## \*\*UNAPPROVED BOARD MINUTES\*\*

**Mission Statement:** "We are a community of learners. We will do whatever it takes to learn. We are building a strong foundation by believing we can, working our plan, then feeling the power of success."

## **George Washington Academy**

Thursday, January 27, 2022 7:30 p.m.

## **Board Meeting Minutes**

**Location:** George Washington Academy

2277 South 3000 East St. George, Utah

Library

The Board Land Trust Training was held at 7:00 p.m. prior to the Board Meeting.

The Board meeting convened at 7:30 p.m.

Board Welcome: Shannon Greer, President

Roll Call: Shannon Greer, President

**Prayer**: Holly Myers

**Pledge of Allegiance:** Mrs. Giles

Board members present: Shannon Greer, Blake Clark, April Paxton, Holly Myers, Rachel Stewart, Casey Unrein, Kevin Peterson, and Jaycee Rogers. Shauna Mahoney attended via Zoom conference.

Board members absent: none

Others present: LaNessa Stevens, Steve Erickson, Aubrey Johansen, Linnie Lindsey, Chance Manzanares, and Debbie Kuavaka

### **Approval of Minutes:**

Holly Myers motioned to approve the minutes from the December 9, 2021 board meeting. Casey Unrein seconded. The motion by passed by Shannon Greer, April Paxton, Holly Myers, Rachel Stewart, Casey Unrein, Jaycee Rogers, and Shauna Mahoney (Kevin Peterson abstained).

## **Public Opportunity to Address the Board:**

None

## Set time for adjournment

The time set for adjournment was 8:30 p.m.

## **Teacher Representative Report:**

Linnie Lindsey reported that teachers are enjoying the academic calendar format. They reported good success with the SEPS being held in first full week of school (after Christmas break). Teachers reported the SEPs helped the students and families get focused for the rest of the year. Level up day was a huge success. 7<sup>th</sup> grade will be celebrating the roaring 20's in the next week. The counselors shared 191 students are currently being served. The counselors mentioned an increase in positive responses to survey questions from the beginning of the year (47% to 86.5%). 83% of the student visits to the wellness center have been able to go back to the "green" zone, thus returning back to the classroom. The counselors reported an increase in families experiencing divorce this year.

Christine Giles reported that teachers are looking at Acadience scores from BOY to MOY. Teams broke out into vertical alignment meetings to discuss the behaviors and academic gaps that teachers are seeing in their grade levels. Teachers are going to continue progress monitoring students.

Administration Report: Blake Clark, Executive Director, reported on the board update of the Acadience BOY to MOY scores. Kindergarten and 1<sup>st</sup> grade scores dropped from BOY to MOY. He reported that the assessment changes because more fundamental skills are added. He expressed that GWA Acadience testing occurs when the testing window opens, rather than at the end of the window. Student count is 1,007. He reported that the first Friday of the month is a deep data dive for the faculty and it has been beneficial for the teachers. Five teachers will go to a PLC summit and return to train the staff. All reports are complete.

<u>Financial Report</u>: Spencer Adams, Business Administrator, reported that we are midway through the fiscal year. Revenue is at 48% of forecast. Another set of line items from state revenue got trued up (\$50,000 increase). Expenses are on target. The expenses paid at the beginning of the year create the red in the 600-700 line items. Ratios are looking very good. When the legislative session ends, the finance committee will begin looking at next year's budget. The Esser funds should show on the February allotment. All reports are complete.

Shannon asked about the SPED department and if they have the funding for the remainder of the year. Blake reported that the motor lab assistant is in place and that the SPED team has what they need financially.

## **Committee Reports** (3 min each):

- **Policies Committee** Nothing new to report.
- **Finance Committee** Blake reported that teachers are using DonorsChoose to get projects funded for their classroom.
- **Benefits Committee** Nothing new to report.
- **Curriculum Committee** Nothing new to report.
- **Outreach Committee** Nothing new to report.

- **Technology Committee** Steve Erickson reported that all Promethean boards are installed and teachers are enjoying them.
- **LAND Trust Committee** Nothing new to report.
- **PTO Committee** April Paxton reported that PTO approved the outdoor classroom and PTO is working on the yearbook, field day, and the upcoming art competition. Blake reported a positive administration relationship with PTO.
- **Board Development Committee** Shannon Greer reported on intent to return for the board members and asked board members to complete.
- Campus Management Committee Steve Erickson, reported that the representative police officer came to watch out lockout drill and was very impressed. The school is working with other schools to learn about their safety procedures.

## **Discussion and/or Action Items:**

- Expenditures over \$5,000
- Proposal for Board Action: Additional Full-Time Position for 2022-2023 School Year:
  - Jaycee Rogers made a motion to approve an additional full-time position for the 2022-2023. Holly Myers seconded. Casey Unrein pointed out wording in the LIM job description to include more job qualifications rather than job specifics. The board unanimously passed the Reading specialist position for the 2022-2023 school year as presented in the board packed. The board unanimously passed the Leader in Me Position for the 2022-2023 school year as presented in the board packet.
- Proposal for Board Action: System for Gym and Stage: Holly Myers made a motion to accept a proposal for gym and stage system for \$13,340.31. Rachel Stewart seconded. Holly asked if a finish date could be specified. Blake reported that a date couldn't be specified because of supply chain issues. Kevin Peterson asked about mics, the assistant director reported that 4 mics is what was recommended, but mics could be added later on. Holly asked about selling our old equipment, however, it was mentioned that the equipment is not worth selling. The motion passed unanimously (all present voted in favor).
- **Proposal for Board Action: Policy 310: Dresscode:** Casey Unrein made a motion to approve the revised policy 310: Dresscode as presented in the board packet. Holly Myers seconded. Holly asked about the purchases made through the PTO store. Kevin suggested on page 2, 3<sup>rd</sup> paragraph, to add "may" to include situations where clothes may be sold. Motion passed unanimously (all present voted in favor).
- Proposal for Board Action: Policy 590: Textbook and Instructional Materials. April Paxton made a motion to approve Policy 590 as presented in the board packet. Rachel Stewart Seconded. Blake said that the policy was updated to reflect current positions and school curriculum. The motion passed unanimously (all present voted in favor).

**Closed Meeting** – *none* 

**Reconvene** — The board reconvened at 8:40 p.m.

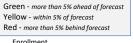
**Next Meeting:** The next regular Board Meeting will be held on February 24, 2022 at 7:30pm. **Adjournment** 



## **Financial Summary**

as of January 31, 2022

## 58.3% through the Year BUDGET REPORT EXPENSES RATIOS



#### Enrollment Revenue

1000 Local 3000 State

4000 Federal

Total Revenue

#### Expenses

100 Salaries

200 Benefits

300 Prof & Technical Services

400 Purchased Property Services

500 Other Purchase Services

600 Supplies and Materials 700 Property, Equipment

800 Debt Service and Misc

**Total Expenses** 

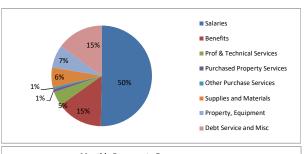
**Net Income from Operations** 

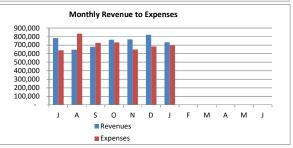
Operating Margin

Year-to Date Approved % of Forecast Actuals Budget Forecast 1013 1010 1017 49,540 107,220 \$ 106,189 47% 4,858,398 7,885,494 \$ 8,238,460 59% 299,182 482,520 1,022,396 29% 8,475,234 \$ 5,207,120 \$ 9,367,045 56% 2,404,253 4,217,184 \$ 4,471,438 54% 702.425 Ś 1.299.753 Ś 1.320.287 53% \$ 213,837 393,079 \$ 409,049 52% 41,380 \$ 69,380 \$ 52% 79,000 53,100 \$ 27,382 \$ 58,800 47% 390,211 \$ 497,536 566,720 69% 534,166 \$ 315,000 \$ 655,080 82% 791.489 \$ 1.329.713 1.329.713 60% 5,105,143 \$ 8,174,744 \$ 8,890,087 57% 101,977 300,489 \$ 476,958 21%

3.5%

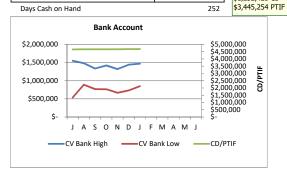
5.1%







#### 



2.0%

|                           | 1  | Actual Ytd | Forecast        |  |  |  |
|---------------------------|----|------------|-----------------|--|--|--|
| Last Year Reserve Balance | \$ | 4,966,037  | \$<br>4,966,037 |  |  |  |
| Reserves Added this Year  | \$ | 101,977    | \$<br>476,958   |  |  |  |
| Project 1                 | \$ | -          | \$<br>-         |  |  |  |
| New Reserve Balance       | \$ | 5,068,014  | \$<br>5,442,995 |  |  |  |

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|-------|------|------|------|------|------|---|---|---|---|
| Κ     | 137  | 140  | 138  | 139  | 140  |   |   |   |   |
| 1     | 136  | 137  | 140  | 140  | 138  |   |   |   |   |
| 2     | 136  | 135  | 134  | 135  | 135  |   |   |   |   |
| 3     | 132  | 132  | 130  | 129  | 129  |   |   |   |   |
| 4     | 130  | 130  | 130  | 130  | 129  |   |   |   |   |
| 5     | 134  | 133  | 134  | 133  | 134  |   |   |   |   |
| 6     | 107  | 107  | 107  | 107  | 107  |   |   |   |   |
| 7     | 101  | 101  | 100  | 101  | 102  |   |   |   |   |
| Total | 1013 | 1015 | 1013 | 1014 | 1014 | 0 | 0 | 0 | 0 |
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| 400  | $\parallel$   | H |   | _ | H |   | 4 | H |   |   |   |   | - |
| 200  | $\perp$       | H | - | _ | H |   | 4 | H |   |   |   |   | - |
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| मार्गिन 🕰   | (:       | 1011 Students) <b>FY21</b> |          | 1013 Students)<br>Current Yr's |     | 1010 Students) Approved | 1       |                      | (1017 Students) |                      | l I               |
|---|----------|----------------------------|----------|--------------------------------|-----|-------------------------|---------|----------------------|-----------------|----------------------|-------------------|
| 11.57   |          | Actuals                    |          | Actuals                        |     | Budget                  |         | Changes              |                 | Forecast             | % of Forecast     |
| Revenue   |          |                            |          |                                |     |                         |         |                      |                 |                      |                   |
| 1000 Revenue From Local Sources   | L        |                            |          |                                |     |                         |         |                      |                 |                      |                   |
| 1510 Interest<br>1600 Food Services   | \$       | 42,831<br>83,722           | \$       | 16,570<br>16,346               | \$  | 45,000<br>40,000        | \$      | (11,500)             | \$              | 33,500<br>40,000     | 49.5%<br>40.9%    |
| 1741 Student Activities and Fees  | \$       | 17,152                     | \$       | 4,880                          | \$  | 6,000                   | \$      | -                    | \$              | 6,000                | 81.3%             |
| 1741 Textbook and Library Fees  | \$       | -                          | \$       | -                              | \$  | -                       | \$      | -                    | \$              | -                    | #DIV/0!           |
| 1920 Donations  | \$       | 13,290                     | \$       | 8,515                          | \$  | 6,349                   | \$      | 5,000                | \$              | 11,349               | 75.0%             |
| 1920 Field Fund Donations   | \$       | 61,866                     | \$       | -                              | ,   |                         | ,       |                      | _               |                      | #DIV/0!           |
| 1920 Leadership Flags<br>1920 GWA Gives Back  | \$       | 2,014                      | \$       | 450                            | \$  |                         | \$      | 5,000                | \$              | 5,000                | #DIV/0!<br>9.0%   |
| 1920 Background Checks  | \$       | 1,164                      | \$       | 1,297                          | \$  | 931                     | \$      | 469                  | \$              | 1,400                | 92.6%             |
| 1920 Staff Lounge   | \$       | 3,041                      | \$       | 1,172                          | \$  | 4,500                   | \$      | -                    | \$              | 4,500                | 26.0%             |
| 1920 Principal Discretionary  | \$       | -                          | \$       | -                              | \$  | 500                     | \$      | -                    | \$              | 500                  | 0.0%              |
| 1920 Dixie Direct Fundraiser 1930 Sales of Assets   | \$       | 620                        | \$       | 310                            | \$  | 3,940                   | \$      |                      | \$              | 3,940                | 7.9%              |
| 1990 Miscellaneous Income   | \$       | -                          | \$       | -                              | \$  | 3,340                   | \$      | -                    | \$              | 3,340                | #DIV/0!           |
| Total 1000:   | \$       | 225,700                    | \$       | 49,540                         | \$  | 107,220                 | \$      | (1,031)              | \$              | 106,189              | 46.7%             |
| 3000 Revenue From State Sources MSP   | م ا      | 252.054                    | ہ ا      | 462.044                        | ہ ا | 1                       | م ا     | 277.072              | ن ا             | 277 072              | l 50 00/1         |
| 30-3005 Regular School Program K<br>30-3010 Regular School Program 1-12                           | \$       | 263,961<br>2,865,100       | \$       | 163,811<br>1,757,781           | \$  | 3,309,434               | \$      | 277,873<br>(297,522) | \$              | 277,873<br>3,011,912 | 59.0%<br>58.4%    |
| 30-3020 Professional Staff  | \$       | 219,461                    | \$       | 134,738                        | \$  | 219,244                 | \$      | 11,429               | \$              | 230,673              | 58.4%             |
| Special Ed Deferred Revenue   | \$       | 787,406                    | \$       | -                              | \$  | -                       |         |                      | \$              | -                    | #DIV/0!           |
| 31-1205 Sped Educ Reg Add-On WPUS   | \$       | 372,913                    | \$       | 209,219                        | \$  | 372,386                 | \$      | -                    | \$              | 372,386              | 56.2%             |
| 31-1210 Sped Educ Reg Self Contained  | \$       | 31,025                     | \$       | 18,096                         | \$  | 31,025                  | \$      | -                    | \$              | 31,025               | 58.3%             |
| 31-1220 Sped Educ Extended Year Program 31-1225 Sped Educ State Programs                          | \$       | 3,331<br>5,557             | \$       | 1,318<br>3,498                 | \$  | 3,331<br>5,557          | \$      |                      | \$              | 3,331<br>5,557       | 39.6%<br>62.9%    |
| 31-1278 Sped Educ Stipends Extended Year  | \$       | 2,912                      | \$       | 784                            | \$  | 448                     | \$      | 336                  | \$              | 784                  | 100.0%            |
| 31-5201 Class Size Reduction K-8  | \$       | 328,411                    | \$       | 206,204                        | \$  | 328,086                 | \$      | 23,717               | \$              | 351,803              | 58.6%             |
| 31-5344 Enhancement for At-Risk Student   | \$       | 40,663                     | \$       | 37,717                         | \$  | 40,623                  | \$      | -                    | \$              | 40,623               | 92.8%             |
| 31-5901 Career and Tech Ed Dist. Add-On   | \$       | 8,749                      | \$       | 5,603                          | \$  | 5,568                   | \$      | 5,612                | \$              | 11,180               | 50.1%             |
| 31-5903 CTE Comprehensive Counseling<br>32-0500 Charter School Admin. Costs Base Funding          | \$       | 15,000                     | \$       | 11,667<br>56,308               | \$  | 15,000                  | \$      | 20,000<br>81,528     | \$              | 20,000<br>96,528     | 58.3%<br>58.3%    |
| 32-5619 Charter School Local Replacement  | \$       | 2,590,182                  | \$       | 1,602,368                      | \$  | 2,728,010               | \$      | 18,907               | \$              | 2,746,917            | 58.3%             |
| 32-5658 Supp Educ COVID 19  | \$       | 130,940                    | \$       | -                              | \$  | -                       | \$      | -                    | \$              | -                    | #DIV/0!           |
| 33-5331 Gifted and Talented   | \$       | -                          | \$       | -                              | \$  | -                       | \$      | -                    | \$              | -                    | #DIV/0!           |
| 33-5641 Early Intervention - OEK 33-5805 Early Literacy   | \$       | 75,000<br>36,810           | \$       | 89,047<br>30,012               | \$  | 36,327                  | \$      | 152,652<br>5,447     | \$              | 152,652<br>41,774    | 58.3%<br>71.8%    |
| 34-5642 Elementary School Counselor Grant   | \$       | - 30,610                   | Ś        | 50,000                         | \$  | 25,000                  | \$      | 25,000               | \$              | 50,000               | 100.0%            |
| 34-5807 Teacher Salary Supplement Program   | \$       | 6,397                      | \$       | -                              | \$  | -                       | \$      | -                    | \$              | -                    | #DIV/0!           |
| 34-5868 Teacher Supplies and Materials  | \$       | 7,815                      | \$       | 7,415                          | \$  | 7,815                   | \$      | (400)                | \$              | 7,415                | 100.0%            |
| 34-5876 Educator Salary Adjustment  | \$       | 252,237                    | \$       | 146,058                        | \$  | 252,237                 | \$      | (3,780)              | \$              | 248,457              | 58.8%             |
| 34-5911 ELL Software<br>35-5420 School Land Trust Program   | \$       | 7,800<br>134,040           | \$       | 134,357                        | \$  | 136,473                 | \$      | (2,116)              | \$              | 134,357              | #DIV/0!<br>100.0% |
| 35-5655 Digital Teaching & Learning   | \$       | 42,622                     | \$       | 15,247                         | \$  | 57,870                  | \$      | -                    | \$              | 57,870               | 26.3%             |
| 35-5678 TSSA  | \$       | 135,571                    | \$       | 96,741                         | \$  | 135,571                 | \$      | 30,844               | \$              | 166,415              | 58.1%             |
| 35-5679 School Based Mental Health Grant  | \$       | 56,155                     | \$       | 13,039                         | \$  | 55,749                  | \$      | (898)                | \$              | 54,851               | 23.8%             |
| 35-5680 UCCRSC - Utah College and Career Counseling<br>35-5810 Library Books & Elective Resources | \$<br>\$ | 1,064                      | \$       | 622                            | \$  | 20,000<br>1,062         | \$      | 5                    | \$              | 20,000<br>1,067      | 0.0%<br>58.3%     |
| Library ARPA Physical Collection Grant  | \$       | 1,004                      | \$       | -                              | \$  | 1,002                   | \$      | 2,000                | \$              | 2,000                | 0.0%              |
| 38-5672 Substance Prevention  | \$       | -                          | \$       | 2,333                          | \$  | -                       | \$      | 2,333                | \$              | 2,333                | 100.0%            |
| 38-5674 Elementary Suicide Prevention   | \$       | 1,566                      |          |                                | \$  | 1,066                   | \$      | -                    | \$              | 1,066                | 93.8%             |
| 38-8070 School Lunch (Liquor Tax)   | \$       | 122,058                    | \$       | 63,415                         | \$  | 70,000                  | \$      | -                    | \$              | 70,000               | 90.6%             |
| 19-5601 Beverly Taylor Sorenson Grant  Total 3000:  | \$       | 24,269<br>8,569,015        | \$       | 4,858,398                      | \$  | 27,611<br>7,885,494     | \$      | 352,966              | \$              | 27,611<br>8,238,460  | 0.0%<br>59.0%     |
| 4000 Revenue From Federal Sources   |          |                            |          |                                |     |                         |         | ,                    |                 |                      |                   |
| 42-7210 ESSER CARES   | \$       | 56,316                     |          | -                              | \$  |                         | \$      | -                    | \$              | -                    | #DIV/0!           |
| 42-7215 ESSER II CARES  | \$       | 130,770                    | \$       | -                              | \$  | 67,576                  | \$      | -                    | \$              | 67,576               | 0.0%<br>#DIV/0!   |
| 42-7220 GEERS<br>42-7225 ESSER III ARP  | \$       | 19,130                     | \$       | -                              | \$  | -                       | \$      | 427,603              | \$              | 427,603              | #DIV/0!<br>0.0%   |
| 45-7280 Corona Relief Grant   | \$       | 24,899                     | \$       | -                              | \$  | -                       | \$      | -                    | \$              | -                    | #DIV/0!           |
| 45-7522 IDEA Pre-School   | \$       | 2,061                      | \$       | -                              | \$  | 1,853                   | \$      | -                    | \$              | 1,853                | 0.0%              |
| 45-7524 IDEA Flow-Through   | \$       | 133,727                    | \$       | -                              | \$  | 70,697                  | \$      | -                    | \$              | 70,697               | 0.0%              |
| 45-8075 National School Lunch Program 45-8075 Free & Reduced Reimbursement                        | \$       | 45,546<br>305,213          | \$       | 22,190<br>251,543              | \$  | 30,000<br>230,000       | \$      | 70,000               | \$              | 30,000<br>300,000    | 74.0%<br>83.8%    |
| 45-8075 School Breakfast Program  | Ś        | 20,595                     | \$       | 24,913                         | \$  | 230,000                 | \$      | 35,000               | \$              | 35,000               | 71.2%             |
| 45-8081 Emergency Operating Funds   | \$       | -                          | \$       | 536                            | \$  | -                       | \$      | 536                  | \$              | 536                  | 100.0%            |
| 47-7290 CARES UEN WIFI  | \$       | 29,285                     | \$       | -                              | \$  | -                       | \$      | -                    | \$              | -                    | #DIV/0!           |
| 48-7801 Federal Title I A   | \$       | 75,479                     | \$       | -                              | \$  | 68,791                  | \$      | 6,737                | \$              | 75,528               | 0.0%              |
| 48-7860 Federal NCLB Title II A  Total 4000:  | \$       | 13,603<br>856,624          | \$<br>\$ | 299,182                        | \$  | 13,603<br>482,520       | \$      | 539,876              | \$<br>\$        | 13,603<br>1,022,396  | 0.0%<br>29.3%     |
| Total Revenue:  | \$       | 9,651,339                  | \$       | 5,207,120                      | _   | 8,475,234               | \$      | 891,811              | _               | 9,367,045            | 55.6%             |
|   | 1 ′      | .,,                        |          | .,,==0                         |     | -, -,                   | <u></u> |                      |                 | .,,                  |                   |

| GENRGE (C)   | (:          | 1011 Students)<br>FY21 |     | 1013 Students)<br>Current Yr's |     |                      | ı  |                   | (1017 Students) |                        | I                             |
|--|-------------|------------------------|-----|--------------------------------|-----|----------------------|----|-------------------|-----------------|------------------------|-------------------------------|
| WILLIAM STATE OF THE STATE OF T |             | Actuals                |     | Actuals                        |     | Budget               |    | Changes           |                 | Forecast               | % of Forecast                 |
| oenses   |             |                        |     |                                |     |                      |    |                   |                 |                        |                               |
| 100 Salaries   |             |                        |     |                                |     |                      |    |                   |                 |                        |                               |
| 121.2 Administration   | \$          | 330,247                | \$  | 202,272                        | \$  | 354,391              | \$ | -                 |                 | \$354,391              | 57.19                         |
| 131 Teachers   | \$          | 2,410,978              | \$  | 1,445,780                      | \$  | 2,523,083            | \$ | (19,490)          |                 | \$2,503,593            | 57.79                         |
| 131 Special Education Salaries   | \$          | 169,607                | \$  | 122,762                        | \$  | 212,809              |    | \$3,578           |                 | \$216,387              | 56.79                         |
| 132 Substitute Teachers (PTO Stipend)  | \$          | 29,845                 | \$  | -                              | \$  | 30,000               | \$ | -                 | \$              | 30,000                 | 0.09                          |
| 132 SpEd Substitutes   | \$          | -                      | \$  | -                              | \$  | 5,000                | \$ | -                 | \$              | 5,000                  | 0.09                          |
| 131 Stipends / Merit Pay   | \$          | 176,124                | \$  | 24,750                         | \$  | 55,000               | \$ | (18,980)          | \$              | 36,020                 | 68.79                         |
| LAND TRUST - Stipends  | \$          | 11,950                 | \$  | 10.000                         | \$  | -                    | \$ | 18.980            | \$              | 10,000                 | #DIV/0!                       |
| Special Education Stipends (After School) COVID 19 Stipend   | \$          | 27,333<br>117,088      | \$  | 18,980                         | \$  | -                    | \$ | 18,980            | \$              | 18,980                 | 100.0 <sup>t</sup><br>#DIV/0! |
| ESSER II - Stipends  | \$          | 117,000                | \$  |                                | \$  | 12,000               | \$ |                   | \$              | 12,000                 | 0.0                           |
| ESSER III - After School Stipends  | \$          |                        | \$  | 28,000                         | \$  | -                    | \$ | 54,000            | \$              | 54,000                 | 51.9                          |
| 142 Counselor  | \$          | 87,983                 | \$  | 80,583                         | \$  | 155,126              | \$ | -                 | Ÿ               | \$155,126              | 51.9                          |
| UCCRSC   | \$          | -                      | \$  | -                              | \$  | -                    | \$ |                   | \$              | -                      | #DIV/0!                       |
| 143 School Nurse   | \$          | 2,439                  | \$  | 1,583                          | \$  | 2,891                | \$ | 27                |                 | \$2,918                | 54.2                          |
| 145 Librarian / Literacy Aide  | \$          | 11,008                 | \$  | 6,899                          | \$  | 13,692               | \$ | 214               |                 | \$13,906               | 49.6                          |
| 152 Secretaries  | \$          | 79,252                 | \$  | 60,828                         | \$  | 83,979               | \$ | 28,377            |                 | \$112,356              | 54.1                          |
| 161 Teacher Aides, Reading Specialists & Subs  | \$          | 264,113                | \$  | 144,923                        | \$  | 248,301              | \$ | 93,300            |                 | \$341,601              | 42.4                          |
| 161 LAND TRUST - ELL Aide/Student Support Para   | \$          | 19,653                 | \$  | 15,577                         | \$  | 40,860               | \$ | -                 | \$              | 40,860                 | 38.1                          |
| 161 SpEd Aides & Speech Therapist  | \$          | 116,434                | \$  | 65,909                         | \$  | 108,237              | \$ | 74,515            |                 | \$182,752              | 36.1                          |
| 162 Computer Aides   | \$          | 29,843                 | \$  | 19,696                         | \$  | 39,035               | \$ | 611               |                 | \$39,646               | 49.7                          |
| 182 Custodial & Maintenance  | \$          | 109,798                | \$  | 63,027                         | \$  | 114,153              | \$ | 961               |                 | \$115,114              | 54.8                          |
| 191 Lunch Room Aide Total 100:   | \$          | 189,317<br>4,183,012   | \$  | 102,684<br>2,404,253           | \$  | 218,626<br>4,217,184 | \$ | 18,161<br>254,254 | \$              | \$236,787<br>4,471,438 | 43.4<br>53.89                 |
| 200 Employee Benefits  | ٦           | 4,103,012              | Ş   | 2,404,233                      | ٦   | 4,217,104            | ۲  | 234,234           | Ş               | 4,471,430              | 33.0/                         |
| 220 Social Security  | <b> </b> \$ | 241,366                | \$  | 154,610                        | \$  | 294,546              | \$ | 19,450            | <b> </b> \$     | 313.997                | 49.2                          |
| LAND TRUST - BENEFITS  | \$          | 2,418                  | \$  | 1,192                          | \$  | 3,126                | \$ | 15,430            | \$              | 3,126                  | 38.1                          |
| SpEd Social Security   | \$          | 21,351                 | \$  | 13,078                         | \$  | 24,943               | \$ |                   | \$              | 24,943                 | 52.4                          |
| COVID 19 Stipend   | \$          | 8,957                  | \$  | -                              | \$  | - 1,5 .5             | \$ |                   | \$              |                        | #DIV/0!                       |
| 230 Retirement   | \$          | 191,662                | \$  | 114,075                        | \$  | 192,500              | \$ | -                 | \$              | 192,500                | 59.3                          |
| 240 Group Insurance  | \$          | 598,606                | \$  | 391,782                        | \$  | 742,059              | \$ | (1,000)           | \$              | 741,059                | 52.9                          |
| 240 Deductible Stipend   | \$          | 11,524                 | \$  | 8,993                          | \$  | 15,000               | \$ | -                 | \$              | 15,000                 | 60.0                          |
| 270 Worker's Compensation Fund   | \$          | 13,181                 | \$  | 16,425                         | \$  | 14,341               | \$ | 2,084             | \$              | 16,425                 | 100.0                         |
| 280 Unemployment Insurance   | \$          | 5,976                  | \$  | 2,270                          | \$  | 13,238               | \$ | -                 | \$              | 13,238                 | 17.1                          |
| Total 200:   | \$          | 1,095,041              | \$  | 702,425                        | \$  | 1,299,753            | \$ | 20,534            | \$              | 1,320,287              | 53.25                         |
| 300 Purchased Professional & Technical   |             |                        |     |                                |     |                      |    |                   |                 |                        |                               |
| 320 Special Education Contractors  | \$          | 100,651                | \$  | 53,071                         | \$  | 120,610              | \$ | -                 | \$              | 120,610                | 44.0                          |
| 320 Counseling Services - (FY20 LCSW-Mental Health)  | \$          | 9,300                  | \$  | - 0.507                        | \$  |                      | \$ | -                 | \$              | -                      | #DIV/0!                       |
| 330 Employee Training & Development  | \$          | 26,477<br>2,578        | \$  | 8,507                          | \$  | 20,000               | \$ | -                 | \$              | 20,000                 | 42.5<br>38.1                  |
| LAND TRUST - Training & Development SpEd Training & Development  | \$          | 9,582                  | \$  | 9,134                          | \$  | 24,000               | \$ |                   | \$              | 24,000                 | #DIV/0!                       |
| 330 SEDC Services  | \$          | 3,891                  | \$  |                                | \$  | 3,891                | \$ |                   | \$              | 3,891                  | 0.0                           |
| 340 Audit  | \$          | 11,350                 | \$  | 20,970                         | \$  | 5,000                | \$ | 15,970            | \$              | 20,970                 | 100.0                         |
| 345 Business Manager Services  | \$          | 76,800                 | \$  | 44,800                         | \$  | 76,800               | \$ |                   | \$              | 76,800                 | 58.3                          |
| 349 Legal Services   | \$          | 670                    | \$  | 928                            | \$  | 15,000               | \$ | _                 | \$              | 15,000                 | 6.2                           |
| 350 Technical Services (IT)  | \$          | 64,212                 | \$  | 60,017                         | \$  | 99,278               | \$ | -                 | \$              | 99,278                 | 60.5                          |
| 580 Admin & Teacher Travel   | \$          | 5,762                  | \$  | 11,920                         | \$  | 22,500               | \$ | (1,480)           | \$              | 21,020                 | 56.7                          |
| LAND TRUST - Travel  | \$          | 1,923                  | \$  | 3,010                          | \$  | 6,000                | \$ | -                 | \$              | 6,000                  | 50.2                          |
| SpEd - Travel  |             |                        | \$  | 1,480                          | \$  | -                    | \$ | 1,480             | \$              | 1,480                  | 100.0                         |
| Total 300:   | \$          | 313,196                | \$  | 213,837                        | \$  | 393,079              | \$ | 15,970            | \$              | 409,049                | 52.3                          |
| 400 Purchased Property Services  |             |                        |     |                                |     |                      |    |                   |                 |                        |                               |
| 411 Water/Sewage   | \$          | 10,936                 | \$  |                                | \$  | 12,000               | \$ | -                 | \$              | 12,000                 | 55.6                          |
| 412 Disposal Services  | \$          | 8,000                  |     |                                | \$  | 8,000                | \$ | -                 | \$              | 8,000                  | 74.1                          |
| 420 Cleaning Services  | \$          | 2,838                  | \$  | 2,638                          | \$  | 4,000                | \$ |                   | \$              | 4,000                  | 66.0                          |
| 431 Lawn Care Services   | \$          | 11,925                 | \$  | 6,290                          |     | 16,500               | \$ |                   | \$              | 12,000                 | 52.4                          |
| 431 Non-Technology Repairs & Maintenance   | \$          | 17,931                 | \$  | 16,779                         | \$  | 15,880               | \$ | 14,120            | \$              | 30,000                 | 55.9<br>23.6                  |
| 432 Copy Machine Servicing  Total 400:   | \$          | 9,636<br><i>61,266</i> | \$  | 3,070<br>41,380                | \$  | 13,000<br>69,380     | \$ | 9,620             | \$              | 13,000<br>79,000       | 52.4                          |
| 500 Other Purchased Services   | 1 7         | 01,200                 | ١,٧ | 71,300                         | ر ا | 03,300               | ب  | 2,020             | 7               | 13,000                 | 32.4                          |
| 522 Property & Liability Insurance   | \$          | 34,834                 | \$  | 18,472                         | \$  | 32,100               | \$ | 5,700             | \$              | 37,800                 | 48.9                          |
| 530 Telephone  | \$          | 9,841                  | \$  | 837                            | \$  | 9,000                | \$ | -                 | \$              | 9,000                  | 9.3                           |
| 540 Marketing  | \$          | 6,095                  | \$  | 8,073                          | \$  | 9,000                | \$ | _                 | \$              | 9,000                  | 89.7                          |
| 590 Field Trips / Bus Rental   | \$          | -                      | \$  | -                              | \$  | 3,000                | \$ | -                 | \$              | 3,000                  | 0.0                           |
|  | \$          |                        | \$  | 27,382                         | \$  |                      | \$ | 5,700             | _               |                        | 46.69                         |

| GEORGE AS   | (       | (1011 Students) |          | (1013 Students)         |    | 1010 Students)     |          | ı              |    | 1017 Students)   | ı               |  |
|---|---------|-----------------|----------|-------------------------|----|--------------------|----------|----------------|----|------------------|-----------------|--|
| WITH TO BE  |         | FY21<br>Actuals |          | Current Yr's<br>Actuals |    | Approved<br>Budget |          | Changes        |    | Forecast         | % of Forecas    |  |
| 600 Supplies and Materials  |         |                 | 1 .      |                         |    |                    |          |                |    |                  | 1               |  |
| 610a Classroom Supplies   | \$      | 48,468          | \$       | 24,797                  | \$ | 40,000             | \$       | -              | \$ | 40,000           | 62.0            |  |
| LAND TRUST - STEM Supplies  | \$      | 3,648           | \$       | 1,118                   | \$ | 12,000             |          |                | \$ | 12,000           | 9.39            |  |
| LAND TRUST - ESL Supplies   | \$      | 328             | \$       | -                       | \$ | - 2.257            |          | 7.642          | \$ | 40.000           | #DIV/0!         |  |
| 610b Special Ed Supplies  | \$      | 30,051          | \$<br>\$ | 10,196<br>679           | \$ | 2,357              | \$       | 7,643          | \$ | 10,000           | 102.0°<br>17.0° |  |
| 610c Theatre Supplies<br>610d CCA Expenses                            | \$      | 3,486           | \$       | 2,630                   | \$ | 4,000<br>5,179     | \$       |                | \$ | 4,000<br>5,179   | 50.8            |  |
| 610e Student Activity Supplies / Incentives                           | \$      | 12,956          | \$       | 8,312                   | \$ | 13,000             | \$       | 5,000          | \$ | 18,000           | 46.2            |  |
| UCCRSC UCCRSC   | \$      | 12,550          | \$       | 0,312                   | \$ | 13,000             | \$       |                | \$ | 10,000           | #DIV/0!         |  |
| Special Ed Incentives   | \$      | -               | \$       |                         | \$ | -                  | \$       | _              | \$ | -                | #DIV/0!         |  |
| 610f Board Expenses/meals   | \$      | 6,091           | \$       | 798                     | \$ | 7,000              | \$       | -              | \$ | 7,000            | 11.4            |  |
| 610g Office Supplies/General  | \$      | 27,813          | \$       | 19,983                  | \$ | 20,000             | \$       |                | \$ | 28,000           | 71.4            |  |
| 610h Safety Supplies  | \$      | 1,742           | \$       | 1,988                   | \$ | 3,000              | \$       |                | \$ | 3,000            | 66.3            |  |
| 610i GWA Gives Back   | \$      | 165             | \$       | -                       | \$ | -                  | \$       |                | \$ | 5,000            | 0.0             |  |
| 610j First Aid Supplies   | \$      | 1,259           | \$       | 145                     | \$ | 1,000              | \$       | -              | \$ | 1,000            | 14.5            |  |
| 610k Principal Discretionary Fund                                     | \$      | 8,000           | \$       | 5,484                   | \$ | 10,000             | \$       | -              | \$ | 10,000           | 54.8            |  |
| 610l Leadership Flags   | \$      | -               | \$       | -                       | \$ | -                  | \$       | -              | \$ | -                | #DIV/0!         |  |
| 610m Staff Lounge   | \$      | 4,612           | \$       | 3,724                   | \$ | 4,000              | \$       | -              | \$ | 4,000            | 93.1            |  |
| 610n Swag Store   | \$      | -               | \$       | 4,821                   | \$ | 8,000              | \$       | -              | \$ | 8,000            | 60.3            |  |
| 610o Christmas Party  | \$      | -               | \$       | 4,018                   | \$ | -                  | \$       | 4,018          | \$ | 4,018            | 100.0           |  |
| 610p Health and Wellness  | \$      | -               | \$       | 968                     | \$ | -                  | \$       | 4,000          | \$ | 4,000            | 24.2            |  |
| 621 Natural Gas   | \$      | 7,969           | \$       | 2,723                   | \$ | 7,500              | \$       | -              | \$ | 7,500            | 36.3            |  |
| 622 Electricity   | \$      | 37,889          | \$       | 25,709                  | \$ | 40,000             | \$       | -              | \$ | 40,000           | 64.3            |  |
| 630 School Lunch Prgm   | \$      | 163,767         | \$       | 110,536                 | \$ | 150,000            | \$       | -              | \$ | 150,000          | 73.7            |  |
| 641 Textbooks/Curriculum  | \$      | 213,598         | \$       | 66,075                  | \$ | 82,500             | \$       | -              | \$ | 82,500           | 80.1            |  |
| UCCRSC  | \$      |                 | \$       |                         | \$ | -                  | \$       |                | \$ |                  | #DIV/0!         |  |
| 644 Library Books   | \$      | 3,726           | \$       | 6,074                   | \$ | 5,000              | \$       |                | \$ | 7,000            | 86.             |  |
| 670 Educational Software  | \$      | 10,659          | \$       | 21,357                  | \$ | 22,000             | \$       |                | \$ | 22,000           | 97.             |  |
| LAND TRUST - Educational Software                                     | \$      | 16,388          | \$       | 14,501                  | \$ | 16,000             | \$       |                | \$ | 16,000           | 90.6            |  |
| SpEd - Educational Software   | \$      | 5,752           | \$       | 939                     | \$ | 5,000              | \$       |                | \$ | 3,400            | 27.6            |  |
| ESSER III - Educational Software                                      | \$      | 40,909          | \$       | 29,360                  | \$ | 40,000             | \$       |                | \$ | 30,000<br>40,000 | 97.9            |  |
| 680 Maintenance Supplies & Material  ESSER III - Maintenance Supplies | \$      | 40,909          | \$       | 18,153<br>5,123         | \$ | 40,000             | \$       |                | \$ | 5,123            | 45.4<br>100.0   |  |
| Total 600:  | \$      | 649,276         | \$       | 390,211                 | \$ | 497,536            | \$       |                | \$ | 566,720          | 68.9            |  |
| 700 Property  | 1 7     | 0.0,2.0         | 7        |                         | 7  | 101,000            | <u> </u> |                | 7  |                  |                 |  |
| 710 Land and Site Improvements & Building                             | \$      | 25,438          | \$       | 9,168                   | \$ | 25,000             | \$       | _              | \$ | 25,000           | 36.7            |  |
| 733 Furniture and Fixtures  | \$      | 8,086           | \$       | 14,378                  | \$ | 16,000             | \$       |                | \$ | 16,000           | 89.9            |  |
| SpEd - Furniture and Fixtures   | \$      | 4,204           | \$       | -                       | \$ | -                  | \$       |                | \$ | -                | #DIV/0!         |  |
| 734 Technology Hardware   | \$      | 52,839          | \$       | 13,207                  | \$ | 25,000             | \$       |                | \$ | 15,000           | 88.0            |  |
| LAND TRUST - Hardware   | \$      | 33,063          | \$       | 2,080                   | \$ | 57,700             | \$       |                | \$ | 57,700           | 3.6             |  |
| SpEd - Tech Hardware  | \$      | 52,071          | \$       | -                       | \$ | -                  | \$       | -              | \$ | -                | #DIV/0!         |  |
| ESSER III - Tech Hardware   |         |                 | \$       | 332,124                 |    |                    | \$       | 338,480        | \$ | 338,480          | 98.             |  |
| 736 Technology Software   | \$      | 34,334          | \$       | 42,575                  | \$ | 35,000             | \$       | 10,000         | \$ | 45,000           | 94.6            |  |
| LAND TRUST - Software   | \$      | 995             | \$       | -                       | \$ | 1,300              | \$       |                | \$ | 1,300            | 0.0             |  |
| SpEd - Software   |         |                 | \$       | 1,600                   | \$ | -                  | \$       | 1,600          | \$ | 1,600            | 100.0           |  |
| 739 Kitchen Equipment   | \$      | 6,614           | \$       | 4,052                   | \$ | 5,000              | \$       |                | \$ | 5,000            | 81.0            |  |
| 790 Cap Ex Fund   | \$      | 185,581         | \$       | 114,982                 | \$ | 150,000            | \$       |                | \$ | 150,000          | 76.             |  |
| Total 700:  | \$      | 403,225         | \$       | 534,166                 | \$ | 315,000            | \$       | 340,080        | \$ | 655,080          | 81.5            |  |
| 800 Debt Service & Miscellaneous                                      |         |                 |          |                         |    |                    |          |                |    |                  |                 |  |
| 810 Dues and Fees   | \$      | 13,619          | \$       | 9,286                   |    | 15,000             | \$       | -              | \$ | 15,000           | 61.9            |  |
| 830 Bond Restricted Assets (Interest)                                 | \$      | 559,913         | \$       | 326,616                 | \$ | 530,913            | \$       | -              | \$ | 530,913          | 61.5            |  |
| 840 Bond Restricted Assets (Principal)                                | \$      | 725,000         | \$       | 422,917                 | \$ | 750,000            | \$       | -              | \$ | 750,000          | 56.4            |  |
| 833 Bond Fees   | \$      | 6,000           | \$       | 32,670                  | \$ | 33,800             | \$       | -              | \$ | 33,800           | 96.             |  |
| 890 Miscellaneous   | \$      | -               | \$       | -                       | \$ | -                  | \$       | -              | \$ | -                | #DIV/0!         |  |
| Total 800:  | \$      | 1,304,532       | \$       | 791,489                 | \$ | 1,329,713          | \$       |                | \$ | 1,329,713        | 59.5            |  |
| Total Expenses:   | \$      | 8,060,318       | \$       | 5,105,143               | \$ | 8,174,744          | \$       | 715,342        | \$ | 8,890,087        | 57.4            |  |
| Net Income:   | \$      | 1,591,021       | \$       | 101,977                 | \$ | 300,489            | \$       | 176,469        | \$ | 476,958          | 21.             |  |
| - Net meonic.   | - · · · |                 | _        | oal for Unresti         | _  |                    | Ý        |                | \$ | 250,000          |                 |  |
|   |         |                 |          |                         |    | Net Income:        |          |                | \$ | 411,860          |                 |  |
|   |         |                 |          |                         | _  | Net Income:        |          |                | \$ | 65,098           |                 |  |
| Cap Ex Fund:  |         |                 | F        | At year end:            | \$ | 145,469            | ι        | Jse: \$114,982 | Α  | t year end:      | \$ 180,48       |  |
|   |         |                 |          |                         |    |                    |          |                |    |                  |                 |  |
|   |         |                 |          |                         |    |                    | Ξ        |                |    |                  |                 |  |
| Fund Reserve:   | \$      | 4,966,037       | \$       | 5,068,014               | \$ | 5,266,526          |          |                | \$ | 5,377,897        |                 |  |
|   |         |                 |          |                         |    |                    |          |                |    |                  |                 |  |



| Proposal Title: Chalk Software Renewal   |
|--|
| Submitted by: Steve Erickson  Sponsoring Committee: Technology   |
| Sponsoring Committee. 1ccmology  |
| Please briefly describe: (1) the situation giving rise to the proposal, (2) the background behind the proposal, (3) your assessment of the situation/background, and (4) your recommendation to the Board. |
| Situation: Yearly Renewal of teacher software  |
| Background: This software is what the teachers use for their year long and day to day planning.  |
| Assessment:  |

## **Recommendation:**

Please approve the renewal for the amount of \$5,410.00.

Please submit this form with all accompanying paperwork to the Board Secretary, Jaycee Rogers, at <a href="mailto:jrogers@gwacademy.org">jrogers@gwacademy.org</a> by the 15<sup>th</sup> day of the month of the Board meeting.



Chalk.com Education Inc. (917) 633-7111

PO Box 26015 College Po. Kitchener, Ontario N2G0A4 Canada

Billed To Accounts Payable George Washington Academy 2277 South 3000 East St. George, Utah 84790 United States

Date of Issue 2022-01-25

Due Date 2022-03-07

Invoice Number 2149

\$5,410.00

| Description   | Rate                 | Qty  | Line Total       |
|---|----------------------|------|------------------|
| Chalk Curriculum & Instruction (up to 50 teachers) For service from February 28, 2022 - February 27, 2023 | \$4,410.00           | 1    | \$4,410.00       |
| Chalk Implementation & Support (Premium) For service from February 28, 2022 - February 27, 2023           | \$1,000.00           | 1    | \$1,000.00       |
|   | Subtota              |      | 5,410.00         |
|   | Tax                  | **** | 0.00             |
|   | Total<br>Amount Paid |      | 5,410.00<br>0.00 |
|   | Amount Due (USD)     |      | \$5,410.00       |

## Terms

<sup>\*\*\*</sup> A 1% per month Late Payment Fee will be charged on all overdue invoices.



| Proposal Title:  |
|--|
| Submitted by:  |
| Sponsoring Committee:  |
| Please briefly describe: (1) the situation giving rise to the proposal, (2) the background behind the proposal, (3) your assessment of the situation/background, and (4) your recommendation to the Board. |
| Situation:   |
|  |
| Background:  |
| Assessment:  |
|  |
| Recommendation:  |

Please submit this form with all accompanying paperwork to the Board Secretary, Jaycee Rogers, at <u>jrogers@gwacademy.org</u> by the 15<sup>th</sup> day of the month of the Board meeting.

## **Food Services Coordinator**

| Step                      | Hourly, Non Exempt |
|---------------------------|--------------------|
| 1                         | \$20.36            |
| 2                         | \$20.77            |
| 3                         | \$21.18            |
| 4                         | \$21.61            |
| 5                         | \$22.04            |
| 6                         | \$22.48            |
| 7                         | \$22.93            |
| 8                         | \$23.39            |
| 9                         | \$23.85            |
| 10                        | \$24.33            |
| 11                        | \$24.82            |
| 12                        | \$25.32            |
| 13                        | \$25.82            |
| 14                        | \$26.34            |
| 15                        | \$26.86            |
| 20                        | \$27.40            |
| Passed in Board Meeting o | n                  |
| Effective 03/01/2022      |                    |

Step 1 based on original % above TA Lane 1, Step 1 x \$14.25 Step 2-20 based on original % increase from previous step

#### 225 - Pay Scale Advancement Policy Approved April 25, 2013, Draft Revised January 26, 2018

Employees will advance up the pay scale one year at a time. Any deviations from this procedure must be reported to the GWA Finance Committee. Employees who have completed a full year at GWA will automatically move up to the next level on the pay scale the following school year. Employees hired after the beginning of the fiscal year, July 1st, and before December 31st, will also move up one level on the pay scale. Employees hired on or after January 1st of the next year will remain on their current level of the pay scale until the beginning of the fiscal year following their first completed year of employment at GWA.

|      | Teacher Assistant Pay Schedule   |   |         |  |  |  |  |  |  |
|------|--|---|---------|--|--|--|--|--|--|
| Step | Teacher Assistant 1: Example:<br>Grade Level Aides, Lunch & Kitchen<br>Aides | TAs performing Teaching Dutie<br>(Example: P.E., Computers,<br>Library) |         |  |  |  |  |  |  |
| 1    | \$14.25  | \$16.25   | \$18.24 |  |  |  |  |  |  |
| 2    | \$14.68  | \$16.74   | \$19.15 |  |  |  |  |  |  |
| 3    | \$15.12  | \$17.24   | \$20.12 |  |  |  |  |  |  |
| 4    | \$15.57  | \$17.76   | \$21.13 |  |  |  |  |  |  |
| 5    | \$16.04  | \$18.29   | \$22.19 |  |  |  |  |  |  |
| 6    | \$16.52  | \$18.84   | \$22.83 |  |  |  |  |  |  |
| 7    | \$17.02  | \$19.40   | \$23.53 |  |  |  |  |  |  |
| 8    | \$17.53  | \$19.99   | \$24.23 |  |  |  |  |  |  |
| 9    | \$18.05  | \$20.59   | \$24.95 |  |  |  |  |  |  |
| 10   | \$18.59  | \$21.20   | \$25.71 |  |  |  |  |  |  |
| 11   | \$19.15  | \$21.84   | \$26.48 |  |  |  |  |  |  |
| 12   | \$19.73  | \$22.49   | \$27.26 |  |  |  |  |  |  |
| 13   | \$20.32  | \$23.17   | \$28.09 |  |  |  |  |  |  |
| 14   | \$20.93  | \$23.86   | \$28.94 |  |  |  |  |  |  |
| 15   | \$21.55  | \$24.58   | \$29.81 |  |  |  |  |  |  |

Lane 1 Step 1 starting at \$14.25 Lane 2 Step 1 is \$2 above Step 1 Lane 3 Step 1 is current schedules lane 3 step 2

### Passed in Board Meeting on

**Effective 3/1/2022** 

#### 225 - Pay Scale Advancement Policy Approved April 25, 2013, Draft Revised January 26, 2018

Employees will advance up the pay scale one year at a time. Any deviations from this procedure must be reported to the GWA Finance Committee. Employees who have completed a full year at GWA will automatically move up to the next level on the pay scale the following school year. Employees hired after the beginning of the fiscal year, July 1st, and before December 31st, will also move up one level on the pay scale. Employees hired on or after January 1st of the next year will remain on their current level of the pay scale until the beginning of the fiscal year following their first completed year of employment at GWA.

|      | Secretary Pay Schedule  |                               |         |  |  |  |  |  |  |
|------|---|-------------------------------|---------|--|--|--|--|--|--|
| Step | Secretary 1: Example: Attendance<br>Secretary, Substitute Secretary | Other secretary roles that Pi |         |  |  |  |  |  |  |
| 1    | \$14.25   | \$17.60                       | \$22.19 |  |  |  |  |  |  |
| 2    | \$14.68   | \$18.04                       | \$22.74 |  |  |  |  |  |  |
| 3    | \$15.12   | \$18.49                       | \$23.31 |  |  |  |  |  |  |
| 4    | \$15.57   | \$18.95                       | \$23.90 |  |  |  |  |  |  |
| 5    | \$16.04   | \$19.43                       | \$24.49 |  |  |  |  |  |  |
| 6    | \$16.52   | \$19.91                       | \$25.11 |  |  |  |  |  |  |
| 7    | \$17.02   | \$20.41                       | \$25.73 |  |  |  |  |  |  |
| 8    | \$17.53   | \$20.92                       | \$26.38 |  |  |  |  |  |  |
| 9    | \$18.05   | \$21.44                       | \$27.04 |  |  |  |  |  |  |
| 10   | \$18.59   | \$21.98                       | \$27.71 |  |  |  |  |  |  |
| 11   | \$19.15   | \$22.53                       | \$28.41 |  |  |  |  |  |  |
| 12   | \$19.73   | \$23.09                       | \$29.12 |  |  |  |  |  |  |
| 13   | \$20.32   | \$23.67                       | \$29.84 |  |  |  |  |  |  |
| 14   | \$20.93   | \$24.26                       | \$30.59 |  |  |  |  |  |  |
| 15   | \$21.55   | \$24.87                       | \$31.35 |  |  |  |  |  |  |

Step 1 Lane 1 is \$14.25 Lane 2 and 3 unchanged.

## Passed in Board Meeting on

**Effective 3/1/2022** 

#### 225 - Pay Scale Advancement Policy Approved April 25, 2013, Draft Revised January 26, 2018

Employees will advance up the pay scale one year at a time. Any deviations from this procedure must be reported to the GWA Finance Committee. Employees who have completed a full year at GWA will automatically move up to the next level on the pay scale the following school year. Employees hired after the beginning of the fiscal year, July 1st, and before December 31st, will also move up one level on the pay scale. Employees hired on or after January 1st of the next year will remain on their current level of the pay scale until the beginning of the fiscal year following their first completed year of employment at GWA.

| Registered Nurse |          |                      |                  |  |  |  |
|------------------|----------|----------------------|------------------|--|--|--|
|                  | Lane 1   |                      |                  |  |  |  |
| Step             |          | BS DEGREE            |                  |  |  |  |
|                  | Salary   | Hourly<br>Equivalent | Daily Equivalent |  |  |  |
| 1                | \$42,053 | \$26.28              | \$210.27         |  |  |  |
| 2                | \$42,743 | \$26.71              | \$213.72         |  |  |  |
| 3                | \$43,431 | \$27.14              | \$217.16         |  |  |  |
| 4                | \$44,122 | \$27.58              | \$220.61         |  |  |  |
| 5                | \$44,810 | \$28.01              | \$224.05         |  |  |  |
| 6                | \$45,500 | \$28.44              | \$227.50         |  |  |  |
| 7                | \$46,191 | \$28.87              | \$230.96         |  |  |  |
| 8                | \$47,225 | \$29.52              | \$236.13         |  |  |  |
| 9                | \$47,915 | \$29.95              | \$239.58         |  |  |  |
| 10               | \$48,948 | \$30.59              | \$244.74         |  |  |  |
| 11               | \$49,982 | \$31.24              | \$249.91         |  |  |  |
| 12               | \$51,015 | \$31.88              | \$255.08         |  |  |  |
| 13               | \$52,050 | \$32.53              | \$260.25         |  |  |  |
| 14               | \$53,085 | \$33.18              | \$265.43         |  |  |  |
| 15               | \$54,120 | \$33.83              | \$270.60         |  |  |  |
| 16               | \$55,152 | \$34.47              | \$275.76         |  |  |  |
|                  |          |                      |                  |  |  |  |

Salary Matches Teacher Salary Schedule

Passed in Board Meeting on Effective 8/1/2021 Updated Salary to match Teacher salary schedule

#### 225 - Pay Scale Advancement Policy Approved April 25, 2013, Draft Revised January 26, 2018

Employees will advance up the pay scale one year at a time. Any deviations from this procedure must be reported to the GWA Finance Committee. Employees who have completed a full year at GWA will automatically move up to the next level on the pay scale the following school year. Employees hired after the beginning of the fiscal year, July 1st, and before December 31st, will also move up one level on the pay scale. Employees hired on or after January 1st of the next year will remain on their current level of the pay scale until the beginning of the fiscal year following their first completed year of employment at GWA.



**Proposal Title:** Special Education Contractor Agreement for Physical Therapist, 2022

Submitted by: Mireille Evans, Special Education Administrative Assistant

Sponsoring Committee: n/a

Please briefly describe: (1) the situation giving rise to the proposal, (2) the background behind the proposal, (3) your assessment of the situation/background, and (4) your recommendation to the Board.

## Situation:

Renewal of the following contracted service provider agreement:

-Physical Therapist (Mountain Land Rehabilitation)

## **Background:**

The above listed contractor provided necessary Special Education related services during the 2018-2019 school year. The attached contract agreement is in need of renewal for services to resume for the 2021-2022 school year.

## Assessment:

n/a

## Recommendation:

It is the recommendation of the GWA Special Education Department to renew the contractor agreement in order for necessary related services to resume.

Please submit this form with all accompanying paperwork to the Board Secretary, Jaycee Rogers, at <u>irogers@gwacademy.org</u> by the 15<sup>th</sup> day of the month of the Board meeting.

#### INDEPENDENT CONTRACTOR AGREEMENT

THIS INDEPENDENT CONTRACTOR AGREEMENT (this "Agreement") is entered into effective the 25th day of February, 2022 by and between George Washington Academy, a Utah non-profit corporation ("GWA"), and Mountain Land Rehabilitation, Inc ("Contractor").

### **RECITALS**

WHEREAS, Contractor has experience as a **Physical Therapist**, and has the necessary training, equipment, and supplies to perform the services set forth in this Agreement; and

WHEREAS, Contractor desires to contract with GWA and GWA desires to contract with Contractor to provide such services, on the terms, covenants, and conditions hereafter set forth.

## **AGREEMENT**

- 1. <u>Scope of Work.</u> GWA has hired Contractor to provide the following services: direct/indirect therapy, three year re-evaluations, initial evaluations and screening, attend IEP meetings, IEP development, complete student IEP progress reports, a total of 10 hours per month. Contractor will provide these services on an as needed basis and only when GWA calls and requests such services, or as otherwise agreed by the parties. Contractor agrees to be reasonably available to GWA for this purpose.
- 2. <u>Term of Agreement</u>. The term of this Agreement and the performance of services hereunder shall commence on the date signed, and will continue as long as GWA retains the services and talents of Contractor.
- determination that it no longer requires the services of Contractor or Contractor has failed to perform the services required hereunder in accordance with the terms of the Agreement. Such termination shall be accomplished by delivery of written notice of termination ("Notice of Termination") to Contractor. Unless otherwise indicated in the Notice of Termination, such termination shall be effective immediately upon delivery of the Notice of Termination to Contractor. For purposes hereof, the Notice of Termination shall be deemed delivered (a) upon transmission by GWA to Contractor at the e-mail address set forth below if delivery is by e-mail; (b) at the time of personal delivery, if delivery is in person; (c) one (1) business day after deposit with an express overnight courier for United States deliveries, or two (2) business days after such deposit for deliveries outside of the United States, with proof of delivery from the courier requested; or (d) three (3) business days after deposit in the United States mail by certified mail (return receipt requested) for United States deliveries when addressed to Contractor at the address set forth below or at such other address as Contractor may designate by giving ten (10) days' advance written notice to GWA.
- 2.2. Contractor may terminate this Agreement upon 10 days written notice to GWA, at the address provided below.

Upon termination of this Agreement as set forth herein, all rights and obligations of the parties hereunder shall cease.

3. <u>Compensation</u>. Compensation shall be at a rate of \$180.00 per evaluation, compensation

shall be at a rate \$85.00 per hour per student direct services and is based solely on work that is performed pursuant to the terms of this contract, properly recorded, and invoiced.

- 4. <u>Payment Terms</u>. Contractor will invoice GWA within 30 days of providing services and shall include with the invoice such documentation as GWA may require substantiating the compensation requested.
- 5. Relationship of Parties. In all matters relating to this Agreement, Contractor is not an employee of GWA but is engaged as an independent contractor in a professional capacity. As such, Contractor is not entitled to any of the employee benefits provided by GWA to its employees, nor is Contractor eligible for unemployment benefits or workers compensation. Furthermore, GWA is not responsible to pay any income taxes, unemployment taxes, Social Security taxes or any other taxes to any government agency in relation to the services provided hereunder.
- 5.1. Contractor agrees to indemnify and hold harmless GWA from any and all claims or suits related to any of the matters set forth in this section 5.
- 5.2. No agent, employee or servant or one party shall be or be deemed to be the employee, agent, or servant of the other.
- 5.3. Contractor shall be solely and entirely responsible for its acts, damages, losses, and/or injuries, and for the acts, damages, losses, and/or injuries of its agents, employees, servants, and subcontractors in connection with the performance of this Agreement.
- 5.4. Neither party shall act on behalf of or represent directly or by implication as having authority to act on behalf of the other party, except as specifically set forth in this Agreement.
- 6. <u>Insurance</u>. Contractor shall obtain, at Contractor's expense, and keep in effect during the term of this Agreement, insurance that is standard in Contractor's industry. This coverage may be written in combination with commercial general liability insurance maintained by Contractor (with separate limits). Limits of coverage per accident or occurrence shall not be less than \$1,000,000.
- 7. <u>Background Check</u>. Contractor shall submit to and pay for a criminal background check and provide the results of the same to GWA.
- 8. <u>Interpretation</u>. The parties agree that this Agreement is the product of negotiation, and expressly waive the rule of interpretation of a writing against the drafter.
- 9. <u>Indemnity</u>. Contractor agrees to indemnify and hold GWA harmless from any and all claims, judgments, costs, suits, debts or liabilities, including attorney fees, resulting from Contractor's performance or failure to perform any activities hereunder or in relation to this Agreement or from violation of any federal or state laws or regulations.. In addition thereto, Contractor shall defend and hold GWA harmless from any workmen's compensation claim or unemployment insurance claim made by Contractor, its officers, directors, employees, agents and servants or made on Contractor's behalf.
- 10. <u>Non-Assignment</u>. Contractor may not assign this Agreement without GWA's written consent.

- 11. <u>Default: Attorney Fees and Costs</u>. Should any party default in any of the covenants or agreements herein contained, that defaulting party shall pay all costs and expenses, including a reasonable attorney fees, which may arise or accrue from enforcing this Agreement or in pursuing any remedy provided hereunder or by applicable law or in defending in any such action, as applicable, whether such remedy is pursued by filing suit or otherwise.
- 12. No Waiver. The failure of any party hereto to exercise any right, power, or remedy provided under this Agreement or otherwise available in respect here of at law or in equity, or to insist upon compliance by any other party hereto with its obligations hereunder, and any custom or practice of the parties at variance with the terms hereof, shall not constitute a waiver by such party of its right to exercise any such or other right, power, or remedy or to demand such compliance.
- 13. <u>Notices</u>. All notices or communications to be given under this Agreement shall be given in writing and either personally delivered or deposited in the mail to the address shown below of the party entitled to receive notice, postage prepaid, registered or certified, or e-mailed to Contractor at the e-mail address listed below. The e-mail address or address of either party may be changed by written notice to the other party.
- 14. Entire Agreement. This written document contains the entire understanding and agreement of the parties on the subject matter set forth herein, and supersedes any prior agreement relating to these matters. No promises or inducements have been made other than those reflected herein, and no party is relying on any statement or representation by any person except those set forth herein, including without limitation oral or written summaries of this Agreement. All negotiations, understandings, representations and preliminary agreements are merged herein. This Agreement supersedes and replaces all previous agreements entered into by the parties. The parties intend this document to be the final and exclusive expression of their agreement.
- 15. <u>Modification</u>. This Agreement may not be modified, amended or revoked unless in writing signed by all the parties hereto.
- 16. <u>Governing Law, Jurisdiction, and Choice of Forum</u>. This Agreement shall be governed by and construed in accordance with the laws of the State of Utah, without giving effect to the principles of conflicts of law thereof. Any action brought to enforce or interpret any provision of this Agreement or that otherwise arises under this Agreement shall be brought in the Fifth Judicial District Court for Washington County, State of Utah.
- 17. <u>Binding Effect</u>. This Agreement shall apply to, inure to the benefit of and bind all parties hereto, their permitted assigns, heirs, personal representatives and other successors.

IN WITNESS WHEREOF, the parties have executed this Agreement on the day and year written above.

| George Washington Academy a Utah non-profit corporation |  | Contractor: Mountain Land Rehabilitation, Inc. |   |  |  |  |
|---|--|--|---|--|--|--|
| Address: 2277 South 3000 East<br>St. George, UT 84790   |  | Address:                                       | 1952 E. 7000 South, Suite 100<br>Salt Lake City, UT 84121 |  |  |  |
| name  |  | name   |   |  |  |  |
| title   |  | signature                                      |   |  |  |  |
| signature   |  |  |   |  |  |  |
| Date:   |  |  |   |  |  |  |
|   |  |  |   |  |  |  |



| Proposal Title: | Chromebook Purchase           |
|-----------------|-------------------------------|
| Submitted by:   | Steve Erickson                |
| Sponsoring Cor  | nmittee: Technology Committee |

Please briefly describe: (1) the situation giving rise to the proposal, (2) the background behind the proposal, (3) your assessment of the situation/background, and (4) your recommendation to the Board.

## Situation:

It is time to start rotating some of the old Chromebooks out for new versions. We have budgeted the replacement of these Chromebooks to come out of Land Trust funding.

## **Background:**

The technology committee has discussed a 1-5 year plan where we start to replace the oldest versions of the Chromebooks out for newer versions. The operating systems on the older version have been running slow and will eventually stop working at our school. The committee has determined that if we start replacing at least 173 each year, it will help with making sure we have the most current operating systems working for school needs such as classwork and state testing.

## **Assessment:**

## **Recommendation:**

We recommend going with the cheapest bid since the specs are the same for each company.

Please submit this form with all accompanying paperwork to the Board Secretary, Jaycee Rogers, at jrogers@gwacademy.org by the 15<sup>th</sup> day of the month of the Board meeting.

## Protech Castle Rock

825 Wilcox St Castle Rock, CO 80104 US +1 7202744711 gfaircloth@protechcr.com www.protechcr.com

## Quote



Mr Jessica Bentley
George Washington Academy
Jessica Bentley
2277 S.3000 E,

St George, UT 84790

| Q5015.8 | DAT#       |  |
|---------|------------|--|
| 1638    | 02/16/2022 |  |

| SHI' IO                   |
|---------------------------|
| Mr Jessica Bentley        |
| George Washington Academy |
| George Washington Academy |
| Jessica Bentley           |
| 2277 S.3000 E,            |
| St George, UT 84790       |
| USA                       |

| TO STE | ASTIVITY                | 1556081510N                                    | QT) | RATE   | AMOLEST   |
|--------|-------------------------|--|-----|--------|-----------|
|        | LEN-82CD0000US          | TS 100e Gen2 AMD A4 4G 32GB<br>Chrome          | 173 | 167.00 | 28,891.00 |
|        | GOG-CROS-SW-DIS-<br>EDU | Google Management Console for Education        | 173 | 30.58  | 5,290.34  |
|        | Freight                 | Free Shipping and Net 30 Day<br>Terms Included | 1   | 0.00   | 0.00      |

TOTAL

\$34,181.34

Accepted By

**Accepted Date** 



## **DHE Computer Systems, LLC**

CO - 7076 S Alton Way, Building C, Centennial CO 80112 AZ - 415 S. 48th Street Suite 100, Tempe AZ, 85281 888.290.6050 | sales@dhecs.com | www.dhecs.com

# QUOTE

QUOTE DATE: 02/11/2022 QUOTE #: SQ-051183 EXPIRATION DATE: 03/13/2022

**BILL TO** 

**Jessica Bentley**Accounts Payable 2277 S 3000 E
St George, UT 84790

SHIP TO

Jessica Bentley
Accounts Payable 2277 S 3000 E
St George, UT 84790
Jessica Bentley

| P.O. NUMBER | PAYMENT TERMS | SHIPPING METHOD | QUOTE DATE | SHIP DATE  |
|-------------|---------------|-----------------|------------|------------|
| Required    | Net 30        | BEST WAY        | 02/11/2022 | 03/13/2022 |

| ITEM                         | DESCRIPTION   | QTY | UNIT PRICE | LINE TOTAL  |
|------------------------------|---|-----|------------|-------------|
| 82CD0000US                   | 100e Gen2 Chromebook, AMD A4-9120C, 11.6 HD Display, Chrome OS, 4 GB Memory, 32GB EMMC, Qualcomm QCA6174A, Wi-Fi 802.11ac 2x2 + Bluetooth 4.2,, 1.0M HD Camera, 3 Cell 42 WH Battery, Keyboard, 1 Year Depot Warranty | 173 | \$189      | \$32,697.00 |
| GOG-<br>CROSSWDISEDU-<br>LEN | ROSSWDISEDU- Google Chrome OS Management Console License, Education/Lenovo  |     | \$31.9     | \$5,518.70  |
| FREIGHT-NT                   | FREIGHT (Non-Taxable)   | 1   | \$395.86   | \$395.86    |

SUBTOTAL \$38,611.56

Total Applicable \$0.00
Taxes

TOTAL \$38,611.56

Comments: In stock now

Pricing is firm for 30 Days after receipt of quotation. After 30 Days, pricing is subject to change without notice. Please contact your account manager for more information - 888.290.6050 or <a href="mailto:sales@dhecs.com">sales@dhecs.com</a>

Date: 02/11/2022

Terms: Net 30

**QUOTE #:** SQ-051183

Page 1



Bill to George Washington Academy Prospect No: 81271 UT USA Ship to George Washington Academy

UT

**USA** 

Quote Details Created: February 15, 2022 Expiration: March 17, 2022 Created by: Kory Koerner kory.koerner@trafera.com

Estimate No: None

Contract None

## **Products & Services**

| Items and<br>Descriptions                    | Overview  | Notes | Qty | Unit<br>Price | Totals      |
|--|---|-------|-----|---------------|-------------|
| NB LN 100E CHR2 MTK<br>MT8173 4G 32G CRM     | NB LN 100E CHR2 MTK MT8173 4G 32G CRM   |       | 173 | \$230.00      | \$39,790.00 |
| Google Chrome<br>Management<br>Perpetual EDU | Google Chrome Management Perpetual EDU License  |       | 173 | \$32.00       | \$5,536.00  |
| TRAILS Digital Lesson<br>Library – 1 Yr Sub  | 500+ powerful online resources for educators. TRAILS includes three resources:  • TRAIL Guides - Thematic units aligned to NGSS Standards  • TRAIL Mix - Stand alone lessons perfectly suited for face-to-face or virtual instruction  • Children's Literature - Featuring "Tom the Traferatops", a fun and shy dinosaur who loves to learn with technology   |       | 1   | \$0.00        | \$0.00      |
| Trafera Green<br>Packing                     |   |       | 1   | \$0.00        | \$0.00      |
| Trafera Chromebook<br>Support for Lenovo     | - Easy-to-use Online RMA Portal for Simplified Warranty Claim Submissions - Trafera SMART RMA Boxes for Convenient Bulk Warranty Returns and Bulk Paid Repairs - Unlimited Chromebook Technical Support by Phone or Email from Google-Certified Engineers - Access to Trafera Repair Zone Website for Easy Ordering of Chromebook Parts and Repairs - Complimentary Assistance Claiming OEM Software Entitlements, when available |       | 1   | \$0.00        | \$0.00      |
| ······································       |   |       | S   | Subtotal      | \$45,326.00 |

**Subtotal** \$45,326.00

Tax \$0.00

Total \$45,326.00

Net Terms N30