

**These Minutes are Pending Board Approval**

## **George Washington Academy**

**Thursday February 26, 2026**

**7:00 p.m.**

### **Board Meeting Minutes**

**Location:** George Washington Academy  
2277 South 3000 East  
St. George, Utah  
Learning Lab

*The Board meeting convened at 7:00 p.m.*

**Board Welcome:** Shannon Greer, President

**Roll Call:** Shannon Greer

**Prayer:** Kevin Peterson

**Pledge of Allegiance:** Shannon Greer

Board Members Present: Sharna Rowe, Laura Pressley, Brady Pearce, Casey Unrein, Kevin Peterson, Shannon Greer Rachel Richins and Laura Snelson via Zoom and Shelbi Kelly.

Others Present: Chance Manzanares, Christine Giles, Debbie Kouvaka, Lisa Riel, Emily Winona, Jenna Ayers and Spencer Adams via Zoom.

#### **Approval of Minutes:**

- Kevin made a motion to approve the minutes from the January 22nd, 2026 Board Meeting as outlined in the Board Packet. Laura Pressley seconded the motion. The motion passed unanimously. All present voted in favor: Sharna Rowe, Laura Pressley, Brady Pearce, Casey Unrein, Kevin Peterson, Shannon Greer Rachel Richins via Zoom. Laura Snelson was not present for the vote.

#### **Public Opportunity to Address the Board:**

Jenna Ayers is an instructional coach with GWA. She shared her concerns that the group as a whole have perhaps not spoken up out of consideration. There is a serious concern that there is a pattern of a lack of accountability with one of the leaders. There have been attempts that on the surface may appear one way but the lived reality does not meet that reality. We receive information all the time, but it's how we respond to that information. She wonders if we are more concerned about the truth or being seen a certain way. This is the time that we should consider what we want to be known as and make sure we are holding ourselves accountable and to the

standard we claim. She just wants everyone to seek the truth or ask themselves what they are protecting if they aren't seeking truth. Now is the time to lean into our integrity.

### **Set time for adjournment**

Kevin set the time for adjournment for 8:45 p.m.

**Strategic Planning** was led by Sharna Rowe. The updated mission was presented. She said this is something that lives on the website but not something we need to memorize. It tells a prospective student or community member what the school is and what we focus on. Sharna laid out the Roadmap Overview for future planning. She said that we had jumped back to step one but with the committee working together we have moved along to step five. Conversation was had, Academics leadership community are still considered the values of the school but Shannon wants the committee to consider where they can be placed to make sure they are still seen.

Laura made a motion to approve the mission statement that was read by Sharna. Kevin seconded the motion. The motion passed unanimously. All present voted in favor: Sharna Rowe, Laura Pressley, Brady Pearce, Casey Unrein, Kevin Peterson, Shannon Greer. Rachel Richins and Laura Snelson via Zoom.

Sharna continued to talk about the strategic goals -

1. Excellence in Academics - are we delivering high-quality teaching and curriculum that actually leads to strong student learning.
2. Academic support & Enrichment - Are we helping struggling students catch up and giving advanced students opportunities to stretch?
3. Student Support (whole child) Are students supported academically, emotionally, and behaviorally so they're ready to learn?
4. Growth, Facilities & Demand - Are we managing growth responsibly and preparing the organization for the future?

What's next?

Goals within each priority

- Objectives
- Strategies
- Evidence/Data Sources

Timelines

Person Responsible

**Teacher Report:** Emily and Lisa put together a video of Hope and Spirit week. This was an event that was planned by the students, supported by staff.

**Administration Report:** Blake Clark had sent out the Board Update. Christine answered some of the questions about the data that was sent out in the Board Update. Shannon will reach out to make sure all the reports have been completed.

**Financial Report:** Spencer Adams gave the report. Looking at the end of January, a little more than half way through the fiscal year. Not much has changed since last month. The main thing he wants to bring up is that there were more expenses than revenue. That is due to the construction costs coming in. Overall ratios are still looking good and healthy. All are above their goal. Looking at the actual budget report, they are right on target. Anything trending high, the majority has little to know change from the month prior. Overall in great shape. Last thing to point out is the enrollment. Usually schools have a slight decrease. Right now we actually have jumped back up to 1,030 thanks to Debbie working hard to fill the seats.

**Committee Reports (3 min each):**

- **Policies Committee** – Nothing to report.
- **Finance Committee** – Nothing to report.
- **Audit Committee** - Nothing to report.
- **Benefits Committee** – They voted to not move forward with Talkspace for next year. They will have it through the end of this year. They haven't decided to move in a different direction, they just decided it was not fiscally responsible any longer. There are so few people that actually utilize it. 82/140 employees filled out a survey and they felt like they were able to get a good idea of what the needs of the employees were and it was not to move forward again next year.
- **Curriculum Committee** – Nothing to report.
- **Outreach Committee** – Nothing to report.
- **Technology Committee** - Nothing to report.
- **LAND Trust Committee** – Nothing to report.
- **PTO Committee** – They are trying to nail down a day for the family appreciation day. The glow show was a success. Not as many participants this year. They are still talking about the taxes and filings and documentation to get that cleared up.
- **Board Development Committee** – Three individuals have put forward their names for the vacant spots on the board.
- **Campus Management Committee** – Nothing to report.

**Discussion and/or Action Items:**

- Kevin made a motion to approve the Power School Curriculum and Instruction (Chalk) Renewal as outlined in the board packet. Sharna seconded the motion. The motion passed unanimously. All present voted in favor: Sharna Rowe, Laura Pressley, Brady Pearce, Casey Unrein, Kevin Peterson, Shannon Greer. Rachel Richins via Zoom. Laura Snelson was not present for the vote.
- Kevin made a motion to approve the Policy and Procedures 750 Time and Effort Standards as outlined in the board packet. Casey seconded the motion. Kevin asked if this is what the compliance officer needed. Debbie confirmed that it was. Casey wanted to make sure it doesn't add too much of a work load for Spencer. All present voted in favor:

Sharna Rowe, Laura Pressley, Brady Pearce, Casey Unrein, Kevin Peterson, Shannon Greer. Rachel Richins via Zoom. Laura Snelson was not present for the vote.

- Brady made a motion to approve the proposal for Administrative Training with Marci Houseman for year 2-2026-2027 school year. Casey seconded the motion. Shannon explained that the current contract is good through May. This is for the second year. Kevin's concern was that this was supposed to be a team building/collaborative thing. We are being asked to spend \$15,000 and Blake has been asked but the team hasn't been asked. He also said that its okay to go a month or two without her. Sharna asked if we have goals for her and do we know what it looks like. Rachel wants to make sure with any upcoming changes being made we have a clear understanding of who will be a part of the admin team before moving forward. The motion failed. All present voted nay. Sharna Rowe, Laura Pressley, Brady Pearce, Casey Unrein, Kevin Peterson, Shannon Greer. Rachel Richins via Zoom. Laura Snelson was not present for the vote.
- Brady made a motion. Trust Land Plan 26-27. Rachel seconded the motion. All present voted in favor: Sharna Rowe, Laura Pressley, Brady Pearce, Casey Unrein, Kevin Peterson, Shannon Greer. Rachel Richins via Zoom. Laura Snelson was not present for the vote.

Kevin made a motion to continue the meeting. Sharna seconded the motion. All present voted in favor: Sharna Rowe, Laura Pressley, Brady Pearce, Casey Unrein, Kevin Peterson, Shannon Greer. Rachel Richins via Zoom. Laura Snelson was not present for the vote.

- Kevin made a motion to approve the LRB Public Finance Advisors Compensation Agreement as outlined in the Board Packet. Casey seconded the motion. All present voted in favor: Sharna Rowe, Laura Pressley, Brady Pearce, Casey Unrein, Kevin Peterson, Shannon Greer. Rachel Richins via Zoom. Laura Snelson was not present for the vote.
- Kevin made a motion to approve the UCSFA Financing application Deposit in the amount of \$30,000. Brady seconded the motion. All present voted in favor: Sharna Rowe, Laura Pressley, Brady Pearce, Casey Unrein, Kevin Peterson, Shannon Greer. Rachel Richins via Zoom. Laura Snelson was not present for the vote.

**Hughes Construction Update:** Shannon Greer

- Bond Update - Kevin Peterson

**Closed Meeting** – Shannon Greer made a motion to go into a closed meeting in accordance with the Utah Open and Public Meetings Act for the purposes of discussing the character competence of an individual. Roll Call vote: Shannon Greer, yes. Casey Unrein, yes. Laura Pressley, yes. Brady Pearce, yes. Kevin Peterson, yes. Rachel Richins, yes. Laura Snelson, yes. Sharna Rowe, yes. The vote was unanimous. The meeting went into a closed session at George Washington Academy.

**Reconvene** — The board came out of the closed session at 10:22 pm. Laura Pressley made a motion that the policy committee review and propose amendments to policy 415 on drug-free workplace and reasonable substitution, as well as any related student safety policies to ensure clear assignment of responsibility, defined procedures, documentation requirements, and appropriate timelines. The review of the policy committee should also include recommendations for training on the updated policies and procedures. Lastly, that the policy committee will bring the proposed revisions back to the board for consideration in a timely manner once they are finalized. Brady seconded the motion. Casey said the board had received a formal report from a staff member about some past issues that were resolved. In that regard from his perspective there isn't a concern. However, it did bring up concerns about being able to address those items in a timely manner. Those items are known by multiple individuals, but still not getting to a resolution that the board would prefer to see happen quickly and timely. So for that reason not only the policies, but also a bit of a continued investigation to figure out what the challenge is with documentation and decision-making in that regard. Shannon wanted to state for the record that student safety is one of the most important things that we need to ensure is happening in our building. We take them seriously, particularly when they are brought to our attention and because it has just been brought to our attention we are now able to act on the complete information that we haven't had in the past. All present voted in favor: Sharna Rowe, Laura Pressley, Brady Pearce, Casey Unrein, Kevin Peterson, Shannon Greer. Rachel Richins via Zoom. Laura Snelson was not present for the vote. Shannon will take lead on further investigation, research and write-ups while the policy committee will work through the policies.

**Next Meeting:** The next regular Board Meeting will be held on March 26, 2026 at 7:00 p.m.

**Adjournment:** Brady made a motion to adjourn. The meeting was adjourned at 10:28 pm.

Written by Shelbi Kelly



# Financial Summary

as of February 28, 2026

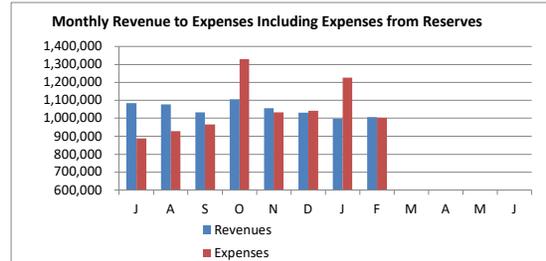
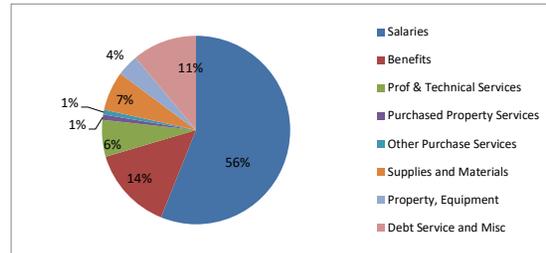
66.7% through the Year

## BUDGET REPORT

Green - more than 5% ahead of forecast  
 Yellow - within 5% of forecast  
 Red - more than 5% behind forecast

|                                   | Year-to Date Actuals | Approved Budget | Forecast      | % of Forecast |
|-----------------------------------|----------------------|-----------------|---------------|---------------|
| Enrollment                        |                      | 1000            | 1030          |               |
| <b>Revenue</b>                    |                      |                 |               |               |
| 1000 Local                        | \$ 436,168           | \$ 596,858      | \$ 596,858    | 73%           |
| 3000 State                        | \$ 7,832,222         | \$ 11,247,066   | \$ 11,647,774 | 67%           |
| 4000 Federal                      | \$ 127,580           | \$ 433,195      | \$ 433,195    | 29%           |
| <b>Total Revenue</b>              | \$ 8,395,970         | \$ 12,277,119   | \$ 12,677,827 | 66%           |
| <b>Expenses</b>                   |                      |                 |               |               |
| 100 Salaries                      | \$ 4,306,572         | \$ 6,591,378    | \$ 6,725,673  | 64%           |
| 200 Benefits                      | \$ 1,185,678         | \$ 1,712,544    | \$ 1,717,378  | 69%           |
| 300 Prof & Technical Services     | \$ 426,578           | \$ 700,900      | \$ 753,437    | 57%           |
| 400 Purchased Property Services   | \$ 70,252            | \$ 108,080      | \$ 108,080    | 65%           |
| 500 Other Purchase Services       | \$ 58,647            | \$ 99,075       | \$ 99,075     | 59%           |
| 600 Supplies and Materials        | \$ 558,629           | \$ 801,216      | \$ 804,216    | 69%           |
| 700 Property, Equipment           | \$ 343,379           | \$ 396,341      | \$ 445,457    | 77%           |
| 800 Debt Service and Misc         | \$ 878,845           | \$ 1,334,712    | \$ 1,334,712  | 66%           |
| <b>Total Expenses</b>             | \$ 7,828,580         | \$ 11,744,247   | \$ 11,988,029 | 65%           |
| <b>Net Income from Operations</b> | \$ 567,390           | \$ 532,873      | \$ 689,798    | 82%           |
| Operating Margin                  | 6.8%                 | 4.3%            | 5.4%          |               |

## EXPENSES

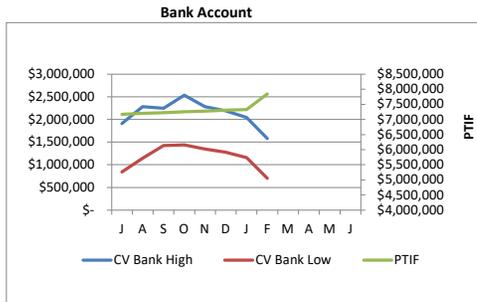


## RATIOS

|                       | Actual     | Goal      | Covenant | Prior Mth Change |
|-----------------------|------------|-----------|----------|------------------|
| Operating Margin      | 5.44%      | 5%        |          | 0.0%             |
| Debt Service Coverage | 1.54       | 1.25      | 1.05     | 0.01             |
| Days Cash on Hand     | 287        | 130       | 30       | 2                |
| Building Payment %    | 10.7%      | < 22%     |          | 0.0%             |
| Unrestricted NI       | \$ 689,798 | \$250,000 |          | \$ 6,180         |
| Maintenance of Effort | \$ -       | \$552     |          | \$ -             |

## CASH

|                           |              |                           |
|---------------------------|--------------|---------------------------|
| Month Ending Cash Balance | \$ 9,432,121 | Includes \$7,849,579 PTIF |
| Days Cash on Hand         | 287          |                           |

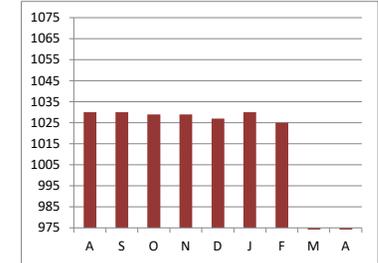


## RESERVES

|                            | Actual Ytd          | Forecast            | Change From Prior Month |
|----------------------------|---------------------|---------------------|-------------------------|
| Last Year Reserve Balance  | \$ 9,640,018        | \$ 9,640,018        |                         |
| Reserves Added this Year   | \$ 432,510          | \$ 689,798          |                         |
| Construction               | \$ (584,060)        | \$ (1,000,000)      | \$ 56,292               |
| <b>New Reserve Balance</b> | <b>\$ 9,488,468</b> | <b>\$ 9,329,816</b> |                         |

## ENROLLMENT

|              | A           | S           | O           | N           | D           | J           | F           | M        | A        |
|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|----------|----------|
| K            | 140         | 140         | 140         | 140         | 140         | 139         | 139         |          |          |
| 1            | 138         | 139         | 138         | 139         | 135         | 138         | 137         |          |          |
| 2            | 140         | 140         | 140         | 140         | 140         | 139         | 138         |          |          |
| 3            | 141         | 141         | 140         | 141         | 141         | 141         | 141         |          |          |
| 4            | 135         | 135         | 135         | 133         | 133         | 136         | 135         |          |          |
| 5            | 138         | 137         | 139         | 139         | 140         | 141         | 139         |          |          |
| 6            | 110         | 110         | 110         | 110         | 112         | 112         | 112         |          |          |
| 7            | 88          | 88          | 87          | 87          | 86          | 84          | 84          |          |          |
| <b>Total</b> | <b>1030</b> | <b>1030</b> | <b>1029</b> | <b>1029</b> | <b>1027</b> | <b>1030</b> | <b>1025</b> | <b>0</b> | <b>0</b> |
|              | WPU         |             | 933.38      |             |             |             |             |          |          |



# Budget Detail Report

Actuals as of: **February 28, 2026**

Percentage of Year: **66.7%**



|   | (1016 Students)      |                     |                      | 1030              |                      |               |                         |
|---|----------------------|---------------------|----------------------|-------------------|----------------------|---------------|-------------------------|
|   | FY25 Actuals         | Current Yr Actuals  | Approved Budget      | Changes           | FY26 Forecast        | % of Forecast | % Change From Prior Mth |
| <b>Revenue</b>  |                      |                     |                      |                   |                      |               |                         |
| <b>1000 Revenue From Local Sources</b>                          |                      |                     |                      |                   |                      |               |                         |
| 1510 Interest   | \$ 437,000           | \$ 271,696          | \$ 350,000           | \$ -              | \$ 350,000           | 77.6%         | 11.8%                   |
| 1600 Food Services  | \$ 230,000           | \$ 160,633          | \$ 230,000           | \$ -              | \$ 230,000           | 69.8%         | 19.2%                   |
| 1741 Student Activities and Fees                                | \$ 300               | \$ 67               | \$ 300               | \$ -              | \$ 300               | 22.3%         | 59.5%                   |
| 1741 Textbook and Library Fees                                  | \$ -                 | \$ -                | \$ -                 | \$ -              | \$ -                 | 0.0%          | 0.0%                    |
| 1920 Donations  | \$ 4,815             | \$ 1,925            | \$ 4,000             | \$ -              | \$ 4,000             | 48.1%         | 13.6%                   |
| 1920 Staff Lounge   | \$ 3,210             | \$ 1,738            | \$ 3,000             | \$ -              | \$ 3,000             | 57.9%         | 42.7%                   |
| 1920 Dixie Direct Fundraiser                                    | \$ 9,151             | \$ -                | \$ 8,558             | \$ -              | \$ 8,558             | 0.0%          | 0.0%                    |
| 1930 Sales of Assets  | \$ 1,000             | \$ 20               | \$ 1,000             | \$ -              | \$ 1,000             | 2.0%          | 0.0%                    |
| 1990 Background Checks  | \$ -                 | \$ -                | \$ -                 | \$ -              | \$ -                 | 0.0%          | 0.0%                    |
| 1990 Miscellaneous Income                                       | \$ -                 | \$ 89               | \$ -                 | \$ -              | \$ -                 | 0.0%          | 27.1%                   |
| <b>Total 1000:</b>  | <b>\$ 685,476</b>    | <b>\$ 436,168</b>   | <b>\$ 596,858</b>    | <b>\$ -</b>       | <b>\$ 596,858</b>    | <b>73.1%</b>  | <b>14.5%</b>            |
| <b>3000 Revenue From State Sources MSP</b>                      |                      |                     |                      |                   |                      |               |                         |
| 30-3005 Regular School Program K                                | \$ 542,616           | \$ 380,526          | \$ 578,219           | \$ (7,430)        | \$ 570,789           | 66.7%         | 14.3%                   |
| 30-3010 Regular School Program 1-12                             | \$ 3,563,757         | \$ 2,471,310        | \$ 3,692,961         | \$ 14,372         | \$ 3,707,333         | 66.7%         | 14.3%                   |
| 30-3020 Professional Staff                                      | \$ 243,144           | \$ -                | \$ -                 | \$ -              | \$ -                 | 0.0%          | 0.0%                    |
| 31-1205 Sped Educ Reg Add-On WPUS                               | \$ 647,592           | \$ 550,153          | \$ 673,498           | \$ 145,030        | \$ 818,528           | 67.2%         | 13.9%                   |
| 31-1210 Sped Educ Reg Self Contained                            | \$ 61,393            | \$ 45,165           | \$ 63,848            | \$ 3,899          | \$ 67,747            | 66.7%         | 14.3%                   |
| 31-1220 Sped Educ Extended Year Program                         | \$ 4,213             | \$ 3,231            | \$ 4,384             | \$ 462            | \$ 4,846             | 66.7%         | 14.3%                   |
| 31-1225 Sped Educ State Programs                                | \$ 9,814             | \$ 7,622            | \$ 10,207            | \$ 1,226          | \$ 11,433            | 66.7%         | 14.3%                   |
| 31-1278 Sped Educ Stipends Extended Year                        | \$ 1,344             | \$ 4,480            | \$ -                 | \$ 4,480          | \$ 4,480             | 100.0%        | 0.0%                    |
| 31-5201 Class Size Reduction K-8                                | \$ 425,623           | \$ 296,255          | \$ 442,647           | \$ 1,735          | \$ 444,382           | 66.7%         | 14.3%                   |
| 31-5344 Enhancement for At-Risk Student                         | \$ 141,988           | \$ 94,419           | \$ 147,667           | \$ (8,055)        | \$ 139,612           | 67.6%         | 13.6%                   |
| 31-5901 Career and Tech Ed Dist. Add-On                         | \$ 6,342             | \$ -                | \$ -                 | \$ -              | \$ -                 | 0.0%          | 0.0%                    |
| 31-5903 CTE Comprehensive Counseling                            | \$ 20,000            | \$ 13,333           | \$ -                 | \$ 20,000         | \$ 20,000            | 66.7%         | 14.3%                   |
| 32-0500 Charter School Base Funding                             | \$ 116,610           | \$ 78,967           | \$ 116,265           | \$ 2,185          | \$ 118,450           | 66.7%         | 14.3%                   |
| 32-5310 Flexible Allocation                                     | \$ 2,356             | \$ 249,764          | \$ 376,433           | \$ (2,424)        | \$ 374,009           | 66.8%         | 14.2%                   |
| 32-5619 Charter School Local Replacement                        | \$ 3,363,438         | \$ 2,491,227        | \$ 3,628,000         | \$ 108,840        | \$ 3,736,840         | 66.7%         | 14.3%                   |
| 32-5651 Educator Professional Time                              | \$ 102,232           | \$ 110,841          | \$ 107,296           | \$ 3,545          | \$ 110,841           | 100.0%        | 0.0%                    |
| 34-5642 Elementary School Counselor Grant                       | \$ -                 | \$ -                | \$ -                 | \$ -              | \$ -                 | 0.0%          | 0.0%                    |
| 34-5659 Educator Support Prof Bonus                             | \$ -                 | \$ 61,209           | \$ -                 | \$ 61,209         | \$ 61,209            | 100.0%        | 0.0%                    |
| 34-5666 Professional Learning Grant                             | \$ 8,782             | \$ -                | \$ -                 | \$ -              | \$ -                 | 0.0%          | 0.0%                    |
| 34-5807 SHINE Teacher Salary Supplement Program                 | \$ -                 | \$ 24,694           | \$ -                 | \$ 37,041         | \$ 37,041            | 66.7%         | 14.3%                   |
| 34-5868 Teacher Supplies and Materials                          | \$ 21,200            | \$ 20,953           | \$ 21,200            | \$ (247)          | \$ 20,953            | 100.0%        | 0.0%                    |
| 34-5876 Educator Salary Adjustment                              | \$ 590,922           | \$ 455,395          | \$ 678,642           | \$ 4,451          | \$ 683,093           | 66.7%         | 14.3%                   |
| 34-5911 ELL Software  | \$ -                 | \$ -                | \$ -                 | \$ -              | \$ -                 | 0.0%          | 0.0%                    |
| 35-5420 School Land Trust Program                               | \$ 148,100           | \$ 157,343          | \$ 157,343           | \$ -              | \$ 157,343           | 100.0%        | 0.0%                    |
| 35-5655 Digital Teaching & Learning                             | \$ 49,660            | \$ -                | \$ 46,000            | \$ (6,790)        | \$ 39,210            | 0.0%          | 0.0%                    |
| 35-5678 TSSA  | \$ 253,940           | \$ 202,933          | \$ 304,399           | \$ -              | \$ 304,399           | 66.7%         | 14.3%                   |
| 35-5679 School Based Mental Health Grant                        | \$ 54,918            | \$ -                | \$ 52,656            | \$ -              | \$ 52,656            | 0.0%          | 0.0%                    |
| 35-5810 Library Books & Elective Resources                      | \$ -                 | \$ -                | \$ -                 | \$ -              | \$ -                 | 0.0%          | 0.0%                    |
| 35-5882 Beverly Taylor Sorenson Grant                           | \$ 50,400            | \$ 32,667           | \$ 50,400            | \$ (1,400)        | \$ 49,000            | 66.7%         | 14.3%                   |
| 38-0500 School Fees   | \$ -                 | \$ 4,714            | \$ -                 | \$ 4,714          | \$ 4,714             | 100.0%        | 0.0%                    |
| 38-5608 Mental Health Screeners                                 | \$ -                 | \$ -                | \$ -                 | \$ -              | \$ -                 | 0.0%          | 0.0%                    |
| 38-5618 Early Interactive Software Program                      | \$ 33,151            | \$ -                | \$ -                 | \$ -              | \$ -                 | 0.0%          | 0.0%                    |
| 38-5654 Period Products in Schools                              | \$ -                 | \$ -                | \$ -                 | \$ -              | \$ -                 | 0.0%          | 0.0%                    |
| 38-5673 Substance Prevention                                    | \$ 4,000             | \$ 4,000            | \$ 4,000             | \$ -              | \$ 4,000             | 100.0%        | 0.0%                    |
| 38-5674 Elementary Suicide Prevention                           | \$ 1,000             | \$ 1,000            | \$ 1,000             | \$ -              | \$ 1,000             | 100.0%        | 0.0%                    |
| 38-5697 LETRS Professional Development Grant                    | \$ -                 | \$ -                | \$ -                 | \$ -              | \$ -                 | 0.0%          | 0.0%                    |
| 38-5813 Stipends for Future Educators (Student Teacher Stipend) | \$ -                 | \$ 13,000           | \$ -                 | \$ 13,000         | \$ 13,000            | 100.0%        | 0.0%                    |
| 38-5914 School Safety Specialist                                | \$ 3,000             | \$ -                | \$ -                 | \$ -              | \$ -                 | 0.0%          | 0.0%                    |
| 38-5914 School Safety Grant                                     | \$ 63,797            | \$ -                | \$ -                 | \$ -              | \$ -                 | 0.0%          | 0.0%                    |
| 38-8070 School Lunch (Liquor Tax)                               | \$ 105,000           | \$ 56,155           | \$ 90,000            | \$ -              | \$ 90,000            | 62.4%         | 21.1%                   |
| 38-8084 Summer EBT Reimbursement                                | \$ -                 | \$ 866              | \$ -                 | \$ 866            | \$ 866               | 100.0%        | 0.0%                    |
| <b>Total 3000:</b>  | <b>\$ 10,640,332</b> | <b>\$ 7,832,222</b> | <b>\$ 11,247,066</b> | <b>\$ 400,708</b> | <b>\$ 11,647,774</b> | <b>67.2%</b>  | <b>13.5%</b>            |
| <b>4000 Revenue From Federal Sources</b>                        |                      |                     |                      |                   |                      |               |                         |
| 45-7522 IDEA Pre-School   | \$ 2,544             | \$ -                | \$ 2,544             | \$ -              | \$ 2,544             | 0.0%          | 0.0%                    |
| 45-7524 IDEA Flow-Through                                       | \$ 155,946           | \$ -                | \$ 155,946           | \$ -              | \$ 155,946           | 0.0%          | 0.0%                    |
| 45-8075 Free & Reduced Reimbursement                            | \$ 119,000           | \$ 69,973           | \$ 132,555           | \$ -              | \$ 132,555           | 52.8%         | 20.6%                   |
| 45-8075 National School Lunch Program                           | \$ 61,990            | \$ 39,683           | \$ 57,480            | \$ -              | \$ 57,480            | 69.0%         | 21.1%                   |
| 45-8075 School Breakfast Program                                | \$ 31,692            | \$ 17,924           | \$ 29,467            | \$ -              | \$ 29,467            | 60.8%         | 20.6%                   |
| 45-8079 Local Food for Schools Co-Op                            | \$ 2,936             | \$ -                | \$ -                 | \$ -              | \$ -                 | 0.0%          | 0.0%                    |
| 45-8080 Pandemic EBT  | \$ -                 | \$ -                | \$ -                 | \$ -              | \$ -                 | 0.0%          | 0.0%                    |
| 47-7290 CARES UEN WIFI  | \$ -                 | \$ -                | \$ -                 | \$ -              | \$ -                 | 0.0%          | 0.0%                    |
| 48-7801 Federal Title I A                                       | \$ 47,055            | \$ -                | \$ 47,055            | \$ -              | \$ 47,055            | 0.0%          | 0.0%                    |
| 48-7860 Federal NCLB Title II A                                 | \$ 8,148             | \$ -                | \$ 8,148             | \$ -              | \$ 8,148             | 0.0%          | 0.0%                    |
| 48-7860 Federal Title IV Repurposed to Title I                  | \$ -                 | \$ -                | \$ -                 | \$ -              | \$ -                 | 0.0%          | 0.0%                    |
| <b>Total 4000:</b>  | <b>\$ 429,311</b>    | <b>\$ 127,580</b>   | <b>\$ 433,195</b>    | <b>\$ -</b>       | <b>\$ 433,195</b>    | <b>29.5%</b>  | <b>20.8%</b>            |
| <b>Total Revenue:</b>   | <b>\$ 11,755,119</b> | <b>\$ 8,395,970</b> | <b>\$ 12,277,119</b> | <b>\$ 400,708</b> | <b>\$ 12,677,827</b> | <b>66.2%</b>  | <b>13.7%</b>            |



(1016 Students)

(1000 Students)

1030

|  | FY25<br>Actuals     | Current Yr<br>Actuals | Approved<br>Budget  | Changes           | FY26 Forecast       | % of Forecast | % Change From<br>Prior Mth |
|--|---------------------|-----------------------|---------------------|-------------------|---------------------|---------------|----------------------------|
| <b>Expenses</b>  |                     |                       |                     |                   |                     |               |                            |
| <b>100 Salaries</b>  |                     |                       |                     |                   |                     |               |                            |
| 121 Administration   | \$ 520,202          | \$ 377,823            | \$ 571,276          | \$ -              | \$571,276           | 66.1%         | 14.4%                      |
| 131 Teachers   | \$ 3,147,493        | \$ 2,275,129          | \$ 3,486,478        | \$ -              | \$3,486,478         | 65.3%         | 14.5%                      |
| 131 Special Education Salaries                                 | \$ 332,081          | \$ 254,647            | \$ 380,839          | \$ -              | \$380,839           | 66.9%         | 14.2%                      |
| 131 Stipends / Merit Pay                                       | \$ 66,420           | \$ 75,282             | \$ 106,500          | \$ 15,000         | \$ 121,500          | 62.0%         | 5.0%                       |
| 131 Summer Professional Development                            | \$ 60,000           | \$ -                  | \$ 60,000           | \$ -              | \$ 60,000           | 0.0%          | 0.0%                       |
| 131 Educator Professional Time Stipend                         | \$ 40,000           | \$ -                  | \$ 40,000           | \$ -              | \$ 40,000           | 0.0%          | 0.0%                       |
| 131 Mental Health Stipend                                      | \$ -                | \$ -                  | \$ -                | \$ -              | \$ -                | 0.0%          | 0.0%                       |
| 131 Student Teacher Stipend                                    | \$ -                | \$ -                  | \$ -                | \$ 13,000         | \$ 13,000           | 0.0%          | 0.0%                       |
| 131 SHINE Stipend  | \$ -                | \$ 32,500             | \$ -                | \$ 32,500         | \$ 32,500           | 100.0%        | 0.0%                       |
| 131 Educator Support Prof Bonus                                | \$ -                | \$ 55,763             | \$ -                | \$ 61,209         | \$ 61,209           | 91.1%         | 0.0%                       |
| 131 LETRS Training Stipend                                     | \$ -                | \$ -                  | \$ -                | \$ -              | \$ -                | 0.0%          | 0.0%                       |
| 131 TSSP After School Tutoring Stipends                        | \$ 12,600           | \$ -                  | \$ 12,600           | \$ -              | \$ 12,600           | 0.0%          | 0.0%                       |
| 131 LAND TRUST - Stipends                                      | \$ 9,000            | \$ -                  | \$ 9,000            | \$ -              | \$ 9,000            | 0.0%          | 0.0%                       |
| 131 Special Education Stipends (After School)                  | \$ 1,120            | \$ 4,000              | \$ 1,120            | \$ 4,480          | \$ 5,600            | 71.4%         | 0.0%                       |
| 132 Substitute Teachers (PTO Stipend)                          | \$ 30,000           | \$ 710                | \$ 30,000           | \$ -              | \$ 30,000           | 2.4%          | 0.0%                       |
| 132 SpEd Substitutes   | \$ 5,000            | \$ -                  | \$ 5,000            | \$ -              | \$ 5,000            | 0.0%          | 0.0%                       |
| 142 Counselor  | \$ 257,466          | \$ 186,803            | \$ 282,455          | \$ -              | \$282,455           | 66.1%         | 14.4%                      |
| 143 School Nurse   | \$ 9,921            | \$ -                  | \$ 10,517           | \$ -              | \$10,517            | 0.0%          | 0.0%                       |
| 145 Librarian / Literacy Aide                                  | \$ 22,279           | \$ 16,631             | \$ 24,795           | \$ -              | \$24,795            | 67.1%         | 18.3%                      |
| 152 Secretaries  | \$ 136,399          | \$ 107,737            | \$ 164,170          | \$ -              | \$164,170           | 65.6%         | 17.0%                      |
| 152 Board Clerk  | \$ 10,000           | \$ 3,751              | \$ 10,000           | \$ -              | \$10,000            | 37.5%         | 8.6%                       |
| 161 Teacher Aides, Reading Specialists & Subs                  | \$ 466,997          | \$ 361,894            | \$ 575,993          | \$ -              | \$575,993           | 62.8%         | 20.3%                      |
| 161 SEE Student  | \$ -                | \$ -                  | \$ -                | \$ 8,106          | \$ 8,106            | 0.0%          | 0.0%                       |
| 161 TSSA - ELL Para's  | \$ 25,350           | \$ 25,350             | \$ 25,350           | \$ -              | \$ 25,350           | 100.0%        | 0.0%                       |
| 161 LAND TRUST - K Aide/Student Support Para                   | \$ 37,000           | \$ 30,768             | \$ 37,000           | \$ -              | \$ 37,000           | 83.2%         | 20.8%                      |
| 161 SpEd Aides & Speech Therapist                              | \$ 235,040          | \$ 173,807            | \$ 268,517          | \$ -              | \$268,517           | 64.7%         | 17.2%                      |
| 162 Computer Aides   | \$ 24,576           | \$ -                  | \$ 26,051           | \$ (18,000)       | \$ 8,051            | 0.0%          | 0.0%                       |
| 162 Computer Aides - DTL                                       | \$ -                | \$ 16,583             | \$ -                | \$ 18,000         | \$ 18,000           | 92.1%         | 16.9%                      |
| 182 Custodial & Maintenance                                    | \$ 120,493          | \$ 86,791             | \$ 167,136          | \$ -              | \$167,136           | 51.9%         | 15.4%                      |
| 191 Lunch Room Aide  | \$ 363,015          | \$ 220,603            | \$ 296,581          | \$ -              | \$296,581           | 74.4%         | 17.7%                      |
| <b>Total 100:</b>  | <b>\$ 5,932,452</b> | <b>\$ 4,306,572</b>   | <b>\$ 6,591,378</b> | <b>\$ 134,295</b> | <b>\$ 6,725,673</b> | <b>64.0%</b>  | <b>14.7%</b>               |
| <b>200 Employee Benefits</b>                                   |                     |                       |                     |                   |                     |               |                            |
| 220 Social Security  | \$ 422,000          | \$ 279,532            | \$ 473,936          | \$ 500            | \$ 474,436          | 58.9%         | 14.6%                      |
| 220 LAND TRUST - BENEFITS                                      | \$ 3,000            | \$ 2,354              | \$ 3,000            | \$ -              | \$ 3,000            | 78.5%         | 20.8%                      |
| 220 SpEd Social Security                                       | \$ 41,090           | \$ 31,800             | \$ 50,144           | \$ -              | \$ 50,144           | 63.4%         | 15.0%                      |
| 230 Retirement   | \$ 275,000          | \$ 193,585            | \$ 297,000          | \$ -              | \$ 297,000          | 65.2%         | 14.4%                      |
| 240 Group Insurance  | \$ 725,754          | \$ 570,021            | \$ 762,042          | \$ -              | \$ 762,042          | 74.8%         | 14.1%                      |
| 240 Mental Health  | \$ 48,885           | \$ 56,334             | \$ 52,000           | \$ 4,334          | \$ 56,334           | 100.0%        | 0.0%                       |
| 240 Deductible Stipend   | \$ 10,000           | \$ 29,964             | \$ 35,000           | \$ -              | \$ 35,000           | 85.6%         | 7.7%                       |
| 270 Worker's Compensation Fund                                 | \$ 24,938           | \$ 18,596             | \$ 26,185           | \$ -              | \$ 26,185           | 71.0%         | 11.6%                      |
| 280 Unemployment Insurance                                     | \$ 10,000           | \$ 3,492              | \$ 13,238           | \$ -              | \$ 13,238           | 26.4%         | 0.0%                       |
| <b>Total 200:</b>  | <b>\$ 1,560,667</b> | <b>\$ 1,185,678</b>   | <b>\$ 1,712,544</b> | <b>\$ 4,834</b>   | <b>\$ 1,717,378</b> | <b>69.0%</b>  | <b>13.3%</b>               |
| <b>300 Purchased Professional &amp; Technical</b>              |                     |                       |                     |                   |                     |               |                            |
| 320 Special Education Contractors                              | \$ 155,000          | \$ 110,309            | \$ 145,000          | \$ -              | \$ 145,000          | 76.1%         | 22.8%                      |
| 320 Counseling Services - (FY20 LCSW-Mental Health)            | \$ -                | \$ -                  | \$ -                | \$ -              | \$ -                | 0.0%          | 0.0%                       |
| 320 Math Center Contract                                       | \$ 95,000           | \$ 61,600             | \$ 92,000           | \$ -              | \$ 92,000           | 67.0%         | 24.2%                      |
| 330 Employee Training & Development                            | \$ 62,232           | \$ 17,229             | \$ 62,232           | \$ (39,232)       | \$ 23,000           | 74.9%         | 0.0%                       |
| 330 Educator Prof Time - Employee Training & Development       | \$ -                | \$ -                  | \$ -                | \$ 62,232         | \$ 70,841           | 0.0%          | 0.0%                       |
| 330 TSSA - Training & Development (\$88,800 between PD/Travel) | \$ 50,000           | \$ 3,458              | \$ 50,000           | \$ -              | \$ 50,000           | 6.9%          | 0.0%                       |
| 330 LAND TRUST - Training & Development                        | \$ 24,000           | \$ 14,998             | \$ 24,000           | \$ -              | \$ 24,000           | 62.5%         | 0.0%                       |
| 330 SpEd Training & Development                                | \$ 6,000            | \$ 4,217              | \$ 6,000            | \$ -              | \$ 6,000            | 70.3%         | 0.0%                       |
| 330 SEDC Services  | \$ 3,891            | \$ 2,575              | \$ 3,891            | \$ -              | \$ 3,891            | 66.2%         | 0.0%                       |
| 340 Audit  | \$ 17,802           | \$ 13,650             | \$ 16,600           | \$ -              | \$ 16,600           | 82.2%         | 18.2%                      |
| 345 Business Manager Services                                  | \$ 82,308           | \$ 56,520             | \$ 84,777           | \$ -              | \$ 84,777           | 66.7%         | 14.3%                      |
| 349 Legal Services   | \$ 8,000            | \$ 16,452             | \$ 8,000            | \$ 12,000         | \$ 20,000           | 82.3%         | 0.0%                       |
| 350 Technical Services (IT)                                    | \$ 156,258          | \$ 103,769            | \$ 147,600          | \$ 8,928          | \$ 156,528          | 66.3%         | 14.4%                      |
| 580 Admin & Teacher Travel (Meals)                             | \$ 7,000            | \$ 3,744              | \$ 7,000            | \$ -              | \$ 7,000            | 53.5%         | 26.6%                      |
| 580 TSSA - Travel (\$88,800 between PD/Travel)                 | \$ 38,800           | \$ 8,418              | \$ 38,800           | \$ -              | \$ 38,800           | 21.7%         | 0.0%                       |
| 580 LAND TRUST - Travel  | \$ 6,000            | \$ 3,810              | \$ 6,000            | \$ -              | \$ 6,000            | 63.5%         | 0.0%                       |
| 580 SpEd - Travel  | \$ 5,500            | \$ 3,571              | \$ 5,500            | \$ -              | \$ 5,500            | 64.9%         | 0.0%                       |
| 580 SpEd Contracted Employee Travel                            | \$ 4,101            | \$ 2,258              | \$ 3,500            | \$ -              | \$ 3,500            | 64.5%         | 0.0%                       |
| <b>Total 300:</b>  | <b>\$ 721,892</b>   | <b>\$ 426,578</b>     | <b>\$ 700,900</b>   | <b>\$ 43,928</b>  | <b>\$ 753,437</b>   | <b>56.6%</b>  | <b>15.0%</b>               |
| <b>400 Purchased Property Services</b>                         |                     |                       |                     |                   |                     |               |                            |
| 411 Water/Sewage   | \$ 12,000           | \$ 8,437              | \$ 12,000           | \$ -              | \$ 12,000           | 70.3%         | 11.5%                      |
| 411 Water Rights   | \$ 1,000            | \$ 435                | \$ 1,000            | \$ -              | \$ 1,000            | 43.5%         | 0.0%                       |
| 412 Disposal Services  | \$ 17,328           | \$ 11,068             | \$ 15,480           | \$ -              | \$ 15,480           | 71.5%         | 29.1%                      |
| 420 Cleaning Services  | \$ 6,500            | \$ 2,615              | \$ 6,500            | \$ -              | \$ 6,500            | 40.2%         | 4.0%                       |
| 431 Lawn Care Services   | \$ 16,100           | \$ 10,840             | \$ 16,100           | \$ -              | \$ 16,100           | 67.3%         | 13.6%                      |
| 431 Non-Technology Repairs & Maintenance                       | \$ 36,000           | \$ 36,857             | \$ 57,000           | \$ -              | \$ 57,000           | 64.7%         | 1.8%                       |
| 432 Copy Machine Servicing                                     | \$ 3,000            | \$ -                  | \$ -                | \$ -              | \$ -                | 0.0%          | 0.0%                       |
| <b>Total 400:</b>  | <b>\$ 91,928</b>    | <b>\$ 70,252</b>      | <b>\$ 108,080</b>   | <b>\$ -</b>       | <b>\$ 108,080</b>   | <b>65.0%</b>  | <b>8.4%</b>                |
| <b>500 Other Purchased Services</b>                            |                     |                       |                     |                   |                     |               |                            |
| 518 Field Trips / Bus Rental                                   | \$ 3,000            | \$ 3,058              | \$ 5,000            | \$ -              | \$ 5,000            | 61.2%         | 5.4%                       |
| 522 Property & Liability Insurance                             | \$ 58,403           | \$ 38,281             | \$ 63,075           | \$ -              | \$ 63,075           | 60.7%         | 15.8%                      |
| 530 Telephone  | \$ 11,000           | \$ 965                | \$ 11,000           | \$ -              | \$ 11,000           | 8.8%          | 12.3%                      |
| 540 Marketing  | \$ 9,000            | \$ 16,343             | \$ 20,000           | \$ -              | \$ 20,000           | 81.7%         | -0.6%                      |
| <b>Total 500:</b>  | <b>\$ 81,403</b>    | <b>\$ 58,647</b>      | <b>\$ 99,075</b>    | <b>\$ -</b>       | <b>\$ 99,075</b>    | <b>59.2%</b>  | <b>10.1%</b>               |



|  | (1016 Students)      |                                | (1000 Students)      |                   | 1030                                     |                   |   | % Change From Prior Mth |
|--|----------------------|--------------------------------|----------------------|-------------------|--|-------------------|---|-------------------------|
|  | FY25 Actuals         | Current Yr Actuals             | Approved Budget      | Changes           | FY26 Forecast                            | % of Forecast     |   |                         |
| <b>600 Supplies and Materials</b>                                    |                      |                                |                      |                   |  |                   |   |                         |
| 610a Classroom Supplies  | \$ 78,000            | \$ 54,821                      | \$ 87,000            | \$ -              | \$ 87,000                                | 63.0%             | 3.4%                                    |                         |
| 610a TSSA - Supplies   | \$ -                 | \$ -                           | \$ -                 | \$ -              | \$ -                                     | 0.0%              | 0.0%                                    |                         |
| 610a LAND TRUST  | \$ 3,000             | \$ 299                         | \$ 3,000             | \$ -              | \$ 3,000                                 | 10.0%             | 0.0%                                    |                         |
| 610b Special Ed Supplies   | \$ 10,000            | \$ 9,957                       | \$ 10,000            | \$ -              | \$ 10,000                                | 99.6%             | 3.2%                                    |                         |
| 610 Elective Supplies  | \$ -                 | \$ -                           | \$ -                 | \$ -              | \$ -                                     | 0.0%              | 0.0%                                    |                         |
| 610c Theatre Supplies  | \$ 7,000             | \$ 2,029                       | \$ 7,000             | \$ -              | \$ 7,000                                 | 29.0%             | 14.7%                                   |                         |
| 610d CCA Expenses  | \$ 5,179             | \$ 3,163                       | \$ 5,179             | \$ -              | \$ 5,179                                 | 61.1%             | 0.0%                                    |                         |
| 610e Student Activity Supplies / Incentives                          | \$ 14,000            | \$ 7,175                       | \$ 14,000            | \$ -              | \$ 14,000                                | 51.3%             | -12.0%                                  |                         |
| 610f Board Expenses/meals  | \$ 10,000            | \$ 6,513                       | \$ 10,000            | \$ -              | \$ 10,000                                | 65.1%             | 0.0%                                    |                         |
| 610g Office Supplies/General   | \$ 40,000            | \$ 23,175                      | \$ 40,000            | \$ -              | \$ 40,000                                | 57.9%             | 4.0%                                    |                         |
| 610h Safety Supplies   | \$ 4,000             | \$ 1,944                       | \$ 4,000             | \$ -              | \$ 4,000                                 | 48.6%             | 0.0%                                    |                         |
| School Safety Grant  | \$ 3,133             | \$ 842                         | \$ -                 | \$ -              | \$ -                                     | 0.0%              | 0.0%                                    |                         |
| 610i GWA Gives Back  | \$ 1,300             | \$ -                           | \$ 1,300             | \$ -              | \$ 1,300                                 | 0.0%              | 0.0%                                    |                         |
| 610j First Aid Supplies  | \$ 1,000             | \$ 12                          | \$ 1,000             | \$ -              | \$ 1,000                                 | 1.2%              | 0.0%                                    |                         |
| 610k Director Discretionary Fund                                     | \$ 10,000            | \$ 5,045                       | \$ 10,000            | \$ -              | \$ 10,000                                | 50.5%             | 34.4%                                   |                         |
| 610m Staff Lounge  | \$ 8,045             | \$ 4,379                       | \$ 8,000             | \$ -              | \$ 8,000                                 | 54.7%             | 9.7%                                    |                         |
| 610n Swag Store  | \$ -                 | \$ -                           | \$ -                 | \$ -              | \$ -                                     | 0.0%              | 0.0%                                    |                         |
| 610o Christmas Party   | \$ 5,000             | \$ 4,580                       | \$ 5,000             | \$ -              | \$ 5,000                                 | 91.6%             | -1.0%                                   |                         |
| 610p Health and Wellness   | \$ 3,000             | \$ 1,738                       | \$ 3,000             | \$ -              | \$ 3,000                                 | 57.9%             | 0.0%                                    |                         |
| 610q Non Food Lunch Supplies   | \$ 33,664            | \$ 16,541                      | \$ 30,000            | \$ -              | \$ 30,000                                | 55.1%             | 15.8%                                   |                         |
| 621 Natural Gas  | \$ 8,569             | \$ 4,337                       | \$ 14,000            | \$ -              | \$ 14,000                                | 31.0%             | 91.0%                                   |                         |
| 622 Electricity  | \$ 47,184            | \$ 34,893                      | \$ 43,000            | \$ -              | \$ 43,000                                | 81.1%             | 8.3%                                    |                         |
| 630 School Lunch Prgm  | \$ 263,748           | \$ 207,899                     | \$ 250,000           | \$ -              | \$ 250,000                               | 83.2%             | 19.1%                                   |                         |
| 641 Textbooks/Curriculum   | \$ 33,694            | \$ 57,471                      | \$ 33,694            | \$ 26,000         | \$ 59,694                                | 96.3%             | -0.3%                                   |                         |
| 641 TSSA - Curriculum  | \$ 50,700            | \$ 49,327                      | \$ 50,700            | \$ -              | \$ 50,700                                | 97.3%             | 0.0%                                    |                         |
| 641 UCCRSC   | \$ -                 | \$ -                           | \$ -                 | \$ -              | \$ -                                     | 0.0%              | 0.0%                                    |                         |
| 641 Digital Teaching & Learning Curriculum                           | \$ 34,600            | \$ -                           | \$ 26,000            | \$ (26,000)       | \$ -                                     | 0.0%              | 0.0%                                    |                         |
| 641 SpEd - Textbooks/Curriculum                                      | \$ 44,855            | \$ 3,759                       | \$ 44,855            | \$ -              | \$ 44,855                                | 8.4%              | 0.0%                                    |                         |
| 644 Library Books  | \$ 4,000             | \$ 2,393                       | \$ 4,000             | \$ -              | \$ 4,000                                 | 59.8%             | 18.9%                                   |                         |
| 650 Tech Related Supplies  | \$ 5,140             | \$ 4,929                       | \$ 5,140             | \$ 3,000          | \$ 8,140                                 | 60.6%             | 0.0%                                    |                         |
| 650 SpEd - Tech Related Supplies                                     | \$ 1,448             | \$ -                           | \$ 1,448             | \$ -              | \$ 1,448                                 | 0.0%              | 0.0%                                    |                         |
| 670 Educational Software   | \$ -                 | \$ -                           | \$ -                 | \$ -              | \$ -                                     | 0.0%              | 0.0%                                    |                         |
| 670 Early Interactive Software - Educational Software                | \$ 33,151            | \$ -                           | \$ -                 | \$ -              | \$ -                                     | 0.0%              | 0.0%                                    |                         |
| 670 TSSA - Educational Software (\$86,900 between hardware/software) | \$ 26,500            | \$ 675                         | \$ 26,500            | \$ -              | \$ 26,500                                | 2.5%              | 0.0%                                    |                         |
| 670 LAND TRUST - Educational Software                                | \$ 20,000            | \$ 17,910                      | \$ 20,000            | \$ -              | \$ 20,000                                | 89.6%             | 0.0%                                    |                         |
| 670 SpEd - Educational Software                                      | \$ 3,400             | \$ -                           | \$ 3,400             | \$ -              | \$ 3,400                                 | 0.0%              | 0.0%                                    |                         |
| 680 Maintenance Supplies & Material                                  | \$ 40,000            | \$ 32,823                      | \$ 40,000            | \$ -              | \$ 40,000                                | 82.1%             | 14.2%                                   |                         |
| <b>Total 600:</b>  | <b>\$ 853,310</b>    | <b>\$ 558,629</b>              | <b>\$ 801,216</b>    | <b>\$ 3,000</b>   | <b>\$ 804,216</b>                        | <b>69.5%</b>      | <b>9.5%</b>                             |                         |
| <b>700 Property</b>  |                      |                                |                      |                   |  |                   |   |                         |
| 710 Land and Site Improvements & Building                            | \$ 73,000            | \$ 78,693                      | \$ 73,000            | \$ 8,500          | \$ 81,500                                | 96.6%             | 2.0%                                    |                         |
| 710 School Safety Grant  | \$ 50,000            | \$ -                           | \$ -                 | \$ -              | \$ -                                     | 0.0%              | 0.0%                                    |                         |
| 733 Furniture and Fixtures   | \$ 20,000            | \$ 5,347                       | \$ 20,000            | \$ -              | \$ 20,000                                | 26.7%             | 0.0%                                    |                         |
| 733 SpEd - Furniture and Fixtures                                    | \$ 1,296             | \$ 1,341                       | \$ 1,296             | \$ 3,000          | \$ 4,296                                 | 31.2%             | 0.0%                                    |                         |
| 734 Technology Hardware  | \$ -                 | \$ 2,746                       | \$ -                 | \$ 3,000          | \$ 3,000                                 | 91.5%             | 0.0%                                    |                         |
| 734 TSSA - Tech Hardware (\$86,900 between hardware/software)        | \$ 1,400             | \$ -                           | \$ 1,400             | \$ -              | \$ 1,400                                 | 0.0%              | 0.0%                                    |                         |
| 734 LAND TRUST - Hardware  | \$ 55,000            | \$ 24,586                      | \$ 55,000            | \$ -              | \$ 55,000                                | 44.7%             | 0.0%                                    |                         |
| 734 SpEd - Tech Hardware   | \$ 345               | \$ -                           | \$ 345               | \$ -              | \$ 345                                   | 0.0%              | 0.0%                                    |                         |
| 734 Digital Teaching & Learning Hardware                             | \$ 15,000            | \$ 19,000                      | \$ 20,000            | \$ (1,000)        | \$ 19,000                                | 100.0%            | 0.0%                                    |                         |
| 734 School Safety Grant  | \$ 10,833            | \$ -                           | \$ -                 | \$ -              | \$ -                                     | 0.0%              | 0.0%                                    |                         |
| 736 Technology Software  | \$ -                 | \$ 9,784                       | \$ 12,500            | \$ -              | \$ 12,500                                | 78.3%             | 25.3%                                   |                         |
| 736 TSSA - Software (\$86,900 between hardware/software)             | \$ 48,000            | \$ 48,000                      | \$ 48,000            | \$ -              | \$ 48,000                                | 100.0%            | 0.0%                                    |                         |
| 736 LAND TRUST - Software  | \$ -                 | \$ -                           | \$ -                 | \$ -              | \$ -                                     | 0.0%              | 0.0%                                    |                         |
| 736 SpEd - Software  | \$ 1,800             | \$ 1,747                       | \$ 1,800             | \$ -              | \$ 1,800                                 | 97.1%             | 0.0%                                    |                         |
| 736 Digital Teaching & Learning Software                             | \$ -                 | \$ 2,200                       | \$ -                 | \$ 2,200          | \$ 2,200                                 | 100.0%            | 0.0%                                    |                         |
| 736 School Safety Grant  | \$ 473               | \$ -                           | \$ -                 | \$ -              | \$ -                                     | 0.0%              | 0.0%                                    |                         |
| 739 Kitchen Equipment  | \$ 13,000            | \$ 33,416                      | \$ 13,000            | \$ 33,416         | \$ 46,416                                | 72.0%             | 0.0%                                    |                         |
| 790 Cap Ex Fund  | \$ 150,000           | \$ 116,519                     | \$ 150,000           | \$ -              | \$ 150,000                               | 77.7%             | 334.6%                                  |                         |
| <b>Total 700:</b>  | <b>\$ 440,147</b>    | <b>\$ 343,379</b>              | <b>\$ 396,341</b>    | <b>\$ 49,116</b>  | <b>\$ 445,457</b>                        | <b>77.1%</b>      | <b>37.3%</b>                            |                         |
| <b>800 Debt Service &amp; Miscellaneous</b>                          |                      |                                |                      |                   |  |                   |   |                         |
| 810 Dues and Fees  | \$ 19,000            | \$ 14,971                      | \$ 19,000            | \$ -              | \$ 19,000                                | 78.8%             | 4.0%                                    |                         |
| 830 Bond Restricted Assets (Interest)                                | \$ 436,912           | \$ 313,008                     | \$ 436,912           | \$ -              | \$ 436,912                               | 71.6%             | 14.3%                                   |                         |
| 840 Bond Restricted Assets (Principal)                               | \$ 845,000           | \$ 543,333                     | \$ 845,000           | \$ -              | \$ 845,000                               | 64.3%             | 14.3%                                   |                         |
| 833 Bond Fees  | \$ 33,800            | \$ 7,500                       | \$ 33,800            | \$ -              | \$ 33,800                                | 22.2%             | 0.0%                                    |                         |
| 890 Miscellaneous  | \$ -                 | \$ 33                          | \$ -                 | \$ -              | \$ -                                     | 0.0%              | 0.0%                                    |                         |
| <b>Total 800:</b>  | <b>\$ 1,334,712</b>  | <b>\$ 878,845</b>              | <b>\$ 1,334,712</b>  | <b>\$ -</b>       | <b>\$ 1,334,712</b>                      | <b>65.8%</b>      | <b>14.0%</b>                            |                         |
| <b>Total Expenses:</b>   | <b>\$ 11,016,511</b> | <b>\$ 7,828,580</b>            | <b>\$ 11,744,247</b> | <b>\$ 235,173</b> | <b>\$ 11,988,029</b>                     | <b>65.3%</b>      | <b>14.8%</b>                            |                         |
| <b>Net Income:</b>   | <b>\$ 738,608</b>    | <b>\$ 567,390</b>              | <b>\$ 532,873</b>    | <b>\$ 165,535</b> | <b>\$ 689,798</b>                        | <b>82.3%</b>      |   |                         |
|  |                      |                                |                      |                   | <b>Goal for Unrestricted Net Income:</b> | <b>\$ 250,000</b> | <b>Restricted Forecasted Spend Down</b> |                         |
|  |                      |                                |                      |                   | <b>Unrestricted Net Income:</b>          | <b>\$ 689,798</b> | <b>Food Service \$ (106,183)</b>        |                         |
|  |                      |                                |                      |                   | <b>Restricted Net Income:</b>            | <b>\$ -</b>       | <b>SpEd \$ 134,880</b>                  |                         |
| <b>Cap Ex Fund:</b>  |                      | <b>At year end: \$ 283,600</b> |                      | <b>Use: \$0</b>   | <b>At year end: \$ 317,081</b>           |                   |   |                         |
| <b>(Unrestricted over \$350,000) Special Project Fund:</b>           |                      | <b>Beg of Year \$ 537,979</b>  |                      |                   | <b>At year end: \$ 877,777</b>           |                   |   |                         |
|  |                      |                                |                      |                   | <b>35% SpEd Unrestricted</b>             | <b>\$ 286,485</b> |   |                         |
| <b>Fund Reserve:</b>   |                      | <b>\$ 10,072,528</b>           |                      |                   | <b>\$ 10,329,816</b>                     |                   |   |                         |

**GEORGE WASHINGTON ACADEMY**

**Balance Sheet**

As of February 28, 2026

|   | Feb 28, 26           |
|---|----------------------|
| <b>ASSETS</b>   |                      |
| <b>Current Assets</b>                                   |                      |
| <b>Checking/Savings</b>                                 |                      |
| <b>8110 · Cash in Banks</b>                             |                      |
| <b>8111 · Cache Valley Bank Accounts</b>                |                      |
| 1 · Petty Cash  | 179.07               |
| 8111.1 · Cache Valley Bank (2050)                       | 62,479.92            |
| 8111.3 · Cache Valley Checking (8114)                   | 1,519,883.41         |
| <b>Total 8111 · Cache Valley Bank Accounts</b>          | 1,582,542.40         |
| <b>8116 · PTIF</b>                                      | 7,849,579.37         |
| <b>8120 · US Bank Accounts</b>                          |                      |
| 8120.1C · Principal Fund 2015 (80001)                   | 374,720.09           |
| 8120.2 · Interest Fund 2008 (9002)                      | 0.02                 |
| 8120.2B · Interest Fund 2011 (5001)                     | 0.01                 |
| 8120.2C · Interest Fund 2015 (80002)                    | 188,766.07           |
| 8120.3C · Reserve Fund 2015 (80003)                     | 1,285,912.50         |
| 8120.5C · Repair & Rplcmnt 2015 (80005)                 | 150,000.00           |
| 8120.6C · Expense Fund 2015 (80006)                     | 86,207.15            |
| <b>Total 8120 · US Bank Accounts</b>                    | 2,085,605.84         |
| <b>Total 8110 · Cash in Banks</b>                       | 11,517,727.61        |
| <b>Total Checking/Savings</b>                           | 11,517,727.61        |
| <b>Other Current Assets</b>                             |                      |
| 8130 · Accounts Recievable                              |                      |
| 8135 · Utah State Sales Tax                             | 3,386.15             |
| <b>Total 8130 · Accounts Recievable</b>                 | 3,386.15             |
| <b>Total Other Current Assets</b>                       | 3,386.15             |
| <b>Total Current Assets</b>                             | 11,521,113.76        |
| <b>TOTAL ASSETS</b>                                     | <b>11,521,113.76</b> |
| <b>LIABILITIES &amp; EQUITY</b>                         |                      |
| <b>Liabilities</b>                                      |                      |
| <b>Current Liabilities</b>                              |                      |
| <b>Accounts Payable</b>                                 |                      |
| 9513 · Accounts Payable-bill.com                        | 118,261.72           |
| <b>Total Accounts Payable</b>                           | 118,261.72           |
| <b>Credit Cards</b>                                     |                      |
| 9531 · Visa Card  |                      |
| 9531a · VISA Card - Jessica's Card                      | -3,863.63            |
| <b>Total 9531 · Visa Card</b>                           | -3,863.63            |
| 9532 · Lowe's   | 37.50                |
| <b>Total Credit Cards</b>                               | -3,826.13            |
| <b>Other Current Liabilities</b>                        |                      |
| 9510 · Accounts Payable                                 | 662.10               |
| 9530 · Accrued Liabilities                              |                      |
| 9535 · Accrued Bond Liability                           | 654,785.42           |
| <b>Total 9530 · Accrued Liabilities</b>                 | 654,785.42           |
| 9540 · Accrued Salaries & Withholdings                  |                      |
| 9544 · Utah State Withholding                           | 18,833.00            |
| <b>Total 9540 · Accrued Salaries &amp; Withholdings</b> | 18,833.00            |
| 9540a · Payroll & Benefit YE Accrual                    | 385,197.21           |

**GEORGE WASHINGTON ACADEMY**

**Balance Sheet**

As of February 28, 2026

---

|  | <u>Feb 28, 26</u>           |
|--|-----------------------------|
| 9560 · Deferred Revenue                |                             |
| 9561 · Local                           | 24,558.82                   |
| <b>Total 9560 · Deferred Revenue</b>   | <u>24,558.82</u>            |
| <b>Total Other Current Liabilities</b> | <u>1,084,036.55</u>         |
| <b>Total Current Liabilities</b>       | <u>1,198,472.14</u>         |
| <b>Total Liabilities</b>               | 1,198,472.14                |
| <b>Equity</b>                          |                             |
| 30000 · Opening Balance Equity         | 193.93                      |
| 9820 · Net Assets - Restricted         | 274,126.04                  |
| 9830 · Retained Earnings               | 9,635,684.77                |
| 9850 · Unreserved Fund Balances        | 7,398.97                    |
| 9859 · Undesignated Fund Balance       | 422,122.16                  |
| Net Income                             | -16,884.25                  |
| <b>Total Equity</b>                    | <u>10,322,641.62</u>        |
| <b>TOTAL LIABILITIES &amp; EQUITY</b>  | <u><u>11,521,113.76</u></u> |



## PROPOSAL FOR BOARD ACTION

**Proposal Title:** Facility Manager and Maintenance Pay Schedule

**Submitted by:** Steve Erickson

**Originating Committee:** Campus Management

Please briefly describe: (1) the situation giving rise to the proposal, (2) the background behind the proposal, (3) your assessment of the situation/background, and (4) your recommendation to the Board.

### **Situation:**

We will be hiring a new facility manager now the Mr. Sedgwick has decided to retire. He has been with GWA for the past 18 years. In looking at the job description and staying competitive we have made a few adjustments.

### **Background Information, including a list of reviewing committees:**

He has been with GWA for the past 18 years. In looking at the job description and staying competitive we have made a few adjustments.

While we're sad to lose the only person who actually knows the secret handshake required to start the HVAC, we're excited to introduce a pay schedule that will help us find a new 'Master of the Building' to keep our lights on and our sanity intact.

### **Assessment:**

### **Recommendation:**

We recommend that the board approve the new pay schedule provided in the packet.

Please submit this form with all accompanying paperwork to the Board Clerk, Shelbi Kelly, at [skelly@gwacademy.org](mailto:skelly@gwacademy.org) by the 15<sup>th</sup> day of the month of the Board meeting.

| Maintenance Salary Schedule |                      |                        |   |   |  |
|-----------------------------|----------------------|------------------------|---|---|--|
| Step                        | Custodian Assistants | Head or Lead Custodian | Facility Manager                            |   |  |
|                             |                      |                        | Hourly Equivalent<br>(Based on 250<br>days) | **Licensed or<br>Greater Than 5 Years<br>Experience | Hourly<br>Equivalent<br>(Based on<br>250 days) |
| 1                           | \$16.03              | \$42,330               | \$21.17                                     | \$50,000  | \$25.00  |
| 2                           | \$16.50              | \$43,830               | \$21.92                                     | \$51,500  | \$25.75  |
| 3                           | \$17.00              | \$45,330               | \$22.67                                     | \$53,000  | \$26.50  |
| 4                           | \$17.51              | \$46,830               | \$23.42                                     | \$54,500  | \$27.25  |
| 5                           | \$18.03              | \$48,330               | \$24.17                                     | \$56,000  | \$28.00  |
| 6                           | \$18.57              | \$49,830               | \$24.92                                     | \$57,500  | \$28.75  |
| 7                           | \$19.13              | \$51,330               | \$25.67                                     | \$59,000  | \$29.50  |
| 8                           | \$19.71              | \$52,830               | \$26.42                                     | \$60,500  | \$30.25  |
| 9                           | \$20.30              | \$54,330               | \$27.17                                     | \$62,000  | \$31.00  |
| 10                          | \$20.90              | \$55,830               | \$27.92                                     | \$63,500  | \$31.75  |
| 11                          | \$21.54              | \$57,330               | \$28.67                                     | \$65,000  | \$32.50  |
| 12                          | \$22.18              | \$58,830               | \$29.42                                     | \$66,500  | \$33.25  |
| 13                          | \$22.84              | \$60,330               | \$30.17                                     | \$68,000  | \$34.00  |
| 14                          | \$23.53              | \$61,830               | \$30.92                                     | \$69,500  | \$34.75  |
| 15                          | \$24.23              | \$63,330               | \$31.67                                     | \$71,000  | \$35.50  |
| 16                          |                      | \$64,830               | \$32.42                                     | \$72,500  | \$36.25  |
| 17                          |                      | \$66,330               | \$33.17                                     | \$74,000  | \$37.00  |
| 18                          |                      | \$67,830               | \$33.92                                     | \$75,500  | \$37.75  |
| 19                          |                      | \$69,330               | \$34.67                                     | \$77,000  | \$38.50  |
| 20                          |                      | \$70,830               | \$35.42                                     | \$78,500  | \$39.25  |

\$1,500 increase per step

Proposed Effective 8/1/2026

\*\* Licensed (ie electrician, plumber etc.)

225 - Pay Scale Advancement Policy Approved April 25, 2013, Draft Revised January 26, 2018

Employees will advance up the pay scale one year at a time. Any deviations from this procedure must be reported to the GWA Finance Committee. Employees who have completed a full year at GWA will automatically move up to the next level on the pay scale the following school year. Employees hired after the beginning of the fiscal year, July 1st, and before December 31st, will also move up one level on the pay scale. Employees hired on or after January 1st of the next year will remain on their current level of the pay scale until the beginning of the fiscal year following their first completed year of employment at GWA.

(This Policy will be included at the bottom of all current and future pay scales)



## PROPOSAL FOR BOARD ACTION

**Proposal Title:** Revision to Policy 126 - Land Trust Council Election Procedures Policy

**Submitted by:** Debbie Kauvaka

**Originating Committee:** Policies Committee

Please briefly describe: (1) the situation giving rise to the proposal, (2) the background behind the proposal, (3) your assessment of the situation/background, and (4) your recommendation to the Board.

### **Situation:**

This policy was approved in the January meeting with the agreement that the section regarding the appointment of staff and other members would be modified.

### **Background Information, including a list of reviewing committees:**

The Policies Committee reviewed the policy and revised it so that staff appointments and other members will be made by the committee rather than solely by the Executive Director.

### **Assessment:**

### **Recommendation:**

It is recommended that the Board approve the red-lined versions of the policy.

Please submit this form with all accompanying paperwork to the Board Clerk, Shelbi Kelly, at [skelly@gwacademy.org](mailto:skelly@gwacademy.org) by the 15<sup>th</sup> day of the month of the Board meeting.

George Washington Academy (GWA) has established a Charter Trust Land Council in accordance with state law and administrative rule. Modifications to this specific procedure must have board approval per Trust Land Requirements.

1. **Charter Trust Land Council (the “Council”) Composition Requirements.** The number of Council members who are parents or grandparents of students enrolled at the school shall exceed all other members combined by at least two. Parents or grandparents must have a student actively enrolled at the charter school to be eligible to run or serve on the council.
  - a. If the School’s governing board meets the size and composition requirements above, the governing board may serve as the Council.
  - b. If the governing board does not serve as the Council, the Council shall consist of the specific number of parents/grandparents. In addition, membership may also include 2 Staff Members and 4 parents or grandparents. If only 3 parents volunteer for the committee, the committee will search for an “other member,” other members include community members that have a vested interest in GWA and the GWA Community. There must be 2 more parents than employees that serve on the committee each year.
  
2. **Council Size.** The Council shall consist of 6 members. Specifically, there shall be 4 parents/grandparents, the Executive director who is a voting member and 1 staff member, with the potential of 1 other member (vested GWA Community member) if the position is not filled by a parent/grandparent.
  
3. **Election Procedures for Parents/Grandparents.** On or before September 1, each year, the Executive Director will notify parents/guardians about Council membership opportunities and the necessary steps to become a member. Notification will be posted on the website and distributed via email and the weekly newsletter.
  - a. If the number of interested individuals exceeds the number of open positions, an election will take place. If an election is required, the school will notify families of the election process at least ten (10) days before voting commences.
    - i. Only parents of students currently attending the school are eligible to vote.
    - ii. Each parent will be given one (1) vote regardless of the number of family members that attend the school.
    - iii. Voting by secret ballot will be done via electronic survey and instructions for voting (including when voting opens/closes, submission information as well as the candidate list will be included in the election notice described in paragraph 3(a) above.)
    - iv. Absentee voting is not allowed
    - v. If two or more candidates receive the same number of votes, the Executive Director will flip a coin to determine who the committee member will be.
    - vi. The Executive Director will oversee the election to ensure compliance with these election procedures.

## 126 - GWA Trust Land Council Election Procedures Policy (cont.)

---

- b. If the number of interested individuals is less than or equal to the number of open positions, an election is not required. Appointments by the Executive Director will be made to fill any open seats.
4. **Parent/Grandparent Terms.** Terms shall be for a period of one year and members are eligible for re-election.
5. **Procedures for Staff Members and Other Members.** Staff members that are interested in joining the committee will fill out an interest survey and will be appointed by the ~~Executive Director~~ committee. Other members that may need to fill an opening will be appointed by ~~Executive Director and chair of~~ the committee.
6. **Staff and Other Members Terms.** Terms shall be for a period of one year and members are eligible for re-election.
7. **Officers.** Once established, the Council members shall elect from its membership a parent or grandparent of a student enrolled at the school to serve as Chair. The director may not hold an officer position.
8. **Filling Vacancies.** If a member resigns and is unable to complete their term, a new member shall be appointed. If there was an election where not all interested parents/grandparents were able to serve due to higher interest, the next interested individual that did not qualify per vote count, and was next in line for position based on vote count, shall be appointed. In a non-elected year, the Executive Director and committee chair shall appoint a parent/ grandparent or other member to serve the rest of the term.
9. **Quorum.** A quorum consists of a majority of the current members of the Council.
10. **Meetings.** The Chair shall schedule, provide notice, and convene the meetings of the Council consistent with the School Community Council Open and Public Meeting Act, 53G-7-1203.
11. **Council Responsibilities.** In accordance with state board rule regarding charter trust land council expenditures and funding limits, a Council shall:
  - a. Prepare a plan for the use of School LAND Trust Program money.
  - b. Work with students, families, and educators and hold at least an annual discussion with charter school administrators to develop and incorporate safety principles at the school level.
  - c. Provide input to the school's principal on a positive behaviors plan.



## PROPOSAL FOR BOARD ACTION

**Proposal Title:** Revision to Policy 535 Cheating and Plagiarism Policy

**Submitted by:** Debbie Kauvaka

**Originating Committee:** Policies Committee

Please briefly describe: (1) the situation giving rise to the proposal, (2) the background behind the proposal, (3) your assessment of the situation/background, and (4) your recommendation to the Board.

**Situation:**

This policy lacks guidelines for Artificial Intelligence (AI).

**Background Information, including a list of reviewing committees:**

The Policies Committee reviewed the policy and revised it so that there are guidelines regarding AI usage.

**Assessment:**

**Recommendation:**

It is recommended that the Board approve the red-lined version of the policy.

Please submit this form with all accompanying paperwork to the Board Clerk, Shelbi Kelly, at [skelly@gwacademy.org](mailto:skelly@gwacademy.org) by the 15<sup>th</sup> day of the month of the Board meeting.

## 535 – Cheating and Plagiarism Policy



Students are responsible for their own assignments. Cheating, plagiarizing, or facilitating the cheating or plagiarizing of another's work is not tolerated. Students found cheating, plagiarizing, or facilitating the cheating or plagiarizing of another's work will be subject to academic discipline as determined by the teacher/administration. Students in grades 4-7 will automatically receive a '0' on the assignment. A determination as to whether a make-up assignment will be accepted will be made by the teacher and communicated to the student and his/her parents.

### **Use of Artificial Intelligence (AI)**

Generative artificial intelligence tools may be used only when permitted by the instructor. Students must submit work that reflects their own understanding and effort. Any approved use of AI must be clearly disclosed. Submitting AI-generated content as one's own work without authorization or attribution constitutes academic dishonesty and may result in disciplinary action.