

Approved by the Board of Directors on December 11, 2025.

Mission Statement: "ACADEMICS. LEADERSHIP. COMMUNITY."

George Washington Academy

Thursday, November 20, 2025

7:00 p.m.

Board Meeting Minutes

Location: George Washington Academy
2277 South 3000 East
St. George, Utah
Learning Lab

The Board meeting convened at 7:00 p.m.

Board Welcome: Shannon Greer, President

Roll Call: Kevin Peterson

Prayer: Kevin Peterson

Pledge of Allegiance: Laura Snelson

Board Members Present: Casey Unrein, Sharna Rowe, Brady Pearce, Rachel Richins, Kevin Peterson, Laura Pressley, Laura Snelson, Shannon Greer via zoom, Blake Clark and Shelbi Kelly.

Others Present: Steven Erickson, Spencer Adams, Chance Manzanares, Debbie Kauvaka, Emily Winona, Lisa Riel, Christine Giles.

The Board took a moment to remember and reflect on the life of Sharon Moss.

Reviewed GWA Year Goals:

- Academics- By the end of the 2025-2026 school year, GWA students and teachers will work together to achieve an overall 8% increase in math fluency, making steady progress of 2% each quarter through consistent effort, collaboration, and support.
- Leadership- Teachers will lead their own professional development by sharing and modeling best practices in academic instruction and behavior support, fostering a culture of shared leadership and continuous growth.
- Community- Foster a positive school culture that motivates by embedding regular meaningful celebrations that recognize student achievement, personal growth, and staff contributions.

Approval of Minutes:

- Rachel made a motion to approve the Minutes from the October 23rd, 2025 Board Meeting. Sharna seconded the motion. The motion passed unanimously. All present voted

in favor: Casey Unrein, Sharna Rowe, Brady Pearce, Rachel Richins, Kevin Peterson, Laura Snelson, Laura Pressley and Shannon via Zoom.

- Shannon made a motion to approve the Minutes from the October 30, 2025 Strategic Planning Meeting. Laura Snelson seconded the motion. The motion passed unanimously. All present voted in favor: Casey Unrein, Sharna Rowe, Brady Pearce, Rachel Richins, Laura Pressley, Kevin Peterson, Laura Snelson and Shannon Greer via zoom.

Public Opportunity to Address the Board:

None

Set time for adjournment

Shannon set a time for adjournment for 9:22.

Administration Report: Blake Clark, Executive Director gave the report. The new academic goal will be 85% of our students will show growth in math fluency from the beginning of the year until the end of the year. Looking at the board packet, you'll see the reading center data as well as RISE benchmark data and IXL usage data. Last week, Christine organized a beautiful Veterans Day Celebration. All reports have been turned in.

Financial Report:

Spencer Adams gave the report. He said that we are 33% of the way through the fiscal year. The true up is coming soon, we won't see that until the November allotment. So next month when we look at this the majority of the true ups will be reflected in the state revenue line. Ratios are looking very healthy. Every month this fiscal year, there has been more revenue than expenses. Once we see the true ups come in the state revenues will bump up as well. Just looking at the amount that was approved for the initial budget, that will be reflected in the bottom line which will help those ratios. All reports have been turned in.

Committee Reports (3 min each):

- **Policies Committee** – Nothing to report.
- **Finance Committee** – Nothing to report.
- **Audit Committee** - Looking at the Audit report - nothing from the auditors was found. Local revenue and grants did have a market decrease based on PTO funds. Discussion was had about whether or not the PTO operates under the school umbrella or is its own entity. Casey brought up diversifying banks so money is spread out over multiple banks, the pros and cons of that.
- **Benefits Committee** – Just what is in the packet.
- **Curriculum Committee** – Nothing to report.
- **Outreach Committee** – The movie theater now has the commercial. There have been two new students added from the QR code already. An Instagram audit was done and they have an A+. They are planning a large 20-year birthday party to celebrate the 20 years of being a school.

- **Technology Committee** - Nothing to report.
- **LAND Trust Committee** – There is a new committee.
- **PTO Committee** – The last meeting had a great turnout. They talked about there being a PTSO where students are involved.
- **Board Development Committee** – Continuing the strategic plan.
- **Campus Management Committee** – Nothing to report.

Discussion and/or Action Items:

- Rachel made a motion to approve the 2026 Insurance Benefit as outlined in the Board Packet. Casey seconded. Casey appreciated the size of the packet with all the information presented and the 3% savings that the committee negotiated. Kevin said that the reason they didn't go with Select Health was for two reasons. 1: They have given us an introductory rate that's been amazing then it's about 22% a year after that. 2: the amount of time, energy, and effort that has to get shifted all the way over, and new doctors and new everything else that way. The committee sat down and talked about it and looked at it and it made more sense just to stay with United Health Care for now. They will continue to analyze and see what they can do. The motion passed unanimously. All present voted in favor: Casey Unrein, Sharna Rowe, Brady Pearce, Rachel Richins, Kevin Peterson, Laura Snelson, Laura Pressley and Shannon via Zoom.
- Casey made a motion to approve the Update to Policy 705- Procurement Policy as outlined in the Board Packet. Rachel seconded. The motion passed unanimously. All present voted in favor: Casey Unrein, Sharna Rowe, Brady Pearce, Rachel Richins, Kevin Peterson, Laura Snelson, Laura Pressley and Shannon via Zoom.
- Sharna made a motion to approve the Safety Window Covering not to exceed \$50,000 as outlined in the Board Packet. Laura Snelson seconded the motion. Kevin talked about how some changes were made at a state level. The information in the packet was very thorough. Casey wanted to confirm that the doors were strong enough to hold the extra weight. Steve said nobody said anything about weight issues. Casey wanted to make sure they have UV protections so it doesn't age poorly. Rachel asked if the new building is already planning on getting this. Steve confirmed yes. The motion passed unanimously. All present voted in favor: Casey Unrein, Sharna Rowe, Brady Pearce, Rachel Richins, Kevin Peterson, Laura Snelson, Laura Pressley and Shannon via Zoom.
- Rachel made a motion SEDC Membership Renewal in the amount of \$5,437.50 as outlined in the Board Packet. Laura Pressley seconded the motion. Rachel wanted to know what SEDC stood for. Blake said Southwest Education Development Center. SEDC provides the school with a licensed Librarian. Rachel asked that everything the school provides for the teachers and staff be put on paper so the board can see an overall picture of what is being offered. The motion passed unanimously. All present voted in favor: Casey Unrein, Sharna Rowe, Brady Pearce, Rachel Richins, Kevin Peterson, Laura Snelson, Laura Pressley and Shannon via Zoom.
- Laura Pressley made a motion to approve the Applied Geotech Invoice in the amount of \$5,450. Brady seconded the motion. The motion passed unanimously. All present voted in favor: Casey Unrein, Sharna Rowe, Brady Pearce, Rachel Richins, Kevin Peterson, Laura Snelson, Laura Pressley and Shannon via Zoom.

- Laura Pressley made a motion to approve the Great Basin Engineering Invoice in the amount of \$6,482.50. Rachel Seconded the motion. The motion passed unanimously. All present voted in favor: Casey Unrein, Sharna Rowe, Brady Pearce, Rachel Richins, Kevin Peterson, Laura Snelson, Laura Pressley and Shannon via Zoom.
- Casey made a motion to approve the Design Build Agreement as outlined in the Board Packet. Sharna seconded the motion. Shannon brought up on page 32 in the board packet the design-build liability insurance outlines what Hughes will be providing then on the next page, property insurance is identifying that we as the owner will obtain and maintain a builder's risk policy for the entire project for the full cost of replacement. Spencer said that he would look into getting quotes. Casey asked Spencer to also get quotes for business income insurance and owner's liability insurance, as both are our responsibility. The motion passed unanimously. All present voted in favor: Casey Unrein, Sharna Rowe, Brady Pearce, Rachel Richins, Kevin Peterson, Laura Snelson, Laura Pressley and Shannon via Zoom.

Hughes Construction Update: The next meeting will be December 4th with the builder and design team. Now that the invoices have been approved things will continue to move forward.

Strategic Planning: Laura Snelson led a discussion talking about the impact/effort matrix regarding, academics, academic support and enrichment, academics, leadership/leader in me, collaboration/culture, family and community engagement, staff quality and staffing, administration and governance, student supports.

Brady made a motion to continue the meeting to finish the last 5 categories. The motion passed unanimously.

The conversation continued with finance, organizational agility, operations, growth/facilities/demand, extracurricular and enrichment programs

Closed Meeting – *None*

Reconvene — Take all appropriate action in relation to closed session items.

Next Meeting: The next regular Board Meeting will be held on December 11, 2025 at 7:00 p.m.

Adjournment: The Board adjourned at 9:37.

Written by Shelbi Kelly.