$ | 230,000 | \$ | 170,000 | \$ | 400,000 | 76.6\% |
| 45-8075 School Breakfast Program | \$ | 20,595 | \$ | 30,681 | \$ | - | \$ | 35,000 | \$ | 35,000 | 87.7\% |
| 45-8081 Emergency Operating Funds | \$ |  | \$ | 536 | \$ | - | \$ | 536 | \$ | 536 | 100.0\% |
| 47-7290 CARES UEN WiFI | \$ | 29,285 | \$ |  | \$ | - | \$ | - | \$ |  | \#DIV/0! |
| 48-7801 Federal Title I A | \$ | 75,479 | \$ | - | \$ | 68,791 | \$ | 6,737 | \$ | 75,528 | 0.0\% |
| 48-7860 Federal NCLB Title II A | \$ | 13,603 | \$ | - | \$ | 13,603 | \$ | - | \$ | 13,603 | 0.0\% |
| Total 4000: | S | 856,624 | S | 778,619 | \$ | 482,520 | 5 | 711,375 | \$ | 1,193,895 | 65.2\% |
| Total Revenue: | \$ | 9,651,339 | \$ | 6,365,051 | \$ | 8,475,234 | \$ | 1,117,545 | \$ | 9,592,779 | 66.4\% |


|  | (1011 Students) <br> FY21 <br> Actuals |  | (1013 Students) Current Yr's Actuals |  | (1010 Students) <br> Approved <br> Budget |  | Changes |  |  | Forecast | \% of Forecast |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Expenses |  |  |  |  |  |  |  |  |  |  |  |
| 100 Salaries |  |  |  |  |  |  |  |  |  |  |  |
| 121.2 Administration | \$ | 330,247 | \$ | 231,319 | \$ | 354,391 | \$ | - |  | \$354,391 | 65.3\% |
| 131 Teachers | \$ | 2,410,978 | \$ | 1,662,192 | \$ | 2,523,083 | \$ | $(19,490)$ |  | \$2,503,593 | 66.4\% |
| 131 Special Education Salaries | \$ | 169,607 | \$ | 136,824 | \$ | 212,809 |  | \$3,578 |  | \$216,387 | 63.2\% |
| 132 Substitute Teachers (PTO Stipend) | \$ | 29,845 | \$ | - | \$ | 30,000 | \$ | - | \$ | 30,000 | 0.0\% |
| 132 SpEd Substitutes | \$ | - | \$ |  | \$ | 5,000 | \$ | - | \$ | 5,000 | 0.0\% |
| 131 Stipends / Merit Pay | \$ | 176,124 | \$ | 27,186 | \$ | 55,000 | \$ | $(18,980)$ | \$ | 36,020 | 75.5\% |
| Summer Study Hall Stipend |  |  |  |  |  |  |  |  |  |  |  |
| LAND TRUST - Stipends | \$ | 11,950 | \$ | - | \$ | - | \$ | - | \$ | - | \#DIV/0! |
| Special Education Stipends (After School) | \$ | 27,333 | \$ | 30,980 | \$ | - | \$ | 46,000 | \$ | 46,000 | 67.3\% |
| COVID 19 Stipend | \$ | 117,088 | \$ | - | \$ | - | \$ | - | \$ | - | \#DIV/0! |
| ESSER II - Stipends | \$ | - | \$ |  | \$ | 12,000 | \$ | - | \$ | 12,000 | 0.0\% |
| ESSER III - After School Stipends | \$ | - | \$ | 28,000 | \$ | - | \$ | 54,000 | \$ | 54,000 | 51.9\% |
| 142 Counselor | \$ | 87,983 | \$ | 93,740 | \$ | 155,126 | \$ | - |  | \$155,126 | 60.4\% |
| UCCRSC | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \#DIV/0! |
| 143 School Nurse | \$ | 2,439 | \$ | 1,931 | \$ | 2,891 | \$ | 27 |  | \$2,918 | 66.2\% |
| 145 Librarian / Literacy Aide | \$ | 11,008 | \$ | 8,109 | \$ | 13,692 | \$ | 214 |  | \$13,906 | 58.3\% |
| 152 Secretaries | \$ | 79,252 | \$ | 72,627 | \$ | 83,979 | \$ | 28,377 |  | \$112,356 | 64.6\% |
| 161 Teacher Aides, Reading Specialists \& Subs | \$ | 264,113 | \$ | 179,166 | \$ | 248,301 | \$ | 93,300 |  | \$341,601 | 52.4\% |
| 161 LAND TRUST - ELL Aide/Student Support Para | \$ | 19,653 | \$ | 19,186 | \$ | 40,860 | \$ | - | \$ | 40,860 | 47.0\% |
| 161 SpEd Aides \& Speech Therapist | \$ | 116,434 | \$ | 88,320 | \$ | 108,237 | \$ | 74,515 |  | \$182,752 | 48.3\% |
| 162 Computer Aides | \$ | 29,843 | \$ | 24,054 | \$ | 39,035 | \$ | 611 |  | \$39,646 | 60.7\% |
| 182 Custodial \& Maintenance | \$ | 109,798 | \$ | 72,738 | \$ | 114,153 | \$ | 961 |  | \$115,114 | 63.2\% |
| 191 Lunch Room Aide | \$ | 189,317 | \$ | 120,384 | \$ | 218,626 | \$ | 18,161 |  | \$236,787 | 50.8\% |
| Total 100: | \$ | 4,183,012 | \$ | 2,796,756 | \$ | 4,217,184 | \$ | 281,274 | \$ | 4,498,458 | 62.2\% |
| 200 Employee Benefits |  |  |  |  |  |  |  |  |  |  |  |
| 220 Social Security | \$ | 241,366 | \$ | 178,848 | \$ | 294,546 | \$ | 21,517 | \$ | 316,064 | 56.6\% |
| LAND TRUST - BENEFITS | \$ | 2,418 | \$ | 1,468 | \$ | 3,126 | \$ | - | \$ | 3,126 | 47.0\% |
| SpEd Social Security | \$ | 21,351 | \$ | 16,442 | \$ | 24,943 | \$ | - | \$ | 24,943 | 65.9\% |
| COVID 19 Stipend | \$ | 8,957 | \$ | - | \$ | - | \$ | - | \$ | - | \#DIV/0! |
| 230 Retirement | \$ | 191,662 | \$ | 130,688 | \$ | 192,500 | \$ | - | \$ | 192,500 | 67.9\% |
| 240 Group Insurance | \$ | 598,606 | \$ | 444,885 | \$ | 742,059 | \$ | $(1,000)$ | \$ | 741,059 | 60.0\% |
| 240 Deductible Stipend | \$ | 11,524 | \$ | 8,993 | \$ | 15,000 | \$ | - | \$ | 15,000 | 60.0\% |
| 270 Worker's Compensation Fund | \$ | 13,181 | \$ | 16,425 | \$ | 14,341 | \$ | 2,084 | \$ | 16,425 | 100.0\% |
| 280 Unemployment Insurance | \$ | 5,976 | \$ | 2,270 | \$ | 13,238 | \$ | - | \$ | 13,238 | 17.1\% |
| Total 200: | \$ | 1,095,041 | \$ | 800,019 | \$ | 1,299,753 | \$ | 22,601 | \$ | 1,322,354 | 60.5\% |
| 300 Purchased Professional \& Technical |  |  |  |  |  |  |  |  |  |  |  |
| 320 Special Education Contractors | \$ | 100,651 | \$ | 59,064 | \$ | 120,610 | \$ | - | \$ | 120,610 | 49.0\% |
| 320 Counseling Services - (FY20 LCSW-Mental Health) | \$ | 9,300 | \$ | - | \$ | - | \$ | - | \$ | - | \#DIV/0! |
| 330 Employee Training \& Development | \$ | 26,477 | \$ | 8,580 | \$ | 20,000 | \$ | - | \$ | 20,000 | 42.9\% |
| LAND TRUST - Training \& Development | \$ | 2,578 | \$ | 9,134 | \$ | 24,000 | \$ | $(8,000)$ | \$ | 16,000 | 57.1\% |
| SpEd Training \& Development | \$ | 9,582 | \$ | - | \$ | - | \$ | - | \$ | - | \#DIV/0! |
| 330 SEDC Services | \$ | 3,891 | \$ | - | \$ | 3,891 | \$ | - | \$ | 3,891 | 0.0\% |
| 340 Audit | \$ | 11,350 | \$ | 20,970 | \$ | 5,000 | \$ | 15,970 | \$ | 20,970 | 100.0\% |
| 345 Business Manager Services | \$ | 76,800 | \$ | 51,200 | \$ | 76,800 | \$ | - | \$ | 76,800 | 66.7\% |
| 349 Legal Services | \$ | 670 | \$ | 928 | \$ | 15,000 | \$ | - | \$ | 15,000 | 6.2\% |
| 350 Technical Services (IT) | \$ | 64,212 | \$ | 67,873 | \$ | 99,278 | \$ | - | \$ | 99,278 | 68.4\% |
| 580 Admin \& Teacher Travel | \$ | 5,762 | \$ | 7,702 | \$ | 22,500 | \$ | $(2,220)$ | \$ | 20,280 | 38.0\% |
| LAND TRUST - Travel | \$ | 1,923 | \$ | 6,488 | \$ | 6,000 | \$ | 8,000 | \$ | 14,000 | 46.3\% |
| SpEd - Travel |  |  | \$ | 2,220 | \$ | - | \$ | 2,220 | \$ | 2,220 | 100.0\% |
| Total 300: | \$ | 313,196 | \$ | 234,159 | \$ | 393,079 | \$ | 15,970 | \$ | 409,049 | 57.2\% |
| 400 Purchased Property Services |  |  |  |  |  |  |  |  |  |  |  |
| 411 Water/Sewage | \$ | 10,936 | \$ | 7,375 | \$ | 12,000 | \$ | - | \$ | 12,000 | 61.5\% |
| 412 Disposal Services | \$ | 8,000 | \$ | 6,825 | \$ | 8,000 | \$ | - | \$ | 8,000 | 85.3\% |
| 420 Cleaning Services | \$ | 2,838 | \$ | 2,638 | \$ | 4,000 | \$ | - | \$ | 4,000 | 66.0\% |
| 431 Lawn Care Services | \$ | 11,925 | \$ | 7,140 | \$ | 16,500 | \$ | $(4,500)$ | \$ | 12,000 | 59.5\% |
| 431 Non-Technology Repairs \& Maintenance | \$ | 17,931 | \$ | 23,510 | \$ | 15,880 | \$ | 14,120 | \$ | 30,000 | 78.4\% |
| 432 Copy Machine Servicing | \$ | 9,636 | \$ | 3,070 | \$ | 13,000 | \$ | - | \$ | 13,000 | 23.6\% |
| Total 400: | \$ | 61,266 | \$ | 50,558 | \$ | 69,380 | \$ | 9,620 | \$ | 79,000 | 64.0\% |
| 500 Other Purchased Services |  |  |  |  |  |  |  |  |  |  |  |
| 522 Property \& Liability Insurance | \$ | 34,834 | \$ | 27,919 | \$ | 32,100 | \$ | 5,700 | \$ | 37,800 | 73.9\% |
| 530 Telephone | \$ | 9,841 | \$ | 920 | \$ | 9,000 | \$ | - | \$ | 9,000 | 10.2\% |
| 540 Marketing | \$ | 6,095 | \$ | 8,080 | \$ | 9,000 | \$ | - | \$ | 9,000 | 89.8\% |
| 590 Field Trips / Bus Rental | \$ | - | \$ | - | \$ | 3,000 | \$ | - | \$ | 3,000 | 0.0\% |
| Total 500: | \$ | 50,770 | \$ | 36,919 | \$ | 53,100 | \$ | 5,700 | \$ | 58,800 | 62.8\% |



Proposal Title: Land Trust Plan 2022-2023
Submitted by: ${ }^{\text {B. Clark }}$
Sponsoring Committee: Land Trust Committee
Please briefly describe: (1) the situation giving rise to the proposal, (2) the background behind the proposal, (3) your assessment of the situation/background, and (4) your recommendation to the Board.

## Situation:

Every year the Land Trust Committee meets multiple times to discuss the current year plan and create a plan for the upcoming year. We have created the upcoming school plan for the 2022-2023 SY with various goals, action steps, and expenditures.

## Background:

## Assessment:

Teachers and staff participate in various committees and some serve on the Land Trust committee to provide feedback to all stakeholders on the needs of the school.

## Recommendation:

The Land Trust Committee has met and has unanimously approved the plan that is presented to you. It is our recommendation to approve the plan as written.

Please submit this form with all accompanying paperwork to the Board Secretary, Jaycee Rogers, at jrogers@gwacademy.org by the $15^{\text {th }}$ day of the month of the Board meeting.

# Upcoming School Plan 2022-2023 - George Washington Academy 

Please Finish your Upcoming School Plan Submission

At least one goal is required.

Goal \#1

Goals may be single or multi-year. State the student centered academic goal. Include the anticipated date the goal will be achieved.

GWA continues to ensure that we are focused on research-based educational strategies and working towards becoming a 21st century school through technology. Our goal for the 2022-2023 school year is to continue providing technology to increase student achievement by $2 \%$ in mathematics, science, and literacy.

Select the academic area(s) this goal will address. Utah law designates academic priorities as indicated in the Priorities list. A council may, supported by a council's data discussion,
include goals on the Other Academic Area in Core Standards list if it is a priority of the local school board or charter board. As with all academic areas, the measurement section MUST include the data and other relevant indicators supporting the decision to identify the academic area as a 'most critical academic need.

## Priorities

College and Career Readiness
$\triangle$ English/Language Arts
$\square$ Graduation Rate Increase
MathematicsScience

Other Academic Areas in Core Standards

E Educational Technology/Library/Media
$\square$ Financial Literacy
$\checkmark$ Fine Arts
$\checkmark$ Health

- Physical Education
$\square$ Social StudiesWorld Languages

Describe the data and/or other relevant indicators supporting the decision of the council to identify this (these) academic area(s) as a 'most critical academic need.' What measurement(s) will be used to quantify student academic progress and success. Please be prepared to explain measurement results in the Final Report.

We will continue meeting with the grade level team leads to ensure that the right technological supports are in place and are purchased for greater student support.

List the specific steps of the Action Plan to reach this goal. Expenditures must identify Action Plan steps.

Please number the steps in the Action Plan:


We will collect information from various team leaders as well as the technology and curriculum committees. We will submit all orders from 7/1/22-12/1-23. We will purchase Chromebook, desktops, headphones, and other technology hardware and software as well as possible technological support staff to all of our K-7 students. We feel like the educational software we have available will provide direct support to the student populations requiring additional resources.

| Category | Description | Estimated Cost |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Technology related supplies < \$5,000 each - devices, computers, E-readers, flash drives, cables, monitor stands | Chromebooks, Headphones, Desktops, various technology hardware and software as well as various technological supports. | \$55,000.00 | Edit/Cancel | Delete |
|  |  |  | Save |  |
| Software < \$5,000 | Chromebooks, Headphones, Desktops, various technology hardware and software as well as various technological supports. | \$20,000.00 | Edit/Cancel | Delete |
|  |  |  | Save |  |
|  | Total: | \$75,000.00 |  |  |

Be sure to click SAVE GOAL after editing Expenditures.
$\qquad$
YES NO

Status: NO

Scroll to the top to add a goal.

Goals may be single or multi-year. State the student centered academic goal. Include the anticipated date the goal will be achieved.

GWA is moving forward with aligning with the new State Standards in Science (SEEds) Our goal is to have our students increase their knowledge of science through SEEd standards as well as improve our students' RISE scores in the area of science by $2 \%$.

Academic Area

Select the academic area(s) this goal will address. Utah law designates academic priorities as indicated in the Priorities list. A council may, supported by a council's data discussion,
include goals on the Other Academic Area in Core Standards list if it is a priority of the local school board or charter board. As with all academic areas, the measurement section MUST include the data and other relevant indicators supporting the decision to identify the academic area as a 'most critical academic need.

## Priorities

College and Career Readiness

- English/Language ArtsGraduation Rate Increase
$\square$ Mathematics
$\square$ Science

Other Academic Areas in Core Standards

Educational Technology/Library/Media
$\checkmark$ Financial Literacy
$\checkmark$ Fine Arts
Health

- Physical Education
$\square$ Social Studies
$\square$ World Languages

Describe the data and/or other relevant indicators supporting the decision of the council to identify this (these) academic area(s) as a 'most critical academic need.' What measurement(s) will be used to quantify student academic progress and success. Please be prepared to explain measurement results in the Final Report.

We will continue to implement the SEEd Standards and create grade-level formative assessments to guide the learning that is taking place. We use CKSci to guide the student learning and to provide explicit content and specific skill assessments to guide the learning. We will use the STEM lending library to ensure that the lessons are hands-on and engaging and that the teachers have all of the resources that they need to be successful.

List the specific steps of the Action Plan to reach this goal. Expenditures must identify Action Plan steps.

Please number the steps in the Action Plan:

## D C

We will continue to build our STEM lending library and allocate resources and supplies to various STEM areas to make sure that our teachers and the curriculum are supported. We will use this allocation for Science, Technology, Engineering, Mathematics, and Language Arts in Tier 1 and in Tier 2 settings including intervention and extension activities that may be needed to support our students. We will meet with the team leads at the end of April and develop a plan to purchase all necessary supplies by the end of July. We will purchase all of the supplies by December of 2022.

| Category | Description | Estimated <br> Cost |  |  |
| :--- | ---: | ---: | ---: | ---: |
| Expendable items that are consumed, wornout or <br> lose identity through use (paper, science and art <br> supplies), food for a cooking class, a field trip, or a <br> parent night (consistent with LEA policy) | Supplies and <br> Tier 2 in the subject <br> areas listed above. | $\$ 12,000.00$ | Edit/Cancel | Delete |
|  | Total: | $\$ 12,000.00$ |  | Save |

Be sure to click SAVE GOAL after editing Expenditures.
$\qquad$
$\qquad$

```
    YES NO
```

Status: NO

Scroll to the top to add a goal.
Goal \#3

## State Goal

Goals may be single or multi-year. State the student centered academic goal. Include the anticipated date the goal will be achieved.

Our goal is to have our students increase in proficiency in all state-mandated reporting academic areas including science, math, and ELA by 2\%.

Academic Area

Select the academic area(s) this goal will address. Utah law designates academic priorities as indicated in the Priorities list. A council may, supported by a council's data discussion, include goals on the Other Academic Area in Core Standards list if it is a priority of the local school board or charter board. As with all academic areas, the measurement section MUST include the data and other relevant indicators supporting the decision to identify the academic area as a 'most critical academic need.

## Priorities

College and Career Readiness
■ English/Language Arts
$\square$ Graduation Rate Increase
Mathematics
Science

## Other Academic Areas in Core Standards

Educational Technology/Library/Media
■ Financial Literacy

- Fine Arts
$\checkmark$ Health
- Physical Education
$\square$ Social Studies
- World Languages

Describe the data and/or other relevant indicators supporting the decision of the council to identify this (these) academic area(s) as a 'most critical academic need.' What measurement(s) will be used to quantify student academic progress and success. Please be prepared to explain measurement results in the Final Report.

We will meet weekly to monitor the progress of all of our students and the growth or lack of growth that they are exhibiting. We will make sure that we have support and interventions as well as enrichment activities in place to better support all students. We will constantly monitor their progress through formative and summative assessments and use the PLC process in its entirety to make sure that we are being as effective as possible for all students.

List the specific steps of the Action Plan to reach this goal. Expenditures must identify Action Plan steps.

Please number the steps in the Action Plan:

## ole (E

We are continuing the PLC process by focusing on the power of collaboration in all settings throughout the school. We have coordinated all of the schedules throughout the school day so that teachers have time to collaborate with their teams during contract time. As we are continuing this initiative we would like to provide more research-based professional development to our staff through specific training centered around collaboration and the PLC framework.

| Category | Description | Estimated <br> Cost |  |  |
| :--- | ---: | ---: | ---: | ---: |
| Professional development requiring an <br> overnight stay (travel, meals, hotel, <br> registration, per-diem) | Staff Training and | $\$ 30,000.00$ | Edit/Cancel | Delete |
|  | Development as well as <br> associated travel costs. | Save |  |  |

Be sure to click SAVE GOAL after editing Expenditures.
$\qquad$

Scroll to the top to add a goal.
Goal \#4

## State Goal

Goals may be single or multi-year. State the student centered academic goal. Include the anticipated date the goal will be achieved.

Our goal is to have our students increase in proficiency in all state-mandated reporting academic areas including science, math, and ELA by $2 \%$ this includes Acadience and RISE assessments.

Select the academic area(s) this goal will address. Utah law designates academic priorities as indicated in the Priorities list. A council may, supported by a council's data discussion, include goals on the Other Academic Area in Core Standards list if it is a priority of the local school board or charter board. As with all academic areas, the measurement section MUST include the data and other relevant indicators supporting the decision to identify the academic area as a 'most critical academic need.

Priorities

College and Career Readiness

Other Academic Areas in Core
Standards
. English/Language Arts
$\square$ Graduation Rate Increase

- Mathematics

Science
© Educational Technology/Library/Media
$\square$ Financial Literacy
Fine Arts
$\checkmark$ Health

- Physical Education
$\checkmark$ Social Studies
$\square$ World Languages

Describe the data and/or other relevant indicators supporting the decision of the council to identify this (these) academic area(s) as a 'most critical academic need.' What measurement(s) will be used to quantify student academic progress and success. Please be prepared to explain measurement results in the Final Report.

We will look at current academic, behavior, and absenteeism levels in all of our students and provide support for them to accomplish our yearly school-wide goal as well as their personal and class goals.

List the specific steps of the Action Plan to reach this goal. Expenditures must identify Action Plan steps.

Please number the steps in the Action Plan:

## DC C $1=$

We will hire a student support aide to help students who struggle with behavior, academics, social and emotional or absenteeism. This aide will work in small groups with the students in trained interventions to help the individual students succeed.

| Category | Description | Estimated <br> Cost |  |  |
| :--- | ---: | ---: | ---: | ---: |
| Salaries and <br> Benefits <br> (teachers, aides, <br> specialists, <br> productivity, <br> substitutes) | We will hire a student support aide to help students who <br> struggle with behavior, academics, social and emotional <br> or absenteeism. This aide will work in small groups with <br> the students in trained interventions to help the individual <br> students succeed. Salary Benefits and Associated Costs | $\$ 17,000.00$ | Edit/Cancel | Delete |
|  | Total: | $\$ 17,000.00$ |  |  |

Be sure to click SAVE GOAL after editing Expenditures.
$\qquad$
$\qquad$

## YES NO

Status: NO

Scroll to the top to add a goal.

Goal \#5

Goals may be single or multi-year. State the student centered academic goal. Include the anticipated date the goal will be achieved.

Our goal is to have our students increase in proficiency in all state-mandated reporting academic areas including science, math, and ELA by $2 \%$ this includes Acadience and RISE assessments.

Select the academic area(s) this goal will address. Utah law designates academic priorities as indicated in the Priorities list. A council may, supported by a council's data discussion, include goals on the Other Academic Area in Core Standards list if it is a priority of the local school board or charter board. As with all academic areas, the measurement section MUST include the data and other relevant indicators supporting the decision to identify the academic area as a 'most critical academic need.

## Priorities

- College and Career ReadinessEnglish/Language ArtsGraduation Rate Increase


## Other Academic Areas in Core Standards

- Educational Technology/Library/Media
$\square$ Financial Literacy
- Mathematics
$\nabla$ Fine Arts
Science
$\checkmark$ Health
- Physical Education
Social Studies
$\square$ World Languages

Measurements

Describe the data and/or other relevant indicators supporting the decision of the council to identify this (these) academic area(s) as a 'most critical academic need.' What measurement(s) will be used to quantify student academic progress and success. Please be prepared to explain measurement results in the Final Report.

We will look at varying needs of Kindergarten students enrolled in our full-day program. We will assist them behaviorally and academically to help them prepare for 1st and to work on the skills needed to be a successful student in the young grades.

List the specific steps of the Action Plan to reach this goal. Expenditures must identify Action Plan steps.

Please number the steps in the Action Plan:


We will hire a Kindergarten student support aide to help with the measurements listed.

| Category | Description | Estimated <br> Cost |  |  |
| :--- | ---: | ---: | ---: | ---: |
| Salaries and Benefits <br> (teachers, aides, specialists, <br> productivity, substitutes) | We will hire a Kindergarten student support <br> aide to help with the measurements listed. <br> Salary, Benefits and associated costs | $\$ 17,000.00$ | Edit/Cancel | Delete |
|  | Total: | $\$ 17,000.00$ |  | Save |

Be sure to click SAVE GOAL after editing Expenditures.
$\qquad$

Digital Citizenship/Safety Principles Component
YES $\frac{\text { NO }}{\text { Status: NO }}$

Scroll to the top to add a goal.

## Summary of Estimated Expenditures

| Category | Estimated <br> Cost <br> (entered by <br> the school) |  |
| :--- | ---: | ---: |
| Software $<\$ 5,000$ | $\$ 9,000.00$ |  |
| Technology related supplies < $\$ 5,000$ each - devices, computers, E-readers, flash drives, cables, monitor stands | $\$ 65,000.00$ |  |
| Expendable items that are consumed, wornout or lose identity through use (paper, science and art supplies), <br> food for a cooking class, a field trip, or a parent night (consistent with LEA policy) | $\$ 12,000.00$ |  |
| Professional development requiring an overnight stay (travel, meals, hotel, registration, per-diem) | $\$ 30,000.00$ |  |
| Salaries and Benefits (teachers, aides, specialists, productivity, substitutes) | Total: | $\$ 150,000.00$ |
|  | $\$ 34,000.00$ |  |

## Funding Estimates - Please Update



The Estimated Distribution is subject to change if student enrollment counts change.

## Estimated Carry-over

Click the Update button on the Funding Estimates table to refresh Estimated Carry-over data shown here.

Please explain why the Estimated Carryover to 2024-2025 of \$25.79 is more than the $10 \%$ of the Estimated Distribution for 2023-2024 of \$0.

The table above is not working correctly and therefore we don't have this high of a carryover.

## Funding Changes

There are times when the planned expenditures in the goals of a plan are funded by the LEA, a grant, or another unanticipated funding source leaving additional School LAND Trust funds to implement the goals. How will the council spend the funds to implement the goals in this plan?

We will provide more professional development training to our teachers and staff to ensure that we are reaching all types of learners.

## Publicity

The following items are the proposed methods of how the Plan would be publicized to the community:Letters to policy makers and/or administrators of trust lands and trust funds.Other: Please explain.

School assemblySchool marqueeSchool newsletter

School websiteSticker and stamps that identify purchases made with School LAND Trust funds.

## Council Plan Approval

Please indicate the voting results to approve this school plan

Number Approved:
6

Number Not Approved:
0

Number Absent:
0

Date:
03-04-2022 $\times$ 百

Need to add an attachment?
You may add documents here that support the text description in the Measurement section of each goal.

## Submit Comments Below:

$\square$
There is a 1000 charater limit on the comments. SAVE button shows when entry is made.
Character Count:
0

Review before Submitting
Please review before submitting. There will be no review page. Once submitted the report may only be revised through the review process by the LEA or Charter Authorizer. Once the review is complete, the report may not be edited.This form is ready for display on the public website. Spelling and grammar are correct. Student names and individual data are not included.

